

January 21, 2017

Call to Order/Roll Call/Quorum

The meeting of Local 2620 was called to order by President Abdul Johnson at 10:20 am.
Roll call of officers was taken by Recording Secretary Cynthia Brannon.

Present:

Officers:

President – Abdul Johnson - Present
Northern VP (Executive) – Mildred Ingram
Southern VP – Eric Young – not present
Treasurer – Dalia Banda-Davis - Present
Secretary – Cynthia Brannon - Present

Regional Chief Steward:

Redwood Empire – Gary Adbullah – Not present
Shasta – Lance Ferris - Not present
Sacramento – Stockton – Therese Gardner – Not present
Vacaville Facilities – Matt Tidd - Present
Bay Area – Susan Neeson - Present
Central Coast – Deborah Leong – not present
Central Valley – Alice Juarez - Present
Los Angeles County – Belinda Gilmer - Present
Orange/Inland – Liliana Alonso-Cruz - Present
San Diego/imperial – Debi Kirk - Present

Facilities Chief Steward:

Atascadero SH – vacant
Coalinga SH – Debra Johnson - Present
Fairview DC – Vacant
Metropolitan SH – Brian Kaufman - Present
Napa SH – Jeremy Montieth
Patton SH – Yok Choi – Not present
Porterville DC – John Xiong - Chapman - Present
Sonoma DC – Ken Carmean – Not present

Occupational Chairs:

Chaplains (CHOC) – Michael Salaam - Present
Dietitian/Nutritionist (DNOC) – Lisa Westphal – not present
Individual Program Coord (IPCOC) – Carol Cole - Present
Licensing Program Analyst (LPAOC) – Belinda Devall - Present
Pharmacist (PharmOC) – John Christensen - Present
State Psychologist (SPOC) – Victor Pacheco - Present

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Vocational Rehab (VROC) – Denise Dorsey - Present
Rehab Therapist (RTOC) – Wanda Wullschleger - Present
SWOC – Blake Kerr - Present

Staff:

Senior Business Agent - Cliff Tillman - Present
Administrative Operations Supervisor – Shirl Martinez
Executive Secretary - Teresa Munoz - Present
Director of Political - Marc Victoria - Present
Southern Business Agent – Al Austin - Present
Southern Business Agent – Juan Vazquez - Present
Northern Business Agent – Bryan Evans - Present

Alternates:

Cindy Jayne
Enrique Rasheed

Guest:

Demetria Saunders – Steward - CSP Solano
Beverly Lynn -

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10:04 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon. Quorum met.
- II. Review of Agenda
 1. M/S/C – to approve agenda. Motion by Brian Kaufman, second by John Christensen. **Motion #1** 22 yes votes, 0 nay, 0 abstain
- III. Approval of Minutes.
 - a. M/S/C: Motion to accept the minutes for the November EB minutes with corrections. Motion by Belinda Devall, second by Mildred Ingram. **Motion #2.** 22 yes votes, 0 nay, 0 abstain
 - b. M/S/C: Motion to accept the minutes for Dec 2016 with corrections Motion by Belinda Devall, Second by John Christensen **Motion # 3** 22 yes votes, 0 nay, 0 abstain
- IV. Reading of Correspondence – None

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V. Officers Report

- a. Abdul Johnson - President – See report in shared drive.
 - i. Cliff Tillman suggested a committee chart with every committee, chairs, and members.
 - ii. M/S/C – Motion to accept Committee Reports. Motion by Belinda Devall, Second by Alice Juarez. **Motion #4** 22 yes votes, 0 nay, 0 abstain
 - iii. M/S/C – Motion to accept the 12/22/2016 telephone conference call. Motion by Belinda Devall, Second by Wanda Wullschleger. **Motion #5** 22 yes votes, 0 nay, 0 abstain
 - iv. Brian Kaufman discussed the December phone call in regards to not having access to the total ratification of new contract. Per Belinda Devall, CalHR has the total contract ratification on their website.
 - v. Reviewed contract negotiations ratification meetings, and feedback.
- b. Mildred Ingram Northern VP – See report in shared drive.
 - i. Reviewed her report, and feedback.
- c. Eric Young – Southern VP – Not Present – See report in shared drive.
 - i. Eric Young was not present, attempted a telephone conference, and then he emailed his discussion.
- d. Dalia Banda-Davis - Treasurer – See report in shared drive.
 - i. At the next March meeting, the budget/finance will reflect changes on financial budget.
 - ii. Account Balances:
 1. Escrow Account - \$213,492.81
 2. General Fund - \$158,203.18
 3. Negotiations Account – \$10,833.87
 4. Savings Account – \$300,194.36
 5. Two accounts at Bank of America, and another bank in Pasadena.
 - iii. Budget figures were provided. For 2016, ended with a loss of \$808,406.32
 - iv. Treasurer reviewed her schedule and training.
 - v. AFSCME Local 2620 Financial Packet was provided. The Financial Packet provided a list of recommendations to the Board.
 1. M/S/C – to accept the list of recommendations with corrections/clarification:
 - 1) Reimbursement for per diem will be \$51 per day; this will not include tipping and incidentals. Per Diem will not be offered unless there is overnight lodging. The meal breakdown is as follows: Breakfast - \$12, lunch - \$13, dinner - \$26; 2) Reimbursement for a meal outside of per diem must be as listed above with receipt, 3) At a meeting or training, reimbursement for lodging will be up to the contracted rate obtained by the Burbank office, 4) When single room lodging is not provided, accommodation must be an acceptable and agreeable rate, 5) Overnight lodging is encouraged and approved in advance when working at a work site for two or more consecutive days, 6) Mileage cannot be claimed for a rental vehicle if the cost of the rental is already being claimed, 7) For American Express cardholders, personal expenses shall not be charged. In the event this occurs more than three times, the cardholder's rights will be revoked, 8) Steward and member meetings are discouraged from being held in the same month. An exception may be granted if an emergency issue arises, 9) Carpooling is encouraged for all union activities when possible. Please list the names of the carpoolers when submitting an Expense Reimbursement Form, 10) Expense reimbursement claims shall be processed within two weeks of receipt of the claim in the

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Burbank office, 11) Members will not be reimbursed for mileage when a attending member and/or regional meetings. The Facility or Regional Chief Steward may claim mileage when holding or attending such meetings. 12) To claim expenses, all member meetings must have an approved Meeting Authorization Form (and Travel Authorization Form, if necessary).

Motion by Cynthia Brannon, second by Victor Pacheco. **Motion #6** 22 yes votes, 0 nay, 0 abstain

VI. Staff Reports

- a. Cliff Tillman, Jr – Senior Business Agent –
 - i. Central Valley Business Agent vacancy has not been filled. An offer was made, but applicant denied.
 - ii. Contract Negotiations – in the ratification process. SEIU members did accept their tentative agreement. All changes were mailed out to our members on Tuesday. Ballots will be counted on 2/2/2017. An eblast will be sent out to our members. This has been a long process. Negation team stood strong together, worked together, and had a voice for this Union's members. Gail is sorely missed.
 - iii. Planning on a conference call for those members who cannot attend a ratification meeting. Schedule is posted on the website. Visits started last week, this week, and next week. We are trying to cover as many worksites as possible. State has released our members to attend our meetings, with State time.
 - iv. Two untrue rumors: Furloughs are back. Send the negotiation team back, because it cannot get any worse. Furloughs are not in the State budget. The State can start from zero, and we can get a raise with less percentage. This is due to the budget has changed. This budget is listed on our website, and in the news. California is going through a deficit budget forecast.
 - v. UAPD is the only Union that has not accepted their contract. The forecast is not great for their members. Going back to the table next week.
 - vi. Civil Service Reform – Gov Brown has a study for reclassification of titles, with overlapping of job duties. This study should reflect this hypothesis. No classification that will not be included. Looking at educational qualifications, job duties, and requirements. Some groups may be re-classification. We may lose or gain classifications. All these changes are subject to meet and confer meetings. Gov Brown stated he wants this completed before he leaves office. Our members will be receiving surveys, so encourage your members to complete the surveys. In order to change your classification, members need to provide the information to prove the re-classification to take place. LPAs have experience evolving job duties. No longer what they started out.
 - vii. Merger issue – State provide the union notice. Gov. Brown has this in his budget. The goal is to absorb every classification into CDCR. Cliff Tillman received this information from CalHR. This depends on the legislature to approve. Waiting to see if legislature will approve. Once this is decided, moving forward with a meet and confer meeting.

Break for lunch at 12:30 pm

Resume at 1:0 pm

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- b. Marc Victoria – Political & Legislative Director – See report in shared drive.
 - i. M/S/C – The endorsement for Jimmy Gomez for the 34th Congressional District Seat. **Motion #7.** Motion by Brian Kaufman, second by Alice Juarez. 21 yes votes, 0 nay, 1 abstain.
- c. Al Austin – Southern Business Agent – Has been busy with disciplinary actions with our members. We have been very successful. In CCR, State is finding documentation errors. There is bad/falsification information on the documentation, and the State will file neglect of duty. This can be reported to their Licensing Board. Has been working with Patton State Hospital in regards to staffing: client ratio. Has been filled in for the Central Valley area.
- d. Bryan Evans – Northern Business Agent – Focused on Contract Ratification Meetings. General feeling is that 80% of our members will be voting for our contract. Bryan has heard the two false rumors at the meetings. Bryan has made it to the major facilities. Looking forward to meeting with members at other work sites, to build up Union culture.
- e. Juan Vazquez – Southern Business Agent – Introduced himself to the Board. Has hit the ground running by attending and scheduled various meetings. Has already received phone calls, and is working on a grievance in Kern County.
- f. Shirl Martinez – Administrative Operations Supervisor – Has been working with TAs due to working on them manually. Please fill out your TA and MA correctly and clearly. This is taking up a lot of staff time. Working on the Steward Council and Appreciation Dinner. Working on Lobby Days, and Steward training. Shirl is working on the Treasurer's duties due to Dalia is not on Union Leave. Shirl and staff are very busy. Please take this into consideration.

VII. Board Reports

A. Occupational Chairs

- a. CHOC Michael Salaam – See report on shared drive
- b. VROC – Denise Dorsey – See report on shared drive
- c. PHARMOC – John Christensen – Decertification effort from Folsom State Prison. State Pharmacists are underpaid. John will draft communication to his members, providing the truth. John was informed that his communication can be sent as an eblast to all the pharmacists that the Union has their emails.
- d. SWOC – Blake Kerr – See report on shared drive
 - i. Discussion took place. The attorney did receive the information. His conclusion it doesn't cover them. The law does not cover the public sector. Blake withdrew two of his motions.
 - ii. #8 and #9 on his list – The Department or CalHR cannot directly respond to the Adoptions Specialists; this against the law. The adoptions specialist must go through the Union channels, and communicate with Cliff Tillman. Belinda D., at our JLM, State stated that this is not the correct forum to discuss Adoption Specialist pay scale. Alice informed Board that the State stated that if the Adoptions are not happy, they can go work for another entity.
- e. LPAOC – Belinda Devall – See report on shared drive
 - i. M/S/C – to provide additional training for the EO/EB members. Will defer to Treasurer on cost. Motion by Belinda Devall, Second by Cynthia Brannon **Motion #8** 20 yes votes, 2 nay, 0 abstain
- f. SPOC – Victor Pacheco – See report on shared drive
 - i. Discussed about his email response from his members. A lot of them have not been contacted by the union. Some are very happy; some are telling him of issues. Victor has compiled a list of issues: Work load actions, adverse actions for documentation,

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still waiting for study results, can work for facility for cash that is not applied towards retirement – doing assessments without knowing or reviewing clients' files, Coalinga has 50% vacancy rate and will be losing another 10 more (due to the license matter), state workers will come in on Saturdays along with their management, MDO evaluators have a quota of reports to meet. Per Cliff, there is a met and confer. There is a provision in our contract for people to request extra hours that does not provide retirement benefits. Psych techs and officers have vacation relief, psychologists do not. Cliff will send Victor an email that has provisions for his members. His action plan is to do a monkey survey to his email list; and requesting action from his members; and have them sign up for steward training, and grievances.

- g. RTOC – Wanda Wullschleger – See report on shared drive - Scheduling meetings. Recreational therapists have issues. OT, PTs
 - i. M/S/C – to move BU 19 Physical, Occupational, and Speech Therapist present ot CalHR the rationale to re-classify as “Physical Medicine Professionals” This shall be referred to the Constitution Committee. **Motion #9** – Motion by Wanda Wullschleger, Second by Mildred Ingram. 21 yes votes, 0 nay, 1 abstain
- h. IPCOC – Carol Cole – See report on shared drive.
- i. DNOC – Lisa Westphal – Not present - See report on shared drive

B. Regional Chief Stewards

- a. Region I – Gary Abdullah – Not present
- b. Region II – Lance Ferris – Not present
- c. Region III – Therese Gardner – Not present
- d. Region IV – Matt Tidd – See report on shared drive
- e. Region V – Susan Neeson – See report on shared drive
- f. Region VI – Alice Juarez – See report on shared drive
- g. Region VII – Deborah Leong – not present
- h. Region VIII – Belinda Gilmer – See report on shared drive
- i. Region IX – Liliana Alonso-Cruz – See report on shared drive
- j. Region X – Debbi Kirk – See report on shared drive

C. Facility Chief Stewards

- a. Coalinga State Hospital Facility Chief Steward – Debra Johnson – See report on shared drive
 - i. Meeting with Behavioral Specialists regarding upward mobility. Majority of members will be voting yes. Planning on another Steward meeting.
- b. Porterville Developmental Center – John Xiong-Chapman – See report on shared drive
 - i. Dealing with position issues.
- c. Atascadero State Hospital – Vacant
- d. Fairview Developmental Center – Vacant
- e. Sonoma Developmental Center – Ken Carmean – Not present
- f. Napa State Hospital – Jeremy Montieth – See report on shared drive
- g. Patton State Hospital – Yok Choi – See report on shared drive
 - i. The Board has no say in accepting the Trustee Reports. Trustees are independent, and therefore, their reports do not need to be accepted by the Board.
 - ii. Motion that a task force be appointed to look into legislative action for review of clinician patient ratios at DSH facilities. Motioned by Belinda Devall, Second by Victor Pacheco. **Motion #10.**

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1. Discussion with Marc Victoria revealed that DSH has a report coming out regarding ratios. If needed, we can form a task force after the DSH report findings. This motion was tabled by motion #11.
- iii. M/S/C – To table previous motion (motion #10). **Motion #11.** Motion by Brian Kaufman, Second by Susan Neeson. 21 Yes votes, 1 nay, 0 abstain
- iv. M/S/C – motion that a task force be appointed to come up with a white paper for an alternative treatment model for DSH facilities in light of shortage of psychiatrists. **Motion #12** 16 yes votes, 2 nay, 4 abstain
 1. Discussion against and favor of this motion. Shortages of psychiatrists, resulting in higher workloads.
- h. Metro State Hospital – Brian Kaufman – See report on shared drive
 - i. M/S/F – to limit the attendance at the upcoming Steward's Council and Appreciation Dinner to be no more than 50 members. Motion by Brian Kaufman, Second by Susan Neeson. **Motion #13** 2 yes votes, 20 nays, 0 abstain.
 - ii. M/S/F - to limit the attendance at the upcoming Lobby Days event to 50 members. Motion by Brian Kaufman, Second by Susan Neeson **Motion #14** 2 yes votes, 20 nays, 0 abstain
 1. Discussion – the pros and cons of this motion. Restriction limited only to less than 30 members. People did not want to attend. The legislature members noticed the difference; and asked where everyone was?

VIII. Committee Reports

- a. Member Organizing Committee – Beverly Lynn
 - i. Passed out the campaign flyers. Beverly informed the Board how to get the list of our fair share members. Plan to meet new members as they are hired. Goals for this committee are listed on attached memo/flyer.
 - ii. M/S/C — to authorize up to \$50,000.00 to fund the Membership Organizing campaign. Motion by Belinda Devall, Second by Alice Juarez. **Motion #15** 18 yes votes, 2 nays, 2 abstain
 1. Discussion took place. This committee is in the budget. Last year, \$45,000 was spent, and only 5 members signed up.
- b. Convention Committee – not present
- c. Government Affairs Committee – not present
- d. Political Action Committee – not present
- e. Constitution Committee - Brian sent out the proposed changes for the Constitution. In the interest of time, this discussion will be tabled until the next EB meeting. The criteria reviewed included did not want to make wholesale changes, and address changes that were more universal that will impact a number individuals
- f. Finance Committee – Dalia Banda – Davis sent out an email blast requesting members who are interested to send their application.
- g. Elections Committee – not present
- h. Arbitration Committee – not present
- i. Communications/Newsletter Committee
 - i. Requesting EB to inform members about the Union FaceBook, and of our website.
 - ii. To schedule a meeting with EO to review how to use Chromebook, and G Suite
 - iii. Request to provide your personal contact information.
- j. Contracting Out Committee – Matt Tidd. Reschedule.

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- k. Policy Committee – not present
- l. Next Wave Committee – not present

IX. Old Business

- a. Draft Letter to Cal HR – Blake Kerr
 - i. Reviewed motion that was made during the 11/17/16 EB meeting.
 - ii. That the Board votes to endorse the attached letter that was tabled at the last Board Meeting. Blake Kerr withdrew motion.
 - 1. Discussion for and against this motion. This included the paperwork and education requirements. This notice was already sent to CalHR. It was stated to put member against member. This can affect classification. There has to be a better way to address this issue. Cliff will assign staff to review this issue, or do it himself.
- b. Closed Session – Personnel

X. New Business –

- a. Agenda Items
 - i. Discussion regarding Local's property – Belinda Devall
 - ii. Proposed Constitution Changes – Brian Kaufman
 - iii. Equality pay for IPC's (Independent Program Coordinators) to reflect the Job Duties and the position holds – Carol Cole will review at next EB meeting.
 - iv. M/S/C – To approve one year of Union Leave for Treasurer, Dalia Banda-Davis. Motion by Mildred Ingram, Second by John Xiong-Chapman. **Motion # 16** 19 yes votes, 0 nay, 2 abstain.

XI. Good & Welfare – not present

XII. M/S/C – Motion to adjourn at 6:02 pm. Motion by Brian Kaufman, Second by Cynthia Brannon. **Motion #17** 21 Yes votes, 0 nay, 0 abstain

**Exectutive Board Meeting
Oakland on January 21, 2017**

Author of Motion:	Brian Kaufman			#	1		
Second:	John Christensen						
Motion: To approve the Agenda for meeting held on January 21, 2017.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	22	0	0				

Author of Motion:	Belinda Devall				#	2	
Second:	Mildred Ingram						
Motion:	to accept the EB November minutes with corrections						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	22	0	0				

Author of Motion:	Belinda Devall			#	3		
Second:	John Christensen						
Motion:	To accept the EO December minutes with corrections						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	22	0	0				

Author of Motion:	Belinda Devall				#	4
Second:	Alice Juarez					
Motion:	To accept Committee reports.					
Name	Aye	Nay	Abstain			
Abullah, Gary	0	0	0	Not present		
Alonso, Liliana	1					
Banda-Davis, Dalia	1					
Brannon, Cynthia	1					
Carmean, Ken	0	0	0	Not present		
Choi, Yok	0	0	0	Not present		
Christensen, John	1					
Cole, Carol	1					
Devall, Belinda	1					
Dorsey, Denise	1					
Ferris, Lance	0	0	0	Not present		
Gardner, Therese	1					
Gilmer, Belinda	1					
Ingram, Mildred	1					
Johnson, Debra	1					
Juarez, Alice	1					
Kaufman, Brian	1					
Kerr, Blake	1					
Kirk, Debi	1					
Leong, Deborah	0	0	0	Not present		
Montieth, Jeremy	1					
Neeson, Susan	1					
Pacheco, Victor	1					
Salaam, Michael	1					
Tidd, Matt	1					
Westphal, Lisa	0	0	0	Not present		
Wulschlger, Wanda	1					
Xiong-Chapman, John	1					
Young, Eric	0	0	0	Not present		
Totals	22	0	0			

Author of Motion:	Cynthia Brannon				#	6	
Second:	Victor Pacheco						
Motion:	To accept the Treasurer's recommendations in the AFSCME 2620						
Financial Recommendations with corrections/clarifications.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	22	0	0				

Author of Motion:	Brian Kaufman				#	7	
Second:	Alice Juarez						
Motion:	The endorsement for Jimmy Gomez for the 34th Congressional District						
Seat.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	0		1				
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	21	0	1				

Author of Motion:	Belinda Devall			#	8
Second:	Cynthia Brannon				
Motion:	To provide additional training for the EO/EB members. Defer to the Treasurer on cost.				
Name	Aye	Nay	Abstain		
Abullah, Gary	0	0	0	Not present	
Alonso, Liliana	1				
Banda-Davis, Dalia	1				
Brannon, Cynthia	1				
Carmean, Ken	0	0	0	Not present	
Choi, Yok	0	0	0	Not present	
Christensen, John	1				
Cole, Carol	1				
Devall, Belinda	1				
Dorsey, Denise	1				
Ferris, Lance	0	0	0	Not present	
Gardner, Therese	1				
Gilmer, Belinda	1				
Ingram, Mildred	1				
Johnson, Debra	1				
Juarez, Alice	1				
Kaufman, Brian	0	1			
Kerr, Blake	1				
Kirk, Debi	0				
Leong, Deborah	0	0	0	Not present	
Montieth, Jeremy	1				
Neeson, Susan	1				
Pacheco, Victor	0	1			
Salaam, Michael	1				
Tidd, Matt	1				
Westphal, Lisa	0	0	0	Not present	
Wulschlger, Wanda	1				
Xiong-Chapman, John	1				
Young, Eric	0	0	0	Not present	
Totals	19	2	0		

Author of Motion:	Wanda Wullschleger				#	9	
Second:	Mildren Ingram						
Motion:	to move BU 19 Physical Therapist, Occupational Therapist and Speech Pathologist be known as "Physical Medicine Professionals Occupational Committee"						
This shall be referred to the Constitutional Committee.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	0		1				
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	21	0	1				

Author of Motion:	Belinda Devall				#	10	
Second:	Victor Pacheco						
Motion:	that a task force be appointed to look into legislative action for review of clinician patient ratios at DSH facilities.						
NOTE: This motion was tabled by motion #11							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana							
Banda-Davis, Dalia							
Brannon, Cynthia							
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John							
Cole, Carol							
Devall, Belinda							
Dorsey, Denise							
Ferris, Lance	0	0	0	Not present			
Gardner, Therese							
Gilmer, Belinda							
Ingram, Mildred							
Johnson, Debra							
Juarez, Alice							
Kaufman, Brian							
Kerr, Blake							
Kirk, Debi							
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy							
Neeson, Susan							
Pacheco, Victor							
Salaam, Michael							
Tidd, Matt							
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda							
Xiong-Chapman, John							
Young, Eric	0	0	0	Not present			
Totals	0	0	0				

Author of Motion:	Brian Kaufman				#	11	
Second:	Susan Neeson						
Motion:	to table motion #10 until DSH report is released.						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	1						
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	0	1					
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	21	1	0				

Author of Motion:	Belinda Devall				#	12	
Second:	John Xiong-Chapman						
Motion:	That a task force be appointed to come up with a white paper for an alternative treatment model for DSH facilities in light of shortage of psychiatrists.						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	0		1				
Devall, Belinda	0		1				
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	0		1				
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	0	1					
Kerr, Blake	1						
Kirk, Debi	0		1				
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	0	1					
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	16	2	4				

Author of Motion:	Brian Kaufman				#	13	
Second:	Susan Neeson						
Motion:	To limit the attendance at the upcoming Steward Council and Appreciation to no more than 50 members.						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	0	1					
Banda-Davis, Dalia	0	1					
Brannon, Cynthia	0	1					
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	0	1					
Cole, Carol	0	1					
Devall, Belinda	0	1					
Dorsey, Denise	0	1					
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	0	1					
Gilmer, Belinda	0	1					
Ingram, Mildred	0	1					
Johnson, Debra	0	1					
Juarez, Alice	0	1					
Kaufman, Brian	1	0					
Kerr, Blake	0	1					
Kirk, Debi	0	1					
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	0	1					
Neeson, Susan	1	0					
Pacheco, Victor	0	1					
Salaam, Michael	0	1					
Tidd, Matt	0	1					
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	0	1					
Xiong-Chapman, John	0	1					
Young, Eric	0	0	0	Not present			
Totals	2	20	0				

Author of Motion:	Brian Kaufman				#	14	
Second:	Susan Neeson						
Motion:	To limit the attendance at the upcoming Lobby Days Event						
to 50 members.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	0	1					
Banda-Davis, Dalia	0	1					
Brannon, Cynthia	0	1					
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	0	1					
Cole, Carol	0	1					
Devall, Belinda	0	1					
Dorsey, Denise	0	1					
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	0	1					
Gilmer, Belinda	0	1					
Ingram, Mildred	0	1					
Johnson, Debra	0	1					
Juarez, Alice	0	1					
Kaufman, Brian	1	0					
Kerr, Blake	0	1					
Kirk, Debi	0	1					
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	0	1					
Neeson, Susan	1	0					
Pacheco, Victor	0	1					
Salaam, Michael	0	1					
Tidd, Matt	0	1					
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	0	1					
Xiong-Chapman, John	0	1					
Young, Eric	0	0	0	Not present			
Totals	2	20	0				

Author of Motion:	Belinda Devall				#	15	
Second:	Alice Juarez						
Motion:	to authorize up to \$50,000.00 to fund the Membership Organization campaign.						
NOTE: this increased funding from \$21,000 to \$50,000.							
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	0		1				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	0		1				
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	1						
Ingram, Mildred	1						
Johnson, Debra	1						
Juarez, Alice	1						
Kaufman, Brian	0	1					
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	0	1					
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	18	2	2				

Author of Motion:	Mildred Ingram				#	16	
Second:	John Xiong-Chapman						
Motion:	to approve one year of Union Leave for Treasurer, Dalia Banda-Davis.						
Name	Aye	Nay	Abstain				
Abullah, Gary	0	0	0	Not present			
Alonso, Liliana	1						
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Carmean, Ken	0	0	0	Not present			
Choi, Yok	0	0	0	Not present			
Christensen, John	1						
Cole, Carol	1						
Devall, Belinda	1						
Dorsey, Denise	1						
Ferris, Lance	0	0	0	Not present			
Gardner, Therese	1						
Gilmer, Belinda	0	0	1				
Ingram, Mildred	1						
Johnson, Debra	0			Left Early			
Juarez, Alice	1						
Kaufman, Brian	0	0	1				
Kerr, Blake	1						
Kirk, Debi	1						
Leong, Deborah	0	0	0	Not present			
Montieth, Jeremy	1						
Neeson, Susan	1						
Pacheco, Victor	1						
Salaam, Michael	1						
Tidd, Matt	1						
Westphal, Lisa	0	0	0	Not present			
Wulschlger, Wanda	1						
Xiong-Chapman, John	1						
Young, Eric	0	0	0	Not present			
Totals	19	0	2				

Author of Motion:	Brian Kaufman			#	17
Second:	Cynthia Brannon				
Motion:	To adjourn the meeting at 6:02 pm.				
Name	Aye	Nay	Abstain		
Abullah, Gary	0	0	0	Not present	
Alonso, Liliana	1				
Banda-Davis, Dalia	1				
Brannon, Cynthia	1				
Carmean, Ken	0	0	0	Not present	
Choi, Yok	0	0	0	Not present	
Christensen, John	1				
Cole, Carol	1				
Devall, Belinda	1				
Dorsey, Denise	1				
Ferris, Lance	0	0	0	Not present	
Gardner, Therese	1				
Gilmer, Belinda	1				
Ingram, Mildred	1				
Johnson, Debra	0	0	0	Left Early	
Juarez, Alice	1				
Kaufman, Brian	1				
Kerr, Blake	1				
Kirk, Debi	1				
Leong, Deborah	0	0	0	Not present	
Montieth, Jeremy	1				
Neeson, Susan	1				
Pacheco, Victor	1				
Salaam, Michael	1				
Tidd, Matt	1				
Westphal, Lisa	0	0	0	Not present	
Wuschlger, Wanda	1				
Xiong-Chapman, John	1				
Young, Eric	0	0	0	Not present	
Totals	21	0	0		

**AFSCME Local 2620
Executive Board Meeting Agenda
Saturday, January 21, 2017
Oakland, CA**

Agenda

- I. Call to Order/Roll Call/Quorum**
- II. Review of Agenda**
- III. Approval of Minutes**
- IV. Reading of Correspondence**
- V. Officers Reports**
 - Abdul Johnson- President
 - Mildred Ingram- Executive Vice President
 - Eric Young- Vice President
 - Treasurer- Dalia Banda- Davis
- VII. Staff Reports**
 - Cliff Tillman Jr.- Senior Business Agent
 - Al Austin- Southern Business Agent
 - Bryan Evans- Northern Business Agent
 - Marc Victoria- Political & Legislative Director
 - Shirl Martinez- Administrative Operations Supervisor
- VIII. Board Reports**
 - 1. Occupational Chairs**
 - CHOC- Michael Salaam
 - VROC- Denise Dorsey
 - PHARMOC- John Christenssen
 - SWOC- Blake Kerr
 - LPAOC- Belinda Devall
 - SPOC- Victor Pacheco
 - RTOS- Wanda Wullschleger
 - IPCOC- Carol Cole
 - DNOC- Lisa Westphal

1020

2. **Regional Chief Stewards**

Region 1- Gary Abdullah
Region 2- Lance Ferris
Region 3- Therese Gardner
Region 4- Matt Tidd
Region 5- Susan Neeson
Region 6- Alice Juarez
Region 7- Debra Leong
Region 8- Belinda Gilmer
Region 9- Lilian Alonso-Cruz
Region 10- Debbi Kirk

3. **Facility Chief Stewards**

Coalinga State Hospital Facility Chief Steward- Deborah Johnson
Porterville Developmental Center- John Xiong-Chapman
Atascadero State Hospital- Vacant
Fairview Developmental Center- Vacant
Sonoma Developmental Center- Ken Carmean
Patton State Hospital- Yok Choi
Metro State Hospital- Brian Kaufman
Napa State Hospital- Jeremy Montieth

IX. **Committee Reports**

1. Member Organizing Committee
2. Convention Committee
3. Government Affairs Committee
4. Political Action Committee
5. Constitution Committee
6. Finance Committee
7. Elections Committee
8. Arbitration Committee
9. Communications/Newsletter Committee
10. Contracting Out Committee
11. Policy Committee
12. Next Wave Committee

X. **Old Business**

1. Draft Letter to CalHR- Blake Kerr
2. Closed Session- Personnel Matter

XI. **New Business**

1. Agenda Items

- a. Discussion regarding Local's property- Belinda Devall
- b. Proposed Constitution changes- Brian Kaufman
- c. Equality pay for IPC's to reflect the Job Duties and the position holds-Carol Cole

XII. **Good & Welfare**

XIII. **Adjournment**

AFSCME Local 2620 Recommendations to the Executive Board

- I. Reimbursement for per diem will be \$51 per day. This includes tipping and incidentals. Per diem will not be offered unless there is overnight lodging. The meal breakdown is as follows:
 - a. Breakfast: \$12
 - b. Lunch: \$13
 - c. Dinner: \$26
- II. Reimbursement for a meal outside of per diem must be requested as listed per the per diem breakdown with receipt.
- III. At a meeting or training, reimbursement for lodging will be up to the contracted rate obtained by the Burbank office.
- IV. When lodging is not provided by the Burbank office, lodging room accommodation must be at an acceptable and agreeable rate.
- V. We encourage overnight lodging when working at a work site for two or more consecutive days.
- VI. Mileage cannot be claimed for a rental vehicle if the cost of the rental is already being claimed.
- VII. For American Express cardholders, personal expenses shall not be charged. In the event this occurs more than

three times, the cardholder's rights will be revoked.

- VIII. Steward and member meetings are discouraged from being held in the same month. An exception may be granted if an emergent issue arises.
- IX. Carpooling is encouraged for all union activities when possible. Please list the names of the carpoolers when submitting an Expense Reimbursement Form.
- X. Expense reimbursement claims shall be processed within two weeks of receipt of the claim in the Burbank office.
- XI. Mileage for member meetings and regional meetings will not be reimbursed for members. The Facility and Regional member may claim mileage when holding or attending member meetings.
- XII. All member meetings must have an approved Meeting Authorization Form to be able to claim expenses.

AFSCME Local 2620**Profit and Loss**

December 2016

	Total		Jan - Dec
	2017 Budget	2016 Budget	2016 (YTD)
Income			
61000 MEMBERSHIP DUES	3,149,369.88	2,906,318.04	3,028,350.08
62000 AGENCY FEE DUES	1,245,584.12	1,000,987.89	1,170,882.86
63000 INTEREST INCOME	2,688.00	380.00	2,058.84
4005 DUES INDIVIDUALS			125.00
4903 BANK / CHECK DIFFERENCES			100.00
Total Income	\$4,397,642.00	\$3,907,685.93	\$ 4,201,516.78
Gross Profit	\$4,397,642.00	\$3,907,685.93	\$ 4,201,516.78
Expenses			
70000 PER CAPITA TAXES			
70100 COUNCIL NO. 57	1,544,979.30	1,412,461.28	1,479,729.31
70200 AFSCME INTERNATIONAL	783,684.40	710,211.92	750,849.81
70300 OTHER PER CAPITA TAXES & AFFIL	78,762.52	22,189.00	62,531.53
70400 STATE CONTROLLER DEDUCTION PROCESSING CHARGE	23,545.08	0.00	16,443.84
70500 OFFICE RENT	30,000.00	1,200.00	28,750.00
70600 PAC - DUES ALLOCATION	82,944.00		83,356.00
70700 PAC-VOLUNTARY CONTRIBUTIONS	38,370.96		38,374.16
70800 ESCROW - DUES ALLOCATION			532.05
Total 70000 PER CAPITA TAXES	\$2,582,286.26	\$2,146,062.20	\$ 2,460,566.70
74100 OFFICE & ADMINISTRATIVE EXPENSE			
74101 SALARIES	167,703.90	175,960.00	168,020.04
74102 PAYROLL TAX EXPENSE	70,847.14	10,000.00	54,130.55
74103 EMPLOYEE BENEFITS	51,362.40	44,640.00	38,762.80
74104 401-K EMPLOYER/SAFE HARBOR	21,694.66		19,277.64
74106 HEALTH INSURANCE PREMIUMS	18,317.28		19,844.51
74107 TELEPHONE	12,000.00	5,000.00	14,948.08
74109 OFFICE SUPPLIES	6,500.00	5,000.00	15,522.59
74110 POSTAGE & SHIPPING	2,500.00	700.00	2,777.75
74111 OFFICE PARKING			360.00
74113 BANK CHARGES	50.00	50.00	5.50
74114 FINANCE CHARGES/LATE FEES	50.00	50.00	78.00
74116 HEROKU - APP HOSTING	84.00		56.00
74117 VELARIUM - DATA ENCRYPTION & BACKUP	6,900.00	1,200.00	6,432.44
74118 CISCO WEBEX - HOSTING	1,600.00	5,000.00	1,268.64
74119 SOUTHWEST - SOFTWARE DEVELOPMENT			1,800.00
74121 WEB HOSTING			451.53
74122 GOOGLE - INTERNET CLOUD/APP HOSTING	3,000.00	2,000.00	2,303.67
74124 PRINTING & TYPESETTING			1,601.33
74125 QUICKBOOKS SUBSCRIPTION	429.95	200.00	658.49

74126 STOP PAYMENT CHARGES	840.00		420.00
74127 EMAIL SERVICE FEE (Constant Contact)	960.00		543.33
74128 HUDSON MAILING (Admail West)	500.00		250.00
5121 VG - WEB HOSTING			1,080.66
5115 DATA BASE DEVELOPMENT			32,925.00
Total 74100 OFFICE & ADMINISTRATIVE EXPENSE	\$ 365,339.33	\$ 249,800.00	\$ 383,518.55
74200 CONTRACT, MEMBERSHIP			
74201 MEALS, SPACE & LODGING	10,000.00	37,000.00	14,414.83
74202 TRAVEL	6,000.00	13,000.00	9,541.74
74203 UNION LEAVE	5,000.00	20,000.00	6,171.84
74204 SUPPLIES	5,000.00	13,000.00	1,272.34
74205 POSTAGE & MAILING	2,500.00	2,500.00	13.60
74206 PRINTING & COPYING	500.00	500.00	3,937.47
74207 TELEPHONE		5,000.00	
74208 PER DIEM			1,724.81
74210 LEGAL FEES	15,000.00	10,000.00	18,643.68
74211 RATIFICATION (PRINTING)	20,000.00	10,000.00	14,552.17
OTHER PROFESSIONAL FEES (Obsolete Acct)		5,000.00	
UNION LOCAL ELECTION EXPENSE (Obsolete Acct)		3,000.00	
ARBITRATION / COURT REPORTING (Obsolete Acct. Budget balance moved to Acct# 75700)		7,500.00	
PAC (Obsolete Acct)		91,200.00	
74212 STATE PERSONNEL BOARD			
74212-1 MEALS, SPACE & LODGING			2,951.30
74212-2 TRAVEL			885.86
74212-3 UNION LEAVE			727.85
74212-4 SUPPLIES			53.96
74212-5 POSTAGE & MAILING			45.90
74212-6 PRINTING & COPIES			
74212-8 PER DIEM			
Total 74212 STATE PERSONNEL BOARD	\$ -	\$ -	\$ 4,664.87
5318 LABOR MANAGEMENT COMMITTEE (Obsolete Acct)			11,732.99
5319 LMC - UNION LEAVE (Obsolete Acct)			4,561.93
Total 74200 CONTRACT, MEMBERSHIP	\$ 64,000.00	\$ 217,700.00	\$ 91,232.27
74250 POLITICAL FUND/EXPENSES			
74253 POLITICAL CONTRIBUTIONS			47,900.00
74255 POLITICAL ACTIVITY EXPENSES			1,500.00
74256 PENALTIES			170.00
74257 POLITICAL REPORTING			5,315.49
74259 PAC ADJUSTING CONTRA-EXP ACCOUNT			(54,885.49)
Total 74250 POLITICAL FUND/EXPENSES	\$ -	\$ -	\$ -
74300 EXECUTIVE COMMITTEE			
74301 MEALS, SPACE & LODGING	15,000.00	13,000.00	39,591.44
74302 TRAVEL	15,000.00	15,000.00	18,180.61
74303 UNION LEAVE	85,000.00	130,000.00	472,975.98
74304 SUPPLIES	1,500.00	1,500.00	11,535.02
74305 POSTAGE			14.77

74306 PRINTING / COPIES			202.07
74306 TELEPHONE		1,500.00	
74308 PER DIEM	4,000.00		3,822.25
Total 74300 EXECUTIVE COMMITTEE	\$ 120,500.00	\$ 161,000.00	\$ 546,322.14
74350 EXECUTIVE BOARD			
74351 MEALS, SPACE, & LODGING	60,000.00	45,000.00	114,521.40
74352 TRAVEL	30,000.00	30,000.00	30,583.09
74353 UNION LEAVE	35,000.00	35,000.00	56,088.19
74354 SUPPLIES	6,000.00	1,000.00	1,472.77
74355 POSTAGE			42.47
74356 PRINTING & COPIES			746.59
74358 PER DIEM	4,000.00		4,172.09
Total 74350 EXECUTIVE BOARD	\$ 135,000.00	\$ 111,000.00	\$ 207,626.60
74400 GENERAL STEWARD EXPENSES			
74401 MEALS, SPACE & LODGING	64,000.00	77,000.00	53,584.88
74402 TRAVEL	32,000.00	40,500.00	22,546.30
74403 UNION LEAVE	17,000.00	18,600.00	48,157.47
74404 SUPPLIES	1,500.00	1,950.00	1,576.97
74405 POSTAGE	200.00	650.00	907.78
74406 PRINTING & COPIES			80.30
74408 PER DIEM	6,000.00		1,545.50
5903 STEWARDS - STIPENDS (Obsolete Acct)			489.96
74410 CDCR STEWARDS			
74410-1 MEALS & LODGING			
74410-2 TRAVEL			
74410-3 UNION LEAVE			
74410-8 PER DIEM			
Total 74410 CDCR STEWARDS	\$ -	\$ -	\$ -
74411 POC STEWARDS			
74411-1 MEALS & LODGING			
74411-2 TRAVEL			
74411-3 UNION LEAVE			
74411-8 PER DIEM			
Total 74411 POC STEWARDS	\$ -	\$ -	\$ -
74412 DSS STEWARDS			
74412-1 MEALS & LODGING			
74412-2 TRAVEL			
74412-3 UNION LEAVE			
74412-8 PER DIEM			
Total 74412 DSS STEWARDS	\$ -	\$ -	\$ -
74413 DSH STEWARDS			
74413-1 MEALS & LODGING			
74413-2 TRAVEL			
74413-3 UNION LEAVE			
74413-8 PER DIEM			
Total 74413 DSH STEWARDS	\$ -	\$ -	\$ -
74414 DOR/VROC STEWARDS			

74414-1 MEALS & LODGING

74414-2 TRAVEL

74414-3 UNION LEAVE

74414-8 PER DIEM

Total 74414 DOR/VROC STEWARDS

\$	-	\$	-	\$	-
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Total 74400 GENERAL STEWARD EXPENSES

\$	120,700.00	\$	138,700.00	\$	128,889.16
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***Note: Accounts "Steward Training Expenses" & "Steward Meeting Expenses"
were merged into acct "General Steward Expenses"**

74500 LEGISLATIVE EXPENSES

74501 MEALS, SPACE & LODGING	45,000.00	45,000.00	42,658.23
74502 TRAVEL	40,000.00	45,000.00	43,157.62
74503 UNION LEAVE	24,500.00	45,000.00	23,237.47
74504 SUPPLIES	1,000.00	1,500.00	679.46
74505 POSTAGE	0.00	100.00	18.80
74506 PRINTING	1,500.00	1,500.00	2,641.98
74508 PER DIEM	3,000.00		2,577.00
RECEPTION (Obsolete Acct)		10,000.00	

Total 74500 LEGISLATIVE EXPENSES

\$	115,000.00	\$	148,100.00	\$	114,970.56
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74550 NEGOTIATIONS

74551 MEALS, SPACE & LODGING	70,000.00		136,268.93
74552 TRAVEL			50,503.71
74553 UNION LEAVE			106,462.23
74554 SUPPLIES			757.68
74555 POSTAGE			25.84
74556 SURVEYS - PRINTING			1.46
74558 PER DIEM			17,335.25

Total 74550 NEGOTIATIONS

\$	70,000.00	\$	-	\$	311,355.10
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74600 LARGE OCCUPATIONAL MTG

74601 MEALS, SPACE & LODGING	50,000.00	21,550.00	47,750.54
74602 TRAVEL	25,000.00	10,775.00	27,348.75
74603 UNION LEAVE	4,000.00	8,620.00	4,274.67
74604 SUPPLIES	1,000.00	1,293.00	
74605 POSTAGE	250.00	431.00	
74606 PRINTING & COPIES	250.00	431.00	
74608 PER DIEM	3,000.00		2,049.90

Total 74600 LARGE OCCUPATIONAL MTG

\$	83,500.00	\$	43,100.00	\$	81,423.86
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74650 OTHER CONFERENCES

74651 MEALS, SPACE & LODGING	6,000.00		7,339.69
74652 TRAVEL	2,000.00		3,098.90
74653 UNION LEAVE	2,000.00		2,612.36
74658 PER DIEM			2,303.00

Total 74650 OTHER CONFERENCES

\$	10,000.00	\$	-	\$	15,353.95
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74700 LOCAL 2620 CONVENTION

74701 MEALS, SPACE & LODGING	125,000.00	20,000.00	4,199.53
74702 TRAVEL	12,000.00	8,000.00	5,366.13
74703 UNION LEAVE	10,000.00	8,000.00	3,560.20

74704 SUPPLIES	5,000.00	2,800.00	
74705 POSTAGE		400.00	
74706 PRINTING & COPIES		800.00	
Total 74700 LOCAL 2620 CONVENTION	\$ 152,000.00	\$ 40,000.00	\$ 13,125.86
74750 MEET AND CONFER			
74751 MEALS, SPACE & LODGING	3,000.00	15,000.00	3,892.07
74752 TRAVEL	10,000.00	10,000.00	9,182.34
74753 UNION LEAVE	6,000.00	10,000.00	13,875.94
74758 PER DIEM			551.25
Total 74750 MEET AND CONFER	\$ 19,000.00	\$ 35,000.00	\$ 27,501.60
74800 LABOR MANAGEMENT			
74801 MEALS, SPACE & LODGING	15,000.00	15,000.00	3,326.05
74802 TRAVEL	5,000.00	5,000.00	8,911.03
74803 UNION LEAVE	5,000.00	10,000.00	5,552.25
74806 PRINTING & COPIES			0.56
74808 PER DIEM			527.00
Total 74800 LABOR MANAGEMENT	\$ 25,000.00	\$ 30,000.00	\$ 18,316.89
74850 COUNCIL 57 DELEGATES			
74851 MEALS, SPACE & LODGING	5,000.00	4,000.00	3,584.88
74852 TRAVEL	3,240.00	1,600.00	6,703.62
74853 UNION LEAVE	1,000.00	1,600.00	1,226.00
74854 SUPPLIES	600.00	560.00	1,826.05
74856 PRINTING & COPIES		160.00	
74857 TELEPHONE	160.00	80.00	
74858 PER DIEM			455.75
Total 74850 COUNCIL 57 DELEGATES	\$ 10,000.00	\$ 8,000.00	\$ 13,796.30
74900 OTHER EXPENSES			
74901 ACCOUNTING & AUDITING FEES	25,000.00	50,000.00	80,500.00
74902 DISABILITIES SERVICES	8,000.00	15,000.00	5,855.74
74903 DATA PROCESSING FEES (Obsolete Acct)		12,000.00	5,464.94
74904 DUES REFUNDS	8,000.00	7,500.00	35,983.25
74905 CONTRIBUTIONS & DONATIONS	5,000.00	7,000.00	8,576.44
74906 PROMOTIONAL ITEMS	10,000.00	5,000.00	9,187.83
74909 STORAGE	5,000.00	2,500.00	3,858.00
74910 SURETY BOND PREMIUM	2,150.00	2,147.00	2,147.00
74912 POLITICAL FILING (Obsolete Acct)		1,000.00	1,075.53
74913 PAYROLL SERVICE FEES	6,000.00	500.00	4,425.95
74914 CREDIT CARD ANNUAL FEE	150.00	385.00	150.00
74915 GIFTS / FLOWERS	450.00	450.00	308.40
74916 TAXES		10.00	194.75
74921 TRAVEL AGENCY FEES (CANYON LAKE)	5,000.00		6,330.00
STATE CONTROLLER REPORTS (Obsolete Acct)		3,000.00	
MEMBERSHIP INSURANCE (Obsolete Acct)		2,000.00	
AGENCY FEE-PAYERS REFUNDS (Obsolete Acct. 74904 is moved for dues refunds.) \$500 budgeted for this account was moved to 74904.		4,000.00	
9008 PAYROLL TAXES (Obsolete Acct)			10,539.57

9019 AMERICAN EXPRESS - UNKNOWN (Obsolete Acct)				100,943.16
Total 74900-OTHER EXPENSES	\$ 74,750.00	\$ 112,492.00	\$	275,540.56
75100 GOV. AFFAIRS COMMITTEE				
75101 MEALS, SPACE & LODGING	15,000.00	26,950.00		5,266.06
75102 TRAVEL	15,000.00	15,780.00		19,309.59
75103 UNION LEAVE	10,000.00	10,780.00		19,697.79
75104 SUPPLIES		3,773.00		
75105 POSTAGE	500.00	539.00		
75106 PRINTING AND COPIES	500.00	1,078.00		170.87
75108 PER DIEM				1,894.57
Total 75100 GOV. AFFAIRS COMMITTEE	\$ 41,000.00	\$ 58,900.00	\$	46,338.88
75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)				
75201 MEALS, SPACE & LODGING	10,000.00	12,500.00		9,870.41
75202 TRAVEL	5,000.00	15,000.00		15,752.57
75203 UNION LEAVE	5,000.00	18,000.00		19,619.04
75204 SUPPLIES	650.00	1,750.00		
75205 POSTAGE	250.00	250.00		
75206 PRINTING & COPIES	100.00	500.00		
75208 PER DIEM				349.50
Total 75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)	\$ 21,000.00	\$ 48,000.00	\$	45,591.52
75300 CONSTITUTION COMMITTEE				
75301 MEALS, SPACE & LODGING	1,500.00	4,000.00		
75302 TRAVEL	500.00	1,600.00		
75303 UNION LEAVE		1,600.00		
75304 SUPPLIES	500.00	560.00		
75305 POSTAGE		80.00		
75306 PRINTING & COPIES		160.00		
Total 75300 CONSTITUTION COMMITTEE	\$ 2,500.00	\$ 8,000.00	\$	-
75400 FINANCE COMMITTEE				
75401 MEALS, SPACE & LODGING	1,500.00	4,000.00		3,845.31
75402 TRAVEL	1,800.00	1,600.00		4,364.44
75403 UNION LEAVE	200.00	1,600.00		
75404 SUPPLIES		560.00		
75405 POSTAGE		80.00		
75406 PRINTING & COPIES		160.00		
75408 PER DIEM	1,000.00			1,062.83
Total 75400 FINANCE COMMITTEE	\$ 4,500.00	\$ 8,000.00	\$	9,272.58
75450 TRAVEL COMMITTEE				
75451 MEALS, SPACE & LODGING				169.10
75452 TRAVEL				895.68
75458 PER DIEM				162.00
Total 75450 TRAVEL COMMITTEE	\$ -	\$ -	\$	1,226.78
75500 POLICY COMMITTEE				
75501 MEALS, SPACE & LODGING	1,000.00	3,250.00		
75501 TRAVEL	3,000.00	1,300.00		
75503 UNION LEAVE	1,000.00	1,300.00		1,076.31

75504 SUPPLIES	340.00	455.00	
75505 POSTAGE	60.00	65.00	
75506 PRINTING & COPIES	100.00	130.00	
Total 75500 POLICY COMMITTEE	\$ 5,500.00	\$ 6,500.00	\$ 1,076.31
75600 PAC COMMITTEE			
75601 MEALS, SPACE & LODGING	500.00	2,750.00	32.30
75602 TRAVEL	500.00	1,100.00	31.09
75603 UNION LEAVE		1,100.00	
75604 SUPPLIES		385.00	
75605 POSTAGE		55.00	
75606 PRINTING & COPIES		110.00	
Total 75600 PAC COMMITTEE	\$ 1,000.00	\$ 5,500.00	\$ 63.39
75700 ARBITRATION			
75701 MEALS, SPACE & LODGING	8,000.00	2,000.00	
75702 TRAVEL	3,800.00	800.00	
75703 UNION LEAVE	3,800.00	800.00	2,593.00
75704 SUPPLIES	780.00	280.00	
75705 POSTAGE	40.00	40.00	
75706 PRINTING & COPIES	80.00	80.00	
Total 75700 ARBITRATION	\$ 16,500.00	\$ 4,000.00	\$ 2,593.00
75800 ELECTIONS			
75801 MEALS, SPACE & LODGING	1,700.00	2,000.00	1,254.46
75802 TRAVEL	500.00	800.00	1,541.96
75803 UNION LEAVE	500.00	800.00	5,215.15
75804 SUPPLIES	200.00	280.00	
75805 POSTAGE	20.00	40.00	5,031.82
75806 PRINTING & COPIES	80.00	80.00	9,996.95
75808 PER DIEM			46.00
Total 75800 ELECTIONS	\$ 3,000.00	\$ 4,000.00	\$ 23,086.34
75900 COMMUNICATIONS COMMITTEE			
75901 MEALS, SPACE & LODGING	2,500.00	1,750.00	
75902 TRAVEL	3,000.00	700.00	
75903 UNION LEAVE	1,500.00	700.00	365.76
75904 SUPPLIES	500.00	245.00	
75905 POSTAGE	500.00	35.00	
75906 PRINTING & COPIES	2,000.00	70.00	
Total 75900 COMMUNICATIONS COMMITTEE	\$ 10,000.00	\$ 3,500.00	\$ 365.76
75950 POC REHABILITATION COMMITTEE			
75951 MEALS, SPACE & LODGING			615.21
75952 TRAVEL			855.16
75953 UNION LEAVE			4,133.81
Total 75950 POC REHABILITATION COMMITTEE	\$ -	\$ -	\$ 5,604.18
76100 STATE PSYCHOLOGIST COMMITTEE			
76101 MEALS, SPACE & LODGING	38,500.00	7,623.00	2,583.96
76102 TRAVEL	12,500.00	6,049.20	4,506.85
76103 UNION LEAVE	12,500.00	6,049.20	
76104 SUPPLIES	4,000.00	3,867.22	

76105 POSTAGE	500.00	552.46	
76106 PRINTING & COPIES	1,000.00	1,104.92	
76108 PER DIEM			172.00
Total 76100 STATE PSYCHOLOGIST COMMITTEE	\$ 69,000.00	\$ 25,246.00	\$ 7,262.81
76200 VOC. REHAB. CMTE. (VROC)			
76201 MEALS, SPACE & LODGING	16,000.00	17,112.00	19,183.00
76202 TRAVEL	7,000.00	6,844.80	7,006.74
76203 UNION LEAVE	4,626.00	6,844.80	6,995.75
76204 SUPPLIES	1,000.00	2,395.68	
76205 POSTAGE	200.00	342.24	
76206 PRINTING & COPIES	200.00	684.48	
76208 PER DIEM			803.00
Total 76200 VOC. REHAB. CMTE. (VROC)	\$ 29,026.00	\$ 34,224.00	\$ 33,988.49
76300 SOCIAL WORKERS COMMITTEE			
76301 MEALS, SPACE & LODGING	20,000.00	15,571.00	7,013.11
76302 TRAVEL	8,000.00	6,228.40	4,263.45
76303 UNION LEAVE	8,500.00	6,228.40	605.80
76304 SUPPLIES	2,000.00	2,179.94	
76305 POSTAGE	250.00	311.42	
76306 PRINTING & COPIES	396.00	622.84	
76308 PER DIEM			720.50
Total 76300 SOCIAL WORKERS COMMITTEE	\$ 39,146.00	\$ 31,142.00	\$ 12,602.86
76400 REHAB.THERAPISTS COMMITTEE			
76401 MEALS, SPACE, & LODGING	15,238.00	12,305.00	502.34
76402 TRAVEL	7,000.00	4,922.00	551.96
76403 UNION LEAVE	5,000.00	4,922.00	401.24
76404 SUPPLIES	1,400.00	1,722.70	
76405 POSTAGE	210.00	246.10	
76406 PRINTING & COPIES	500.00	492.20	
76408 PER DIEM			92.00
Total 76400 REHAB.THERAPISTS COMMITTEE	\$ 29,348.00	\$ 24,610.00	\$ 1,547.54
76500 L.P.A.O.C.			
76501 MEALS, SPACE & LODGING	15,000.00	17,569.00	18,031.17
76502 TRAVEL	6,000.00	13,627.60	12,732.19
76503 UNION LEAVE	4,200.00	4,627.60	12,927.24
76504 SUPPLIES	1,048.00	1,619.66	2.00
76505 POSTAGE	100.00	231.38	
76506 PRINTING & COPIES	200.00	462.76	
76508 PER DIEM	500.00		691.24
Total 76500 L.P.A.O.C.	\$ 27,048.00	\$ 38,138.00	\$ 44,383.84
76600 PHARMACISTS COMMITTEE			
76601 MEALS, SPACE & LODGING	5,000.00	8,119.00	
76602 TRAVEL	9,200.00	3,247.60	
76603 UNION LEAVE	3,000.00	3,247.60	
76604 SUPPLIES	1,000.00	1,136.66	
76605 POSTAGE	130.00	162.38	
76606 PRINTING & COPIES	300.00	324.76	

Total 76600 PHARMACISTS COMMITTEE**\$ 18,630.00 \$ 16,238.00 \$****76700 CHAPLAIN COMMITTEE**

76701 MEALS, SPACE & LODGING	4,500.00	3,542.00	342.98
76702 TRAVEL	1,400.00	1,416.80	14.64
76703 UNION LEAVE	1,500.00	1,416.80	15,279.22
76704 SUPPLIES	500.00	495.88	
76705 POSTAGE	50.00	70.84	
76706 PRINTING & COPIES	100.00	141.68	
76708 PER DIEM			49.00

Total 76700 CHAPLAIN COMMITTEE**\$ 8,050.00 \$ 7,084.00 \$ 15,685.84****76800 D.N.O.C COMMITTEE**

76801 MEALS, SPACE & LODGING	2,500.00	3,105.00	
76802 TRAVEL	4,500.00	1,242.00	
76803 UNION LEAVE	1,750.00	1,242.00	766.08
76804 SUPPLIES	660.00	434.70	
76805 POSTAGE	100.00	62.10	
76806 PRINTING & COPIES	150.00	124.20	

Total 76800 D.N.O.C COMMITTEE**\$ 9,660.00 \$ 6,210.00 \$ 766.08****76900 INDIVIDUAL PROGRAM COORD. (IPCOC)**

76901 MEALS, SPACE & LODGING	370.00	1,058.00	
76902 TRAVEL	1,000.00	423.20	
76903 UNION LEAVE	350.00	423.20	
76904 SUPPLIES	166.00	148.12	
76905 POSTAGE		21.16	
76906 PRINTING & COPIES		42.32	

Total 76900 INDIVIDUAL PROGRAM COORD. (IPCOC)**\$ 1,886.00 \$ 2,116.00 \$****76950 OTHER BOARD COMMITTEE/TASKS**

76951 MEALS, SPACE & LODGING	2,000.00		7,946.56
76952 TRAVEL	1,500.00		8,707.89
76953 UNION LEAVE	1,500.00		2,645.95
76958 PER DIEM			1,847.81

Total 76950 OTHER BOARD COMMITTEE/TASKS**\$ 5,000.00 \$ - \$ 21,148.21****77000 REGION X**

77001 MEALS, SPACE & LODGING	2,380.00	3,525.00	2,569.15
77002 TRAVEL	800.00	1,410.00	1,839.00
77003 UNION LEAVE	500.00	1,410.00	595.89
77004 SUPPLIES	200.00	493.50	265.10
77005 POSTAGE	100.00	70.50	
77006 PRINTING & COPIES	100.00	141.00	
77008 PER DIEM			33.00

Total 77000 REGION X**\$ 4,080.00 \$ 7,050.00 \$ 5,302.14****77100 REGION I**

77101 MEALS, SPACE & LODGING	444.00	1,110.00	116.64
77102 TRAVEL	1,110.00	444.00	
77103 UNION LEAVE	444.00	444.00	
77104 SUPPLIES	155.40	155.40	
77105 POSTAGE	22.20	22.20	

77106 PRINTING & COPIES	44.40	44.40	
Total 77100 REGION I	\$ 2,220.00	\$ 2,220.00	\$ 116.64
77200 REGION II			
77201 MEALS, SPACE & LODGING	300.00	990.00	
77202 TRAVEL	600.00	396.00	
77203 UNION LEAVE	250.00	396.00	
77204 SUPPLIES	140.00	138.60	
77205 POSTAGE	20.00	19.80	
77206 PRINTING & COPIES	40.00	39.60	
Total 77200 REGION II	\$ 1,350.00	\$ 1,980.00	\$ -
77300 REGION III			
77301 MEALS, SPACE & LODGING	4,000.00	3,900.00	883.35
77302 TRAVEL	8,000.00	3,760.00	431.71
77303 UNION LEAVE	3,000.00	3,760.00	
77304 SUPPLIES	1,500.00	3,066.00	
77305 POSTAGE	230.00	438.00	
77306 PRINTING & COPIES	400.00	876.00	
77308 PER DIEM			86.00
Total 77300 REGION III	\$ 17,130.00	\$ 15,800.00	\$ 1,401.06
77400 REGION IV			
77401 MEALS, SPACE & LODGING	900.00	3,540.00	2,127.82
77402 TRAVEL	1,730.00	1,416.00	286.45
77403 UNION LEAVE	350.00	1,416.00	1,211.60
77404 SUPPLIES	200.00	495.60	
77405 POSTAGE	70.00	70.80	
77406 PRINTING & COPIES	50.00	141.60	
77408 PER DIEM			16.00
Total 77400 REGION IV	\$ 3,300.00	\$ 7,080.00	\$ 3,641.87
77500 REGION V			
77501 MEALS, SPACE & LODGING	1,200.00	3,930.00	2,618.90
77502 TRAVEL	1,600.00	1,572.00	1,213.24
77503 UNION LEAVE	1,240.00	1,572.00	662.33
77504 SUPPLIES	500.00	550.20	
77505 POSTAGE	80.00	78.60	
77506 PRINTING & COPIES	150.00	157.20	
77508 PER DIEM			51.00
Total 77500 REGION V	\$ 4,770.00	\$ 7,860.00	\$ 4,545.47
77600 REGION VI			
77601 MEALS, SPACE & LODGING	8,000.00	8,625.00	4,592.57
77602 TRAVEL	1,000.00	4,050.00	1,145.88
77603 UNION LEAVE	1,000.00	4,050.00	598.30
77604 SUPPLIES	100.00	1,417.50	
77605 POSTAGE	40.00	202.50	
77606 PRINTING & COPIES		405.00	
77608 PER DIEM			4.00
77609 Pay Equity for Adoption Specialists			
77609-2 TRAVEL		1,000.00	1,060.76

77609-3 UNION LEAVE	500.00	682.16	
77609-8 PER DIEM		68.00	
Total 77609 Pay Equity for Adoption Specialists	\$ -	\$ 1,500.00	\$ 1,810.92
Total 77600 REGION VI	\$ 10,140.00	\$ 20,250.00	\$ 8,151.67
77700 REGION VII			
77701 MEALS, SPACE & LODGING	2,000.00	3,885.00	2,225.78
77702 TRAVEL	1,240.00	1,554.00	203.04
77703 UNION LEAVE	1,250.00	1,554.00	331.17
77704 SUPPLIES	500.00	543.90	
77705 POSTAGE	50.00	77.70	2.64
77706 PRINTING & COPIES	150.00	155.40	
Total 77700 REGION VII	\$ 5,190.00	\$ 7,770.00	\$ 2,762.63
77800 REGION VIII			
77801 MEALS, SPACE & LODGING	4,000.00	7,770.00	1,159.42
77802 TRAVEL	2,000.00	3,108.00	995.31
77803 UNION LEAVE	1,000.00	3,108.00	538.47
77804 SUPPLIES	500.00	1,087.80	
77805 POSTAGE	100.00	155.40	
77806 PRINTING & COPIES	50.00	310.80	
Total 77800 REGION VIII	\$ 7,650.00	\$ 15,540.00	\$ 2,693.20
77900 REGION IX			
77901 MEALS, SPACE & LODGING	3,000.00	4,725.00	3,176.15
77902 TRAVEL	1,200.00	1,890.00	677.97
77903 UNION LEAVE	1,540.00	1,890.00	1,078.08
77904 SUPPLIES	500.00	661.50	
77905 POSTAGE	100.00	94.50	
77906 PRINTING & COPIES	200.00	189.00	
77908 PER DIEM			5.00
Total 77900 REGION IX	\$ 6,540.00	\$ 9,450.00	\$ 4,937.20
78100 ATASCADERO			
78101 MEALS, SPACE & LODGING	2,400.00	3,500.00	2,203.17
78102 TRAVEL			
78103 UNION LEAVE	230.00	1,000.00	
78104 SUPPLIES	90.00	350.00	
78105 POSTAGE	20.00	50.00	
78106 PRINTING & COPIES	50.00	100.00	
Total 78100 ATASCADERO	\$ 2,790.00	\$ 5,000.00	\$ 2,203.17
78200 COALINGA			
78201 MEALS, SPACE & LODGING	1,950.00	2,940.00	790.36
78202 TRAVEL			416.88
78203 UNION LEAVE	330.00	840.00	
78204 SUPPLIES	100.00	294.00	
78205 POSTAGE	30.00	42.00	
78206 PRINTING & COPIES	50.00	84.00	
78208 PER DIEM			51.00
Total 78200 COALINGA	\$ 2,460.00	\$ 4,200.00	\$ 1,258.24
78300 METROPOLITAN			

78301 MEALS, SPACE & LODGING	1,600.00	1,540.00	1,793.67
78302 TRAVEL			
78303 UNION LEAVE	340.00	440.00	
78304 SUPPLIES	150.00	154.00	
78305 POSTAGE	30.00	22.00	26.54
78306 PRINTING & COPIES	40.00	44.00	
Total 78300 METROPOLITAN	\$ 2,160.00	\$ 2,200.00	\$ 1,820.21
78400 NAPA			
78401 MEALS, SPACE & LODGING	2,500.00	2,660.00	292.65
78402 TRAVEL			
78403 UNION LEAVE	300.00	760.00	703.37
78404 SUPPLIES	170.00	266.00	
78405 POSTAGE	40.00	38.00	
78406 PRINTING & COPIES	50.00	76.00	
Total 78400 NAPA	\$ 3,060.00	\$ 3,800.00	\$ 996.02
78500 PATTON			
78501 MEALS, SPACE & LODGING	3,000.00	4,760.00	2,450.14
78502 TRAVEL			593.15
78503 UNION LEAVE	480.00	1,360.00	703.37
78504 SUPPLIES	200.00	476.00	19.97
78505 POSTAGE	60.00	68.00	
78506 PRINTING & COPIES	100.00	136.00	
Total 78500 PATTON	\$ 3,840.00	\$ 6,800.00	\$ 3,766.63
79100 FAIRVIEW DEVELOPMENTAL CENTER			
79101 MEALS, SPACE & LODGING	600.00	1,960.00	
79102 TRAVEL			
79103 UNION LEAVE	170.00	560.00	
79104 SUPPLIES	90.00	196.00	
79105 POSTAGE	20.00	28.00	
79106 PRINTING & COPIES	50.00	56.00	
Total 79100 FAIRVIEW DEVELOPMENTAL CENTER	\$ 930.00	\$ 2,800.00	\$ -
79200 PORTERVILLE DEVELOPMENTAL CENTER			
79201 MEALS, SPACE & LODGING	920.00	1,750.00	214.13
79202 TRAVEL			
79203 UNION LEAVE	170.00	500.00	
79204 SUPPLIES	100.00	175.00	
79205 POSTAGE	20.00	25.00	
79206 PRINTING & COPIES	50.00	50.00	
Total 79200 PORTERVILLE DEVELOPMENTAL CENTER	\$ 1,260.00	\$ 2,500.00	\$ 214.13
79300 SONOMA DEVELOPMENTAL CENTER			
79301 MEALS, SPACE & LODGING	1,000.00	2,100.00	956.23
79302 TRAVEL			512.46
79303 UNION LEAVE	100.00	600.00	
79304 SUPPLIES	40.00	210.00	
79305 POSTAGE	20.00	30.00	
79306 PRINTING & COPIES	40.00	60.00	
79308 Per diem			97.00

Total 79300 SONOMA DEVELOPMENTAL CENTER	\$ 1,200.00	\$ 3,000.00	\$ 1,565.69
CDCR STEWARTS COUNCIL (Obsolete Acct)			
7300 UNION LEAVE (Obsolete Acct)			\$ 1,793.90
Total CDCR STEWARTS COUNCIL (Obsolete Acct)	\$ -	\$ -	\$ 1,793.90
DOR STEWARD COUNCIL (Obsolete Acct)			
8301 TRAVEL (Obsolete Acct)			\$ 239.68
8303 UNION LEAVE (Obsolete Acct)			\$ 317.04
8316 PER DIEM (Obsolete Acct)			\$ 52.00
Total DOR STEWARD COUNCIL (Obsolete Acct)	\$ -	\$ -	\$ 608.72
Total Expenses	\$4,368,939.59	\$3,897,662.20	\$ 5,009,923.10
Net Operating Income	\$ 28,702.41	\$ 10,023.73	\$ (808,406.32)
Net Income	\$ 28,702.41	\$ 10,023.73	\$ (808,406.32)

Friday, Jan 13, 2017 10:20:05 AM GMT-8 - Cash Basis

AFSCME Local 2620 Membership Organizing Campaign 2017

Membership Goals Are:

- To increase overall membership to exceed 75%
- To engage member/leaders to sign up new members
- To increase worksite participation
- To focus on a set region
- To concentrate on key occupational groups in prior order
- To create an ongoing campaign plan to sign up new members
- To include PAC Cases

Overview of Campaign 2017 plan:

- The Union will reach out to all departments requesting a list of new members as they are hired.
- Committee members will appoint Member activists/leaders to participate in the campaign
- The 2017 Membership Organizing Campaign will focus on a key region and certain occupational groups. Local 2620 membership organizing will take place in the month of March as a 4-week campaign.
- A toolbox will be created for all organizers that will include supplies, materials, and role play scenarios.
- Beverly Lynn will serve as the Chair. She will provide a New Member's weekly report.
- Cliff Tillman will be assigned to monitor/coordinate staff participation in the campaign.

Currently our Member/Fairshare records indicate the following:

Departments

Department	Fairshare members	Members	Priority Focus
CDCR	772	1355	1
CPH	19	57	Not ranked
DCA	11	30	Not ranked
DDS	71	162	6
DHS	35	49	Not ranked
DOR	175	469	4
DSH	267	970	2
DSS	240	439	3

DVA	60	49	5
EDU	22	44	Not ranked
Total	1672	3624	

Committee members campaign focus and plan recommendations are:

- We will focus on identified ranked departments
- We will focus on identified Occupational groups
- members will be utilized in the campaign
- A toolbox will be developed for all coordinators/activists to be used in the Membership Organizing campaign.

March 2017	Week of March 8th	Week of March 13th	Week of March 20th	Week of March 27th
Weekly Goal	313	313	313	313

Overall Campaign goal for 2017 is 1254 new members

Recommendations to the Executive Board:

- To authorize up to \$50,000 to fund the Membership Organizing campaign
- To approve the 2017 Organizing Campaign Plan

Members of the Membership Organizing Committee are:

Beverly Lynn, Chairperson

Adbul Johnson, President

Eric Young, Southern Vice President

Mildred Ingram, Northern Vice President

Shukimba Carlis

Matt Tidd

Stephanie Horta Douls

Belinda Devall

Deborah DeLong

Dr. Yvette James

Staff:

Cliff Leo Tillman, Jr.

Al Austin

Bryan Evans

Blake Ken p1 84
Sewer

American Federation of State County and Municipal Employees
Local 2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board

Date: 1/21/2017

Facility/Regional Steward/Occupational Chair: Social Work Occupational Chair

1. Meeting(s) Attended: Contracting out committee, Contract Negotiations Team
2. Project(s): contracting out, title protection, , Promotional Opportunities for Social Workers, getting Adoptions Specialists the raise they deserve, Equal pay for equal work.
3. Budget:
4. Requested Agenda Item:
5. Motion(s): **That the Board vote to endorse the attached letter that was tabled at the last Board meeting.**
6. **Motion:** Requesting (re-requesting) approval for Pay Equity for Adoptions Specialists Committee with budget (an initial \$1200 had previously been granted).
7. **Motion:** Verification of the allowance of Adoptions Specialists' to have a lawsuit started with the union attorney with \$3500.00 budget to start out with as well as the reason why we haven't heard anything about same despite repeated requests over the past four months. We request action & an update about this.
8. Adoptions Specialists request a "meet and confer" with CalHR regarding their noncompliance regarding CA Government Code 19827.2 as it pertains to doing discriminatory salary-setting practices as it relates to the Adoptions Specialist job classification.
9. Adoptions Specialists request a meet and confer with CDSS regarding their refusal to answer Maia Downs' questions via the "Department Dialogue" process.
10. Adoptions Specialist BU 19 Members and Stewards request to see the entire proposed contract- not just the summary.
- 11.

Prepared and Submitted by:

Blake Kerr, LCSW

This is a draft of a letter i'm intending to send to Candace Murch at CalHR who is overseeing the reduction in classifications, let me know if you have any feedback before I send it out.

Hi Candace just want to update you with some current information with you efforts to reduce classifications and possibly combining the Social Worker and Psychologists in the Primary Clinician role defined in the CDCR Program Guide.

Currently the Federal System opens Mental Health positions to many different types of people with different educational backgrounds, all starting at the same salary. I have sent you the link before but here it is again:

<https://www.usajobs.gov/GetJob/ViewDetails/433546500?share=email>

They have the same salary range for Social Workers and Psychologists even though they have different educational requirements:

- PSYCHOLOGIST: GS-0180 (\$123,175-\$185,100)
- SOCIAL WORKER: GS-0185 (\$123,175 - \$185,100)
-
- Currently Contra Costa County Mental Health Clinical Specialist that can have:

"2) Possession of one (1) of the following professional licenses is required: **either** a) a current valid unrestricted license as a Clinical Social Worker issued by the State of California, Board of Behavioral Science Examiners; or b) a current valid unrestricted license as a Marriage and Family Therapist issued by the State of California, Board of Behavioral Science Examiners; or c) a current valid unrestricted license as a Psychologist issued by the State of California Board of Medical Quality Assurance, Psychology Examining Committee.

All at the same starting salary.

<https://www.governmentjobs.com/careers/contracosta/jobs/1436587/mental-health-clinical-specialist>

Marin County has a posting for a Mental Health Practitioner that can have any of the following educational backgrounds all starting at the same pay:

Must be eligible and sit for professional licensure as a Clinical Social Worker, Marriage, Family and Child Counselor, Clinical Psychologist, Professional Clinical Counselor or Registered Nurse within timelines consistent with the California Welfare and Institutions Code.

<http://www.jobaps.com/Marin/sup/BulPreview.asp?R1=1090&R2=15&R3=05>

Solano County is currently looking for a Mental Health Clinical Supervisor, with the same starting pay for people with any of these licenses:

Current licensure by the State of California Board of Behavioral Science Examiners as either a Marriage and Family Therapist (MFT) or Licensed Clinical Social Worker (LCSW), or current licensure by the State of California Board of Psychology as a Psychologist.

<http://www.jobsatsolanocounty.com/solano/sup/BulPreview.asp?R1=16&R2=335110&R3=02>

-
-
-
- I also wanted to include some of the California Codes all ready in place that address the issue of similar duties with different titles.

This California Government Code 19826 states, " The salary range shall be based on the principle that like salaries shall be paid for comparable duties and responsibilities."
The Code can be found here:

<http://codes.findlaw.com/ca/government-code/gov-sect-19826.html>

This California Government code 18500 states, " (1) Positions involving comparable duties and respnibilities are similarly classified and compensated."
The Code can be found here:

<http://codes.findlaw.com/ca/government-code/gov-sect-18500.html>

This California Government Code 19818.6 states, "(a) The positions are sufficiently similar in respect to duties and respnsibilities that the same descriptive title may be used.

Blake Kerr 4/8/4

(b) Substantially the same requirements as to education, experience, knowledge, and ability are demanded of incumbents."

The Code can be found here:

<http://codes.findlaw.com/ca/government-code/gov-sect-19818-6.html>

In closing I would like to add that many states don't even have Psychologists anymore such as Nevada:

http://doc.nv.gov/About/Human_Resources/HR_Careers/

If you need any additional information or assistance in this matter please don't hesitate to contact me.

Thank You!

--

Blake Kerr, LCSW

Social Work Occupational Committee Chair

AFSCME Council 57, Local 2620

[559-301-2089](tel:559-301-2089)

[559-992-7100](tel:559-992-7100) x4435

**American Federation of State County and Municipal Employees Local
2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: 1-20-17

Rehabilitation Therapy Occupational Chair (RTOC)

1. Meeting(s) Attended:

Executive Board Training, Universal City, CA	11-14-16 Thru 11-16-16
Executive Board Meeting, Universal City, CA	11-17-16
Contract Negotiations Training, Sacramento, CA	12-5-16
Contract Negotiations, Sacramento, CA	12-6-16 Thur 12-8-16
Contract Negotiations, Sacramento, CA	12-15-16 & 12-16-16
Executive Board Emergency Conference Call	12-22-16
Ratification Worksite Meeting, CSP-SAC, CA	1-10-17
MLK Prayer Breakfast, Los Angeles, CA	1-14-17
Ratification Worksite Meeting, MSH, Norwalk, CA	1-18-17
Ratification Worksite Meeting, CSH, Coalinga, CA	1-19-17
Ratification Worksite Meeting, CCWF, Fresno, CA	1-19-17

2. Project(s):

Continue to move forward on Rehab Therapy, FLSA/Exempt Status (Hourly vs Salary). I will be meeting with Senior Business Agent, Cliff Tillman, and former Taskforce members to discuss next steps to follow (TBD).

Continue to make sure ALL Recreation Therapists are able to use the 50 hours of CEU's per contract.

Working with OT/PT/SPT to establish "Physical Medicine Occupational Committee."

3. Budget:

All monies spent were for meetings and associated expenses.

4. Requested Agenda Item:

Hassan Juma, OTR via phone call (5 Mins), would like to address the EB.

5. Motion(s):

I move that BU 19 Physical Therapist, Occupational Therapist and Speech Pathologist be known as "Physical Medicine Professionals Occupational Committee," (PMPOC), to represent their unique common interests.

I move that BU 19 Physical, Occupational, and Speech Therapist present to CALHR, the rationale to re-classify as "Physical Medicine Professionals," (PMP).

The ref to
constitution
proposed

Prepared and Submitted by:

Wanda Wullschleger, RTC, RTOC Chair

**American Federation of State County and Municipal Employees Local
2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: January 20, 2017

Facility/Regional Steward/Occupational Chair: Porterville Developmental Center,
Steward/Individual Occupational Chair

1. Meeting(s) Attended:

2. Project(s): Ongoing membership drive

3. Budget:

4. Requested Agenda Item:

* Equality pay for IPC's to reflect the Job Duties and the position holds

** Our Executive Director, Administrator Director supports this and indicates that this is AFSCME's responsibility. We attempted to do this in Contract negotiations, but due to DDS closures we were rejected.

This has been a long ongoing journey and time to move forward.

5. Motion(s):

Prepared and Submitted by:

Carol Cole

IPC Occupational Chair

**American Federation of State County and Municipal Employees Local 2620,
Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: January 20, 2017

Regional Steward's Report, Region IV

1. Meeting(s) Attended:

Dec. 13, 2016 - DSH/CDCR Proposed Merger - Conference Call

Dec. 22, 2016 - Emergency Executive Board Meeting - Conference Call

Jan. 7, 2017 - Membership Organizing Committee - Oakland Council 57 Office

Jan. 17, 2017 - Worksite visit, RE: Proposed Contract - SOL State Prison

Jan. 19, 2017 - Worksite visit, RE: Proposed Contract - SMF State Prison

2. Project(s):

Two Health & Safety Grievances at step 2;

~ Relocating the sign in/out board for DSH employees

~ Access to ERMS for DSH employees

3. Budget: As needed.

4. Requested Agenda Item: None.

5. Motion(s): None.

Prepared and Submitted by:

Matthew Tidd, Regional Chief Steward, Region IV

American Federation of State County and Municipal Employees Local 2620,

Health & Social Services Professional Employees

Pre-Meeting Report for Submission to the Executive Board

Date: January 21, 2017

Regional Chief Steward's Report – Region VI – Central Valley

Meetings Attended:

November 1, 2017 - Bakersfield Membership Meeting at Hodel's.

November, 14 through 16, 2017 - Executive Board Training, Universal City, California.

January 11, 2017 – SATF Meeting at Corcoran Prison, Corcoran, California.

January 18, 2017 – LPA and Adoptions meeting held at Toledo's Restaurant in Fresno, California.

On Going Business:

- 1) Worked with employee of CDCR who received an Adverse Action.
- 2) To Continue Membership meetings and keep members updated on our regional budget.

Budget: Currently being determined.

Requested Agenda Items: None

Requested Motions: None

Prepared and Submitted by Alice Juarez, Regional Chief Steward, Region VI – Central Valley

regional VII

Union Meet & Greet with Culver City and Westchester

12/28/2016 at Surfas Culver City

STEWARD's NOTES

(Antonia Porter)

Belinda Gilman

CONCERNS:

CONTRACT:

- Explanation of how they came to this tentative agreement/how are contract terms decided upon
- Retroactive pay to end of old contract and when new contract should have started
- Shorter contract term i.e. 2 years
- Contract terms back to back without lapse
- "Me too" clause
- Raises to at least reflect cost of living
- Ballots mailed Dec-January
- Final Count mid February
- Possible Personal Development Days or Signing Bonus as good faith for Operating state affairs under MOU while contract under negotiation
- Majority vote based upon those who vote only
- Union should reimburse members for dues while not under contract
- State holding out contract agreement/negotiations to pay less to members and work under Memorandum of Understanding
- Union initiating the start of negotiations earlier to avoid gaps in contract
- If contract is not agreed upon union members by January members will get less than what's on the table now
re: Trump's Presidency affecting contract

LA REGIONAL STEWARD

- Presence
- Quarterly updates after Executive Board Meetings
- Quarterly Dinner Meetings with union members
- Possible meeting with members after District Wide meeting April 19th near downtown LA
- Union/Steward Contact for each DOR office:
 - Greater Los Angeles District Office (2 units): Roberto Cabrera, Steward; William "George" Vine
 - East Los Angeles Office: pending given LA Reg Steward's Contact
 - City of Commerce: unable to reach contact
 - Culver City: Gina Rambeau, Steward; Ashley Burrell; Antonia Porter, Steward
 - Norwalk (2 units): Gwen Gathright, Steward
 - Westchester: Pauline Frederick; Laverne Johnson, Steward; Faye Shaw Steward

MEMBER INVOLVEMENT:

- Better understanding of Union Positions and their roles i.e. Occupational Chair, LA Regional Steward, Business Agent
- Better understanding of contract
 - Review of Council 57 Constitution
 - Review of Local 2620 Constitution
 - Know Your Rights Training for non-steward member
- Attending Executive Board Meetings
 - Every two months
 - Next meeting January 21st in Oakland
 - Next meeting in Southern California March 2017
- Stronger Presence of Qualified Rehabilitation Professionals and Senior Vocational Rehabilitation Counselors
- How to get more members voting for contracts
 - Member registration cards for new employees
 - Member recruitments
 - Involvement in Standing Committees
 - Flyers and notifications of upcoming Union Events
 - Updates regarding union steward training for new stewards
- Introduce Classifications and provide contacts for each DOR Office to the Union
- Qualified Rehabilitation Professional and Senior Vocational Counselor Representative – Denise Dorsey Executive Chair
- Number of Qualified Rehabilitation Professional and Senior Vocational Counselor Union Members
- Illegal to strike, but can collectively do a united "sick out" week to shut down state
- Audit findings
 - Criminal charges brought by District Attorney
 - Surplus given to members
- Seasoned Stewards
 - Required to go to attend steward and advanced steward trainings to maintain stewardship or stepping down as stewards/not allowed to represent members without steward training

MLK LABOR BREAKFAST -

Culver City

- Lemon Kirkwood, SVRC DOR Culver City
- Antonia Porter, QRP DOR Culver City

Westchester

- Pauline Fredrick, QRP DOR Westchester
- Laverne Johnson, QRP DOR Westchester
- Jackie Quijada, QRP DOR Westchester

BUSINESS AGENT CONCERNS:

- Presence in DOR Offices
- Favoritism:
 - LA Southbay District invited to lunch to elicit votes for Councilman
- Rude & Unprofessional
 - Not showing up for meetings
 - No guidance to stewards
 - No assistance with interpreting the contract
 - Unresponsive to needs of members
 - Chooses what is easiest for him
 - Does not give union members options
 - When seeking advice with certain issues including disciplinary actions advising member to take resolution without advising of options
 - Unresponsive: does not return calls/does not acknowledge contacts from members
 - Not reading correspondence sent to him
 - Not receiving advice on letters of instruction
- Members spoke with Cliff and Chad regarding concerns with no resolve
 - Faye Shaw, QRP DOR Westchester
 - Laverne Johnson, QRP DOR Westchester
 - Pauline Frank, QRP DOR Westchester

American Federation of State, County and Municipal Employees

Local 2620 -- Health & Social Services Professional Employees

Pre-Meeting report for Submission to the Executive Board

Date: January 21, 2017

Regional Chief Steward Region X (San Diego/Imperial Counties)

Meetings Attended:

September 15, 2016	DOR Member Meeting/La Mesa
October 5, 2016	DOR Labor Management Meeting/Sacramento
October 12, 2016	DSS Member Meeting/San Diego
November 14-17, 2016	AFSCME Executive Board Training/Burbank
December 12, 2016	DSS Member Investigative Interview (Rita Magana)/San Diego
December 14, 2016	DSS Member Meeting/San Diego
December 15, 2016	DOR Member Meeting/San Marcos

Projects:

- 1) Upcoming meetings to address worksite concerns & provide updates re: contract
- 2) Continue to work to establish contacts to arrange worksite meetings
- 3) Planning additional worksite member meetings

Budget: As given this fiscal year

Requested Agenda Item: none

Motions: none

Prepared and submitted:

Debi Kirk -- Region X Chief Regional Steward

**American Federation of State County and Municipal Employees Local
2620, Health & Social Services Professional Employees
Pre--Meeting Report for Submission to the Executive Board**

Date: 01/19/2017

Facility/Regional Steward/Occupational Chair:

1. Meeting(s) Attended: Special Guest: Abdul AFSCME 2620 President, occupational chairs

AFSCME 2620 Minutes

Purpose of Meeting: Membership Meeting

Date: 1-19-2017 Time: 11:45 Place: DSH-C

Person presiding: Chief Steward Debra Johnson

Were Previous Minutes read and approved? NO

Time adjourned: 12:45 followed by lunch

Business Conducted:

The President gave the members the history of this recent contract negotiation process. He reviewed why we originally rejected the offer from the state last September 2017. After polling through postcards, the membership's consensus that the offer was not acceptable, and the negotiating team informed the state, "No."

The team met with the head of HR in Sacramento and explained the financial hardship and losses the members have experienced in keeping up with the cost of living and reminding HR (state) what the members gave up to help when the state was in a financial crisis. The state agreed, but reported this is what we are facing, "we are looking at budget cuts for next year due to the newly elected administration and it would be in the best interest of the union to take the new offer as we guarantee if we continue with negotiations in the next fiscal year we won't be offering what we are now it will be less."

The President educated on the medical coverage cost the governor has set in place to ensure the continuation of our medical coverage when state employees' retire; which for our members will be 3%.

The President went over the special adjustments for the different classifications. They tried to get special adjustments for all classifications, but the state would only give adjustments for certain disciplines that they selected. The pharmacists in the room reported their concerns and were not happy that their discipline was not one of the ones that was going to get an adjustment. The pharmacists reported they would be voting no on the contract ratification vote. The president stated we welcome the democratic process.

The president also addressed the rumors going around about if we reject this contract "it won't get worse." This is not true. It can and will get worst as the negotiating team was informed by the head of HR that it would due to the 2017 fiscal budget deficits. The second rumor addressed was furloughs. And the president educated the group that even if our contract stated furloughs would never, never happen, if the legislation voted for furloughs they would happen.

The president then opened the meeting up to questions from the attending members.

Question, why aren't the members kept more informed and up to date about the negotiating process?

Answer: The member were informed through emails, e-blast, and the post cards requesting input on the member's desires with the first offer from the state back in September.

Question: Were there any take backs in the new contract?

Answer: No, we didn't lose anything in this new agreement.

Question about why the pharmacists were not getting special adjustments in their pay.

Answer, the state determined which of the disciplines they were willing to make adjustments in pay and the pharmacist's classification was not one of them this time.

Great discussion took place. The pharmacists in the room reported their concerns and were not happy that their discipline was not one of the ones that was going to get an adjustment. The pharmacists reported they would be voting no on the contract. The president stated we welcome the democratic process.

The president talked about how we can help document the increase of work load due to vacancies and retirement so that we can fight for change through our occupational chairs.

The occupational chair encouraged members to stop doing the extra work and to be in contact with their superiors to help prioritize the work load. A member reported having

the worksheet for doing this from the previous business agent Gail Penny and offered to email it to members.

The president updated that the board was working on getting a quarterly meeting with the state members in Sacramento about DSH issues that pertain to all the disciplines at the DSH sites. This would be in addition to the Joint Labor Management meetings held on site at each DSH now.

The president reported this type of meeting happens for CDCR and the board wants to see this for DSH.

Discussion was made about how to get RNR in locations that are understaffed.

Question, the social work associates that have been brought to DSH-C, how do they effect the numbers of positons?

Answer, the occupational chair stated associate social worker is a totally different classification and would not affect the number.

Discussion on the changeover of DSH within the CDCR and how will that effect our members that are in classification that are not hired by CDCR. The president reported that union was just noticed by the state last week. They have been in contact with members at the sites and are getting their input a meet and confer team will be put together to oversee the process. The meeting was adjoined for lunch.

Prepared and Recorded by: Paula Crist MT-BC Rehabilitation Therapist

**American Federation of State County and Municipal Employees
Local 2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board
Facility Chief Steward—Department of State Hospitals - Patton**

Date: 01/21/17

1. Meetings Attended Since last board report.

11/14-11/16/17	Board Training, Burbank, CA
11/17/16	EB Meeting, Burbank, CA
12/06/16	Joint Labor Management Meeting, Patton, CA
12/08/16	Meeting with member re: letter of instruction
12/08/16	Meeting with member re: SPB hearing
12/09/16	Representation Meeting with member seeking to file SPB Appeal
12/16/16	Submitted brief for Pre-Hearing Settlement for SPB Hearing
12/19/16	Meeting with member re: IDP meeting
12/22/16	Teleconference EB meeting
01/05/17	Stewards Meeting re: Meet and Confer Caucus, Patton, CA
01/09/17	Pre-Hearing Settlement Conference
01/12/17	Members Meeting, Patton, CA
01/13/17	Meet and Confer re: caseload at Patton, CA
01/13/17	Meet and Confer re: DSH Caseload, Patton, CA
01/14/17	Martin Luther King Labor Breakfast

2. Project(s):

Working with members at PSH on timekeeping and workload issues, change of work assignments and CalOSHA investigations.

Representation activities including filing grievances and skelly hearing.

White paper for legislative action on clinician patient ratio in DSH hospitals.

Meet and Confer on DSH Timekeeping Manual

Meet and Confer on Rulemaking Form 678,

Meet and Confer on Increased Caseload at DSH-Patton

Safety Now Coalition Meeting for DSH-Patton.

New employee orientations and signing up new members at NEO.

White paper for proposal to DSH Sacramento on alternative treatment model for DSH facilities as a solution to DSH shortage of psychiatrists

3. Budget:

All expenses claimed were for meetings and/or representation activities.

4. Motions:

1. That the Trustees Report dated 09/15/16 from Mona Mosk and Joseph Greene and their recommendations be accepted.
2. That a Task Force be appointed to look into legislative action for review of clinician patient ratios at DSH facilities.

3. That a Task Force be appointed to come up with a white paper for an alternative treatment model for DSH facilities in light of shortage of psychiatrists.

Prepared and Submitted by:

Yok Choi

Facility Chief Steward

Patton State Hospital

Trustee Report 9/15/16

Trustee Report to The Executive Board of AFSCME Local 2620
September 15, 2016

This email is to be considered the final report of AFSCME local 2620 trustees. The Trustees request that this report be accepted for information by the Executive Board and attached to the minutes as part of the permanent record. This audit was to be from January 1, 2015 through December 31, 2015.

Mona Mosk is writing this report on behalf of herself and Joseph Greene, the Trustees. A third Trustee apparently sent her notice of resignation sometime before November, 2016. We can not speak to her resignation or the timeline as the remaining trustees were never notified. To date, the remaining trustees still have never been notified of the official resignation of the third.

The position of Trustees within the local is to review financial records and decisions made by the Executive and executive committee boards for policy adherence and financial responsibility. The budget for the local, the Executive Board minutes, the Executive Committee minutes, and outgoing checks are all critical components of the appropriate audit.

Joseph and I first contacted President Carey shortly after the elections to ask for financial training as needed for our Trustee positions. President Carey informed us that he would request the training on our behalf. In September 2015, I talked with President Carey regarding the status of the training that we had not yet received. At that time he stated that training should be set up soon and he would keep us posted.

On November 6, 2015, I wrote an email on behalf of myself and Joseph to President Carey. In that email I stated that although Joseph and I had not been "officially trained", we wanted to proceed with the Trustee audit and start gathering the needed information. We asked to set up a time before the end of the year when we could come to the Burbank office and review records. We also stated that we may need Union Leave because of our busy weekend schedules. We also included a list of items that we believed were necessary to perform the audit. That list included:

1. A copy of the budget for the last year.
2. A copy of the minutes of all executive board and executive committee meetings for the past year (i.e., January 2015 through the current month).
3. A copy of the Miller-Kaplan reports for the last year.
4. The check register for the last year.
5. The bank statements for the past year.

President Carey immediately responded on the same day. He informed me that although he had repeatedly requested financial training for us, training had never been set up by the Council. He also stated that the International was going to be at the Burbank office on November 30 to perform their own audit. He stated that it would be "tough" to get the information to us before they arrived. He added that he would send us the trustee information so we could "complete the job to the best of your ability". Joseph and I conferred and agreed to wait for the International to complete their audit.

On January 15, 2016, I again wrote to President Carey on behalf of myself and Joseph stating that we had never received any information as promised. We also inquired to the status of our training. We asked again for our list of information, and also added a request for all current

policies as they were necessary to a financial audit. In that email I stated, "I am very uncomfortable will (sic) not performing my duties" and asked for a status report. Again President Carey responded on the same day, stating that he had repeatedly asked for the training from both Council 57 and AFSCME International. He offered to have us come to Burbank to meet with him and the Treasurer in order to get started. In a later, face-to-face meeting, I requested that the completed audit report be sent to then Trustees. President Carey stated he would do so when it was received.

Joseph and I decided that the first step in any audit was going through the minutes in order to acquire all financial motions, expenditures granted, etc. To this effort, we attempted to get the minutes from both the Executive Board and Executive Committee for 2015. Joseph and I attempted to download Executive Board minutes that were on the website, however they were not able to be downloaded as this function has been disabled at an administrative level. After attempting to work from the online electronic minutes, Joseph and I agreed that we needed paper copies in order to track financial expenditures. Requests were made of the Secretary Young to get either a packet of printed minutes sent to us or emailed copies of all minutes so that we can print them ourselves.

Unfortunately, this task has still not been completed. After multiple requests to Secretary Young, we finally received Executive Committee minutes from February, 2015 through January, 2016 in a series of emails sent at the end of April, 2016. Today we have still not received January 2015 or July 2015 Executive Committee minutes. In an email to Secretary Young dated April 28, 2016, I stated that there were references in the executive committee emails about "reports given by each person". I stated that such reports needed to be included as part as part of the material I received because they were official parts of the minutes that may refer to financial issues. I stated that scanned or paper copies of such reports were fine. In the same email, I again stated that we had not received any of the Executive Board minutes to date.

Secretary Young replied on the same day stating that she would send the Executive Board minutes as soon as possible. She did warn us that "It might take a couple of days to pull this together as I in (sic) Burbank preparing for the audit." The trustees were very confused as they had not been notified of this apparent second audit. To date, neither Trustee has ever been informed formally of any audit by any agency during our elected time period. As of this date, neither Trustee has ever received any minutes of the Executive Board except for January 2015, although multiple requests have been made.

As of this date, Joseph and I have only been given a copy of the 2015 budget, most of the minutes of the Executive Committee, and one set of minutes of the Executive Board for an audit of the time period of January 2015 through December 2015. Clearly, it has been impossible to perform our elected duties based on the problems we have encountered in gathering the requested information. At one point, we even asked that information be sent to us via mail so we could work on it at home; Vice President Magana rightfully challenged this idea because of privacy concerns and we agreed and did not pursue this request.

As a result to the frustrating and repetitive barriers in acquiring information, the trustee audit has not been completed, and is unlikely to be completed by the end of our term. Joseph and I do not know if the barriers were accidental or intentional, from guardedness or from ineptitude, but we agree that the barriers we encountered were unnecessary and deplorable and should never

Trustee Report 9/15/16

impede future Trustees again. To this end, the following recommendations to the executive board regarding future Trustees of AFSCME Local 2620 follows:

1. Trustees should immediately receive a copy of the approved budget, as well as any changes to the budget that happened throughout the year.
2. Trustees should be added to the distribution list for both Executive Board and Executive Committee minutes. Having monthly access throughout the year will help Trustees follow financial transactions easily, allowing any questions about financial transactions be resolved quickly during the term rather than expose problems when it is too late to fix them in the future.
3. We are concerned that audits were performed without our knowledge during our term and that we have never received either notification nor copies of any of the the completed audit(s). Trustees should receive notification and copies of any audit performed by any agency. It is also reasonable that trustees should be witnesses to any audit performed, as well. Trustees should receive the monthly Miller-Kaplan audit or similar organization audit, as well as, any external audit by the International, bookkeeper, or outside agency.
4. Trustees should receive financial training within the first two months of their office. If Council 57 or AFSCME International is unable to perform such duties, the Executive Board should pass a motion to allow the elected trustees to take over the responsibility for researching financial training. Possible solutions could include making arrangements with sister unions to join their training efforts. If for some reason training is unable to be provided, then trustees should have the option of drafting members who have previously received such training into service as a Trustee mentor. Although this person would not be an official member of the Trustees, the Executive Board would past motions to allow payment for union leave for this person.
5. Trustee audits should be part of the pre-planned annual calendar so that surprise request do not happen. Pre-planning audits will help staff and Executive Committee members gather the information needed to complete an audit. This Trustee group recommends audits every six months at a minimum in order to provide feedback to the Executive Board in order to provide financial problems that may improve their decision-making abilities.

This concludes the Trustee Report for 2015. It will be up the the next elected Trustees to decide if a back audit should be performed or if a review of the information from the International audit meets the requirements for the 2015 year.

In Unity,
Mona Mosk & Joseph Greene

American Federation of State County and Municipal Employees
Local 2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board

Facility Chief Steward—Metropolitan State Hospital

Date: 1/21/17

1. Meeting(s) Attended: Since last board meeting on 11/17/16

11/21/16 – LA County Federation of Labor delegate meeting

12/7/16 – MSH Labor Management meeting

12/13/16 – MSH meeting to discuss proposed contract

1/18/17 – MSH Stewards meeting

11/16/16 – Board Training

2. Project(s):

Working with HR to ensure that the upcoming raises for the January pay period are accurately done

Still working with HR to ensure that Recreation therapists are receiving the correct number of CEU leave hours.

3. Budget:

All monies spent were for the meetings and postage

Requested Agenda Item:

- a. Motion to limit the attendance at the upcoming stewards council/appreciation dinner to no more than 50 member
- b. Motion to limit the attendance at the upcoming lobby days to 50 member.

Prepared and Submitted by:

Brian Kaufman, Facility Chief Steward
Metropolitan State Hospital

**American Federation of State County and Municipal Employees
Local 2620, Health and Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: 01/17/17

Chaplains Occupational Chair Report

1. Meeting(s) Attended

Executive Board Training, Universal City, CA	11/14 - 11/16, 2016
Executive Board Meeting, Universal City, CA	11/17/2016
Training on Contract Negotiations, Sacramento, CA	12/5/2016
Contract Negotiations, Sacramento, CA	12/6 - 12/8, 2016
Contract Negotiations, Sacramento, CA	12/15 -12/16, 2016
EB Emergency Conference Call	12/22/16

2. Project(s)

Updating Chaplains contact information to facilitate better communication
Encouraging Chaplains to sign up as new Union members
Informed Chaplains and answered questions regarding Union Tentative Contract Agreement.
Facilitated conference call with Chaplains to answer job related questions.

3. Budget

All monies spent were for meetings and associated expenses.

4. Requested Agenda Item

None at this time.

5. Motion(s)

None

Prepared and Submitted by:

Michael Salaam
Chaplains Occupational Chair

**American Federation of State County and Municipal Employees
Local 2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board
Facility Chief Steward—Department of State Hospitals - Patton**

Date: 01/21/17

1. Meetings Attended Since last board report.

11/14-11/16/17	Board Training, Burbank, CA
11/17/16	EB Meeting, Burbank, CA
12/06/16	Joint Labor Management Meeting, Patton, CA
12/08/16	Meeting with member re: letter of instruction
12/08/16	Meeting with member re: SPB hearing
12/09/16	Representation Meeting with member seeking to file SPB Appeal
12/16/16	Submitted brief for Pre-Hearing Settlement for SPB Hearing
12/19/16	Meeting with member re: IDP meeting
12/22/16	Teleconference EB meeting
01/05/17	Stewards Meeting re: Meet and Confer Caucus, Patton, CA
01/09/17	Pre-Hearing Settlement Conference
01/12/17	Members Meeting, Patton, CA
01/13/17	Meet and Confer re: caseload at Patton, CA
01/13/17	Meet and Confer re: DSH Caseload, Patton, CA
01/14/17	Martin Luther King Labor Breakfast

2. Project(s):

Working with members at PSH on timekeeping and workload issues, change of work assignments and CalOSHA investigations.

Representation activities including filing grievances and skelly hearing.

White paper for legislative action on clinician patient ratio in DSH hospitals.

Meet and Confer on DSH Timekeeping Manual

Meet and Confer on Rulemaking Form 678,

Meet and Confer on Increased Caseload at DSH-Patton

Safety Now Coalition Meeting for DSH-Patton.

New employee orientations and signing up new members at NEO.

White paper for proposal to DSH Sacramento on alternative treatment model for DSH facilities as a solution to DSH shortage of psychiatrists

3. Budget:

All expenses claimed were for meetings and/or representation activities.

4. Motions:

1. That the Trustees Report dated 09/15/16 from Mona Mosk and Joseph Greene and their recommendations be accepted.
2. That a Task Force be appointed to look into legislative action for review of clinician patient ratios at DSH facilities.

3. That a Task Force be appointed to come up with a white paper for an alternative treatment model for DSH facilities in light of shortage of psychiatrists.

Prepared and Submitted by:
Yok Choi

Facility Chief Steward
Patton State Hospital

Trustee Report to The Executive Board of AFSCME Local 2620
September 15, 2016

This email is to be considered the final report of AFSCME local 2620 trustees. The Trustees request that this report be accepted for information by the Executive Board and attached to the minutes as part of the permanent record. This audit was to be from January 1, 2015 through December 31, 2015.

Mona Mosk is writing this report on behalf of herself and Joseph Greene, the Trustees. A third Trustee apparently sent her notice of resignation sometime before November, 2016. We can not speak to her resignation or the timeline as the remaining trustees were never notified. To date, the remaining trustees still have never been notified of the official resignation of the third.

The position of Trustees within the local is to review financial records and decisions made by the Executive and executive committee boards for policy adherence and financial responsibility. The budget for the local, the Executive Board minutes, the Executive Committee minutes, and outgoing checks are all critical components of the appropriate audit.

Joseph and I first contacted President Carey shortly after the elections to ask for financial training as needed for our Trustee positions. President Carey informed us that he would request the training on our behalf. In September 2015, I talked with President Carey regarding the status of the training that we had not yet received. At that time he stated that training should be set up soon and he would keep us posted.

On November 6, 2015, I wrote an email on behalf of myself and Joseph to President Carey. In that email I stated that although Joseph and I had not been "officially trained", we wanted to proceed with the Trustee audit and start gathering the needed information. We asked to set up a time before the end of the year when we could come to the Burbank office and review records. We also stated that we may need Union Leave because of our busy weekend schedules. We also included a list of items that we believed were necessary to perform the audit. That list included:

1. A copy of the budget for the last year.
2. A copy of the minutes of all executive board and executive committee meetings for the past year (i.e., January 2015 through the current month).
3. A copy of the Miller-Kaplan reports for the last year.
4. The check register for the last year.
5. The bank statements for the past year.

President Carey immediately responded on the same day. He informed me that although he had repeatedly requested financial training for us, training had never been set up by the Council. He also stated that the International was going to be at the Burbank office on November 30 to perform their own audit. He stated that it would be "tough" to get the information to us before they arrived. He added that he would send us the trustee information so we could "complete the job to the best of your ability". Joseph and I conferred and agreed to wait for the International to complete their audit.

On January 15, 2016, I again wrote to President Carey on behalf of myself and Joseph stating that we had never received any information as promised. We also inquired to the status of our training. We asked again for our list of information, and also added a request for all current

policies as they were necessary to a financial audit. In that email I stated, "I am very uncomfortable will (sic) not performing my duties" and asked for a status report. Again President Carey responded on the same day, stating that he had repeatedly asked for the training from both Council 57 and AFSCME International. He offered to have us come to Burbank to meet with him and the Treasurer in order to get started. In a later, face-to-face meeting, I requested that the completed audit report be sent to then Trustees. President Carey stated he would do so when it was received.

Joseph and I decided that the first step in any audit was going through the minutes in order to acquire all financial motions, expenditures granted, etc. To this effort, we attempted to get the minutes from both the Executive Board and Executive Committee for 2015. Joseph and I attempted to download Executive Board minutes that were on the website, however they were not able to be downloaded as this function has been disabled at an administrative level. After attempting to work from the online electronic minutes, Joseph and I agreed that we needed paper copies in order to track financial expenditures. Requests were made of the Secretary Young to get either a packet of printed minutes sent to us or emailed copies of all minutes so that we can print them ourselves.

Unfortunately, this task has still not been completed. After multiple requests to Secretary Young, we finally received Executive Committee minutes from February, 2015 through January, 2016 in a series of emails sent at the end of April, 2016. Today we have still not received January 2015 or July 2015 Executive Committee minutes. In an email to Secretary Young dated April 28, 2016, I stated that there were references in the executive committee emails about "reports given by each person". I stated that such reports needed to be included as part as part of the material I received because they were official parts of the minutes that may refer to financial issues. I stated that scanned or paper copies of such reports were fine. In the same email, I again stated that we had not received any of the Executive Board minutes to date.

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This concludes the Trustee Report for 2015. It will be up the the next elected Trustees to decide if a back audit should be performed or if a review of the information from the International audit meets the requirements for the 2015 year.

In Unity,
Mona Mosk & Joseph Greene

**American Federation of State County and Municipal Employees
Local 2620, Health & Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: January 2017

Facility/Regional Steward/Occupational Chair: Region IX – Regional Chief Steward for Orange/Inland Empire

Meeting(s) Attended:

Sept 23, 2016	DOR Member Lunch Meeting / Laguna Hills
Oct 6, 2016	DOR Labor Mgmt Meeting / Sacramento
Oct 18, 2016	DOR Member Dinner Meeting / Victorville
Nov 14-16, 2016	AFSCME 2620 Board Training / Universal City
Nov 17, 2016	Executive Board Meeting / Universal City
Nov 28, 2016	Union Business Meeting / Yorba Linda
Nov 29, 2016	DOR Member Dinner Meeting / Victorville
Nov 30, 2016	DOR Member Lunch Meeting / Riverside

Project(s):

- Improve communication with members
- Organize regular member meetings
- Organize a regional quarterly meeting
- Increase Stewards in all worksites

Budget: As given for fiscal year.

Requested Agenda Item: N/A

Motion(s): N/A

Prepared and Submitted by:

Lily Alonso-Cruz
Region IX – Regional Chief Steward for Orange/Inland Empire

**American Federation of State County and Municipal Employees
Local 2620, Health and Social Services Professional Employees
Pre-Meeting Report for Submission to the Executive Board**

Date: 01/17/17

Chaplains Occupational Chair Report

1. Meeting(s) Attended

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Executive Board Meeting, Universal City, CA	11/17/2016
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2. Project(s)

Updating Chaplains contact information to facilitate better communication
Encouraging Chaplains to sign up as new Union members
Informed Chaplains and answered questions regarding Union Tentative Contract Agreement.
Facilitated conference call with Chaplains to answer job related questions.

3. Budget

All monies spent were for meetings and associated expenses.

4. Requested Agenda Item

None at this time.

5. Motion(s)

None

Prepared and Submitted by:

Michael Salaam
Chaplains Occupational Chair