

AFSCME 2620 Executive Officer Meeting

January 20, 2017

Oakland, CA

11:52a.m.-7:03p.m.

Present:

President – Abdul Johnson - Present
Northern VP – Mildred Ingram - Present
Southern VP – Eric Young - Present
Treasurer - Dalia Banda-Davis - Present
Secretary – Cynthia Brannon – Present

Staff:

Senior Business Agent – Cliff Tillman - Present
Administrative Operations Supervisor – Shirl Martinez - Present
Executive Secretary – Teresa Munoz - Present
Political Director – Marc Victoria - Present
Southern Business Agent - Al Austin - Present
Southern Business Agent – Juan Vazquez - Present

Guests:

None

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 11:52 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon. All officers were present.

II. Review of Agenda

- a. M/S/C – Motion to approve today's agenda with the amendment to add Shirl Martinez to the Staff reports. Motion by Cynthia Brannon, second Mildred Ingram 4 yes votes, 0 no, 0 abstain
Motion #1

III. Approval of Minutes.

- a. M/S/C: Motion to accept the minutes for December with corrections. Motion by Dalia Banda-Davis, second by Eric Young. 4 yes votes, 0 no, 0 abstain. **Motion #2.**

IV. Reading of Correspondence – None

V. Officers Report

- a. Abdul Johnson - President – see attached.
b. Mildred Ingram Northern VP – see attached
i. M/S/C – to approve 1 year of Union Leave for Treasurer, Dalia Banda-Davis. Motion by Mildred Young, second by Eric Young. 4 yes votes, 0 no, 0 abstain. **Motion #3.**

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1. Discussion ensued regarding costs, and DOR reluctance of Dalia's Union Leave for a few days in the month of February.
2. With the increase of projected revenue, there will be more funds.
3. Treasurer needs to be present for office staff to be able to their job. The Treasurer needs to be off to learn and complete the Treasurer duties.

LUNCH at 12:50 pm resumed at 1:08 pm

4. Mildred's Union Leave was denied due to Mildred's management perceived work management issue. DOR did accept some days. We can challenge the employer when Union Leave is denied. We can ask for justification of a denial.
- c. Eric Young – Southern VP – see attached
- i. Goal is to communicate with the members in his area. Observed that there is a need to have the correct phone numbers/emails for communication to our leadership.
 - ii. Goal – to develop a strategic plan to network members by Department in order to communicate issues specific to their Department. Requested ideas and suggestions.
 - iii. Goal – to have an AFSCME day at select facility to include leadership and fair type events. A day for members and their families, or at worksites.
- d. Dalia Banda-Davis - Treasurer – see attached
- i. If the contract ratification passes, the funds will increase.
 1. Escrow Account - \$213,492.81
 2. General Fund - \$158,203.18
 3. Negotiations Account – \$10,833.87
 4. Savings Account – \$300,194.36
 - ii. Budget figures were provided. For 2016, ended with a deficit of \$808,406.32
 - iii. AFSCME Local 2620 Financial Recommendation was provided. The Financial Recommendation provided a list of recommendations to the Board.
 - iv. Past 90 day claims forms for members were brought forth: Carol Cole, and
 - v. M/S/C – to pay two members reimbursement that is past 90 days old. These members are Carol Cole for \$263.82, and Renee Davidson for \$149.59. Motion by Mildred Ingram, second by Eric Young. 4 yes votes, 0 no, 0 abstain **Motion #4**

VI. Staff Reports

- a. Cliff Tillman Jr – Senior Business Agent
- i. Staff Vacancy - Spoke with Director in Oakland. He is still filling in the Central Valley Business agent. This is good news due to a hiring freeze due to the unknown political realm. No hiring time line is provided.
 - ii. Contract Negotiation Ratification with Abdul and Cliff took five days to put together the summary of the tentative agreement. Shirl reviewed, and reduced the summary from 86 page packet to 55 pages.
 - iii. Ballots will be out. Votes are due on 2/1/17, and will be counted on 2/2/17.
 - iv. When conducting contract ratifications meetings, the response is good. But there are still false rumors out there. We need to provide more information to our members. One rumor is that there will be furloughs, and to send the negotiation team back because the contract cannot get worse.
 - v. Gov. Brown had a study on State job classification reform. The results of this study reflect that 50% were the same titles that are overlapping in job duties. In his new budget reform includes job requirements in education. Some of our members may leave our bargaining unit

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19 due to reclassification. The study includes requirement of education, and qualifications. This study included management. This could result in different classification titles and, maybe, more pay. Some reclassification has taken place, but not in our bargaining unit. There may be some merging. Gov Brown's goal was not to decrease work force

- vi. Merger with DHS. Gov. Brown wants to merger DSH with CDCR. Received formal notice from the State. Depends upon on budget. CalHR the goal to convert all classifications in DSH into the CDCR classifications. Cliff will put a team together, and send his recommendations to the EO. This can be removed from the May revise. Marc spoke about the classification merger. Per Marc, the Legislature was not aware of this issue. Other Unions are getting together to review this issue.
- b. Marc Victoria – Political & Legislative Director – see attached.
 - i. Marc reviewed his report with those in attendance.
 - ii. M/S/C – to form the Women's Committee with Maia Downs as the chair. Motion by Mildred Ingram, second by Dalia Banda-Davis. 4 yes votes, 0 no, 0 abstain **Motion #5**
- c. Shirl Martinez – Administrative Operations Supervisor
 - i. Lobby Days in April, and the venue is sold out. We need to check other hotels.
 - ii. Up to 200 folks on the conference call are covered on our plan.
 - iii. A digital contract has been requested, and can be sent out in PDF format.
 - iv. M/S/C – to approve \$5000 for Steward Appreciation gifts. Motion by Mildred Ingram, Second by Dalia Banda-Davis. 4 yes votes, 0 no, 0 abstain **Motion #6**
 - v. MAs (meeting authorization) and TAs (travel authorization) is getting out of hand. Without MARS, staff is now processing this manually. If faxed, the MAs and TAs will need to be scanned and emailed for approval. Reviewed options.
 - vi. Events are coming up. Get your TAs in for the February events. Lobby Days in April. Saves money to use the Union conference room on Swan Way, and continental breakfast. Use Union conference room when able to do so; to save money. Make sure to clean up after yourselves after using the union conference room. Membership drive is in the works. Surety Bond needs to be paid.
- d. Juan Vazquez – Southern Business Agent – Scheduled two weeks of visits.
- e. Bryan Evans – Northern Business Agent – Very busy at this time with meetings. With the ratification process meetings, Bryan sees that there are anti-contract individuals attending the meetings. However, Bryan is able to provide information.
- f. Al Austin – Southern Business Agent – Very busy. Difficult to get information to have the ratification process meetings. Al is communicating with the Stewards. Contract summary is in high demand. Getting good settlements with SPB.

VII. Old Business

- a. Abdul spoke with Yok regarding her purchase of a printer. She agreed to return the printer. We will cover the cost of return shipping of her printer.

VIII. New Business

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- a. M/S/C – to provide \$1000 to CSP Sacramento for their Family Day Event on May 20, 2017. Motion by Mildred Ingram, Second by Cynthia 4 yes votes, 0 no, 0 abstain **Motion #7**

IX. Good & Welfare

- a. Chair will be Cindy Ihm. Members of committee are: Kristen Annastasia, Matt Tidd, and Wanda Wullschleger.
- b. M/S/C – to approve the appointment of Chair Cindy Ihm, and committee members: Kristen Annastasia, Matt Tidd, and Wanda Wellschleger. Motion by Dalia Banda-Davis, second by Mildred Ingram. 4 yes votes, 0 no, 0 abstain **Motion #8**
- c. A member was attacked out of Napa.
 - i. M/S/C – to send a card and flowers to the member that was attacked. Motion by Mildred Ingram, second by Cynthia Brannon 4 yes votes, 0 no, 0 abstain **Motion #9**

- X. Adjournment – Motion to adjourn at 7:03 by Mildred Ingram, Second by Cynthia Brannon. 4 yes votes, 0 no, 0 abstain **Motion #10**

AFSCME Local 2620**Profit and Loss****December 2016**

	Total		
	2017 Budget	2016 Budget	Jan - Dec 2016 (YTD)
Income			
61000 MEMBERSHIP DUES	3,149,369.88	2,906,318.04	3,028,350.08
62000 AGENCY FEE DUES	1,245,584.12	1,000,987.89	1,170,882.86
63000 INTEREST INCOME	2,688.00	380.00	2,058.84
4005 DUES INDIVIDUALS			125.00
4903 BANK / CHECK DIFFERENCES			100.00
Total Income	\$4,397,642.00	\$3,907,685.93	\$ 4,201,516.78
Gross Profit	\$4,397,642.00	\$3,907,685.93	\$ 4,201,516.78
Expenses			
70000 PER CAPITA TAXES			
70100 COUNCIL NO. 57	1,544,979.30	1,412,461.28	1,479,729.31
70200 AFSCME INTERNATIONAL	783,684.40	710,211.92	750,849.81
70300 OTHER PER CAPITA TAXES & AFFIL	78,762.52	22,189.00	62,531.53
70400 STATE CONTROLLER DEDUCTION PROCESSING CHARGE	23,545.08	0.00	16,443.84
70500 OFFICE RENT	30,000.00	1,200.00	28,750.00
70600 PAC - DUES ALLOCATION	82,944.00		83,356.00
70700 PAC-VOLUNTARY CONTRIBUTIONS	38,370.96		38,374.16
70800 ESCROW - DUES ALLOCATION			532.05
Total 70000 PER CAPITA TAXES	\$2,582,286.26	\$2,146,062.20	\$ 2,460,566.70
74100 OFFICE & ADMINISTRATIVE EXPENSE			
74101 SALARIES	167,703.90	175,960.00	168,020.04
74102 PAYROLL TAX EXPENSE	70,847.14	10,000.00	54,130.55
74103 EMPLOYEE BENEFITS	51,362.40	44,640.00	38,762.80
74104 401-K EMPLOYER/SAFE HARBOR	21,694.66		19,277.64
74106 HEALTH INSURANCE PREMIUMS	18,317.28		19,844.51
74107 TELEPHONE	12,000.00	5,000.00	14,948.08
74109 OFFICE SUPPLIES	6,500.00	5,000.00	15,522.59
74110 POSTAGE & SHIPPING	2,500.00	700.00	2,777.75
74111 OFFICE PARKING			360.00
74113 BANK CHARGES	50.00	50.00	5.50
74114 FINANCE CHARGES/LATE FEES	50.00	50.00	78.00
74116 HEROKU - APP HOSTING	84.00		56.00
74117 VELARIUM - DATA ENCRYPTION & BACKUP	6,900.00	1,200.00	6,432.44
74118 CISCO WEBEX - HOSTING	1,600.00	5,000.00	1,268.64
74119 SOUTHWEST - SOFTWARE DEVELOPMENT			1,800.00
74121 WEB HOSTING			451.53
74122 GOOGLE - INTERNET CLOUD/APP HOSTING	3,000.00	2,000.00	2,303.67
74124 PRINTING & TYPESETTING			1,601.33
74125 QUICKBOOKS SUBSCRIPTION	429.95	200.00	658.49

74126 STOP PAYMENT CHARGES	840.00		420.00
74127 EMAIL SERVICE FEE (Constant Contact)	960.00		543.33
74128 HUDSON MAILING (Admail West)	500.00		250.00
5121 VG - WEB HOSTING			1,080.66
5115 DATA BASE DEVELOPMENT			32,925.00
Total 74100 OFFICE & ADMINISTRATIVE EXPENSE	\$ 365,339.33	\$ 249,800.00	\$ 383,518.55
74200 CONTRACT, MEMBERSHIP			
74201 MEALS, SPACE & LODGING	10,000.00	37,000.00	14,414.83
74202 TRAVEL	6,000.00	13,000.00	9,541.74
74203 UNION LEAVE	5,000.00	20,000.00	6,171.84
74204 SUPPLIES	5,000.00	13,000.00	1,272.34
74205 POSTAGE & MAILING	2,500.00	2,500.00	13.60
74206 PRINTING & COPYING	500.00	500.00	3,937.47
74207 TELEPHONE		5,000.00	
74208 PER DIEM			1,724.81
74210 LEGAL FEES	15,000.00	10,000.00	18,643.68
74211 RATIFICATION (PRINTING)	20,000.00	10,000.00	14,552.17
OTHER PROFESSIONAL FEES (Obsolete Acct)		5,000.00	
UNION LOCAL ELECTION EXPENSE (Obsolete Acct)		3,000.00	
ARBITRATION / COURT REPORTING (Obsolete Acct. Budget balance moved to Acct# 75700)		7,500.00	
PAC (Obsolete Acct)		91,200.00	
74212 STATE PERSONNEL BOARD			
74212-1 MEALS, SPACE & LODGING			2,951.30
74212-2 TRAVEL			885.86
74212-3 UNION LEAVE			727.85
74212-4 SUPPLIES			53.96
74212-5 POSTAGE & MAILING			45.90
74212-6 PRINTING & COPIES			
74212-8 PER DIEM			
Total 74212 STATE PERSONNEL BOARD	\$ -	\$ -	\$ 4,664.87
5318 LABOR MANAGEMENT COMMITTEE (Obsolete Acct)			11,732.99
5319 LMC - UNION LEAVE (Obsolete Acct)			4,561.93
Total 74200 CONTRACT, MEMBERSHIP	\$ 64,000.00	\$ 217,700.00	\$ 91,232.27
74250 POLITICAL FUND/EXPENSES			
74253 POLITICAL CONTRIBUTIONS			47,900.00
74255 POLITICAL ACTIVITY EXPENSES			1,500.00
74256 PENALTIES			170.00
74257 POLITICAL REPORTING			5,315.49
74259 PAC ADJUSTING CONTRA-EXP ACCOUNT			(54,885.49)
Total 74250 POLITICAL FUND/EXPENSES	\$ -	\$ -	\$ -
74300 EXECUTIVE COMMITTEE			
74301 MEALS, SPACE & LODGING	15,000.00	13,000.00	39,591.44
74302 TRAVEL	15,000.00	15,000.00	18,180.61
74303 UNION LEAVE	85,000.00	130,000.00	472,975.98
74304 SUPPLIES	1,500.00	1,500.00	11,535.02
74305 POSTAGE			14.77

74306 PRINTING / COPIES			202.07
74306 TELEPHONE		1,500.00	
74308 PER DIEM	4,000.00		3,822.25
Total 74300 EXECUTIVE COMMITTEE	\$ 120,500.00	\$ 161,000.00	\$ 546,322.14
74350 EXECUTIVE BOARD			
74351 MEALS, SPACE, & LODGING	60,000.00	45,000.00	114,521.40
74352 TRAVEL	30,000.00	30,000.00	30,583.09
74353 UNION LEAVE	35,000.00	35,000.00	56,088.19
74354 SUPPLIES	6,000.00	1,000.00	1,472.77
74355 POSTAGE			42.47
74356 PRINTING & COPIES			746.59
74358 PER DIEM	4,000.00		4,172.09
Total 74350 EXECUTIVE BOARD	\$ 135,000.00	\$ 111,000.00	\$ 207,626.60
74400 GENERAL STEWARD EXPENSES			
74401 MEALS, SPACE & LODGING	64,000.00	77,000.00	53,584.88
74402 TRAVEL	32,000.00	40,500.00	22,546.30
74403 UNION LEAVE	17,000.00	18,600.00	48,157.47
74404 SUPPLIES	1,500.00	1,950.00	1,576.97
74405 POSTAGE	200.00	650.00	907.78
74406 PRINTING & COPIES			80.30
74408 PER DIEM	6,000.00		1,545.50
5903 STEWARDS - STIPENDS (Obsolete Acct)			489.96
74410 CDCR STEWARDS			
74410-1 MEALS & LODGING			
74410-2 TRAVEL			
74410-3 UNION LEAVE			
74410-8 PER DIEM			
Total 74410 CDCR STEWARDS	\$ -	\$ -	\$ -
74411 POC STEWARDS			
74411-1 MEALS & LODGING			
74411-2 TRAVEL			
74411-3 UNION LEAVE			
74411-8 PER DIEM			
Total 74411 POC STEWARDS	\$ -	\$ -	\$ -
74412 DSS STEWARDS			
74412-1 MEALS & LODGING			
74412-2 TRAVEL			
74412-3 UNION LEAVE			
74412-8 PER DIEM			
Total 74412 DSS STEWARDS	\$ -	\$ -	\$ -
74413 DSH STEWARDS			
74413-1 MEALS & LODGING			
74413-2 TRAVEL			
74413-3 UNION LEAVE			
74413-8 PER DIEM			
Total 74413 DSH STEWARDS	\$ -	\$ -	\$ -
74414 DOR/VROC STEWARDS			

74414-1 MEALS & LODGING

74414-2 TRAVEL

74414-3 UNION LEAVE

74414-8 PER DIEM

Total 74414 DOR/VROC STEWARDS

Total 74400 GENERAL STEWARD EXPENSES

\$	-	\$	-	\$	-
\$	120,700.00	\$	138,700.00	\$	128,889.16

***Note: Accounts "Steward Training Expenses" & "Steward Meeting Expenses" were merged into acct "General Steward Expenses"**

74500 LEGISLATIVE EXPENSES

74501 MEALS, SPACE & LODGING	45,000.00	45,000.00	42,658.23
74502 TRAVEL	40,000.00	45,000.00	43,157.62
74503 UNION LEAVE	24,500.00	45,000.00	23,237.47
74504 SUPPLIES	1,000.00	1,500.00	679.46
74505 POSTAGE	0.00	100.00	18.80
74506 PRINTING	1,500.00	1,500.00	2,641.98
74508 PER DIEM	3,000.00		2,577.00
RECEPTION (Obsolete Acct)		10,000.00	

Total 74500 LEGISLATIVE EXPENSES

\$	115,000.00	\$	148,100.00	\$	114,970.56
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74550 NEGOTIATIONS

74551 MEALS, SPACE & LODGING	70,000.00		136,268.93
74552 TRAVEL			50,503.71
74553 UNION LEAVE			106,462.23
74554 SUPPLIES			757.68
74555 POSTAGE			25.84
74556 SURVEYS - PRINTING			1.46
74558 PER DIEM			17,335.25

Total 74550 NEGOTIATIONS

\$	70,000.00	\$	-	\$	311,355.10
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74600 LARGE OCCUPATIONAL MTG

74601 MEALS, SPACE & LODGING	50,000.00	21,550.00	47,750.54
74602 TRAVEL	25,000.00	10,775.00	27,348.75
74603 UNION LEAVE	4,000.00	8,620.00	4,274.67
74604 SUPPLIES	1,000.00	1,293.00	
74605 POSTAGE	250.00	431.00	
74606 PRINTING & COPIES	250.00	431.00	
74608 PER DIEM	3,000.00		2,049.90

Total 74600 LARGE OCCUPATIONAL MTG

\$	83,500.00	\$	43,100.00	\$	81,423.86
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74650 OTHER CONFERENCES

74651 MEALS, SPACE & LODGING	6,000.00		7,339.69
74652 TRAVEL	2,000.00		3,098.90
74653 UNION LEAVE	2,000.00		2,612.36
74658 PER DIEM			2,303.00

Total 74650 OTHER CONFERENCES

\$	10,000.00	\$	-	\$	15,353.95
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74700 LOCAL 2620 CONVENTION

74701 MEALS, SPACE & LODGING	125,000.00	20,000.00	4,199.53
74702 TRAVEL	12,000.00	8,000.00	5,366.13
74703 UNION LEAVE	10,000.00	8,000.00	3,560.20

74704 SUPPLIES	5,000.00	2,800.00	
74705 POSTAGE		400.00	
74706 PRINTING & COPIES		800.00	
Total 74700 LOCAL 2620 CONVENTION	\$ 152,000.00	\$ 40,000.00	\$ 13,125.86
74750 MEET AND CONFER			
74751 MEALS,SPACE & LODGING	3,000.00	15,000.00	3,892.07
74752 TRAVEL	10,000.00	10,000.00	9,182.34
74753 UNION LEAVE	6,000.00	10,000.00	13,875.94
74758 PER DIEM			551.25
Total 74750 MEET AND CONFER	\$ 19,000.00	\$ 35,000.00	\$ 27,501.60
74800 LABOR MANAGEMENT			
74801 MEALS, SPACE & LODGING	15,000.00	15,000.00	3,326.05
74802 TRAVEL	5,000.00	5,000.00	8,911.03
74803 UNION LEAVE	5,000.00	10,000.00	5,552.25
74806 PRINTING & COPIES			0.56
74808 PER DIEM			527.00
Total 74800 LABOR MANAGEMENT	\$ 25,000.00	\$ 30,000.00	\$ 18,316.89
74850 COUNCIL 57 DELEGATES			
74851 MEALS, SPACE & LODGING	5,000.00	4,000.00	3,584.88
74852 TRAVEL	3,240.00	1,600.00	6,703.62
74853 UNION LEAVE	1,000.00	1,600.00	1,226.00
74854 SUPPLIES	600.00	560.00	1,826.05
74856 PRINTING & COPIES		160.00	
74857 TELEPHONE	160.00	80.00	
74858 PER DIEM			455.75
Total 74850 COUNCIL 57 DELEGATES	\$ 10,000.00	\$ 8,000.00	\$ 13,796.30
74900 OTHER EXPENSES			
74901 ACCOUNTING & AUDITING FEES	25,000.00	50,000.00	80,500.00
74902 DISABILITIES SERVICES	8,000.00	15,000.00	5,855.74
74903 DATA PROCESSING FEES (Obsolete Acct)		12,000.00	5,464.94
74904 DUES REFUNDS	8,000.00	7,500.00	35,983.25
74905 CONTRIBUTIONS & DONATIONS	5,000.00	7,000.00	8,576.44
74906 PROMOTIONAL ITEMS	10,000.00	5,000.00	9,187.83
74909 STORAGE	5,000.00	2,500.00	3,858.00
74910 SURETY BOND PREMIUM	2,150.00	2,147.00	2,147.00
74912 POLITICAL FILING (Obsolete Acct)		1,000.00	1,075.53
74913 PAYROLL SERVICE FEES	6,000.00	500.00	4,425.95
74914 CREDIT CARD ANNUAL FEE	150.00	385.00	150.00
74915 GIFTS / FLOWERS	450.00	450.00	308.40
74916 TAXES		10.00	194.75
74921 TRAVEL AGENCY FEES (CANYON LAKE)	5,000.00		6,330.00
STATE CONTROLLER REPORTS (Obsolete Acct)		3,000.00	
MEMBERSHIP INSURANCE (Obsolete Acct)		2,000.00	
AGENCY FEE-PAYERS REFUNDS (Obsolete Acct. 74904 is used for dues refunds.) \$500 budgeted for this account was moved to 74904.		4,000.00	
9008 PAYROLL TAXES (Obsolete Acct)			10,539.57

9019 AMERICAN EXPRESS - UNKNOWN (Obsolete Acct)			100,943.16
Total 74900-OTHER EXPENSES	\$ 74,750.00	\$ 112,492.00	\$ 275,540.56
75100 GOV. AFFAIRS COMMITTEE			
75101 MEALS, SPACE & LODGING	15,000.00	26,950.00	5,266.06
75102 TRAVEL	15,000.00	15,780.00	19,309.59
75103 UNION LEAVE	10,000.00	10,780.00	19,697.79
75104 SUPPLIES		3,773.00	
75105 POSTAGE	500.00	539.00	
75106 PRINTING AND COPIES	500.00	1,078.00	170.87
75108 PER DIEM			1,894.57
Total 75100 GOV. AFFAIRS COMMITTEE	\$ 41,000.00	\$ 58,900.00	\$ 46,338.88
75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)			
75201 MEALS, SPACE & LODGING	10,000.00	12,500.00	9,870.41
75202 TRAVEL	5,000.00	15,000.00	15,752.57
75203 UNION LEAVE	5,000.00	18,000.00	19,619.04
75204 SUPPLIES	650.00	1,750.00	
75205 POSTAGE	250.00	250.00	
75206 PRINTING & COPIES	100.00	500.00	
75208 PER DIEM			349.50
Total 75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)	\$ 21,000.00	\$ 48,000.00	\$ 45,591.52
75300 CONSTITUTION COMMITTEE			
75301 MEALS, SPACE & LODGING	1,500.00	4,000.00	
75302 TRAVEL	500.00	1,600.00	
75303 UNION LEAVE		1,600.00	
75304 SUPPLIES	500.00	560.00	
75305 POSTAGE		80.00	
75306 PRINTING & COPIES		160.00	
Total 75300 CONSTITUTION COMMITTEE	\$ 2,500.00	\$ 8,000.00	\$ -
75400 FINANCE COMMITTEE			
75401 MEALS, SPACE & LODGING	1,500.00	4,000.00	3,845.31
75402 TRAVEL	1,800.00	1,600.00	4,364.44
75403 UNION LEAVE	200.00	1,600.00	
75404 SUPPLIES		560.00	
75405 POSTAGE		80.00	
75406 PRINTING & COPIES		160.00	
75408 PER DIEM	1,000.00		1,062.83
Total 75400 FINANCE COMMITTEE	\$ 4,500.00	\$ 8,000.00	\$ 9,272.58
75450 TRAVEL COMMITTEE			
75451 MEALS, SPACE & LODGING			169.10
75452 TRAVEL			895.68
75458 PER DIEM			162.00
Total 75450 TRAVEL COMMITTEE	\$ -	\$ -	\$ 1,226.78
75500 POLICY COMMITTEE			
75501 MEALS, SPACE & LODGING	1,000.00	3,250.00	
75501 TRAVEL	3,000.00	1,300.00	
75503 UNION LEAVE	1,000.00	1,300.00	1,076.31

75504 SUPPLIES	340.00	455.00	
75505 POSTAGE	60.00	65.00	
75506 PRINTING & COPIES	100.00	130.00	
Total 75500 POLICY COMMITTEE	\$ 5,500.00	\$ 6,500.00	\$ 1,076.31
75600 PAC COMMITTEE			
75601 MEALS, SPACE & LODGING	500.00	2,750.00	32.30
75602 TRAVEL	500.00	1,100.00	31.09
75603 UNION LEAVE		1,100.00	
75604 SUPPLIES		385.00	
75605 POSTAGE		55.00	
75606 PRINTING & COPIES		110.00	
Total 75600 PAC COMMITTEE	\$ 1,000.00	\$ 5,500.00	\$ 63.39
75700 ARBITRATION			
75701 MEALS, SPACE & LODGING	8,000.00	2,000.00	
75702 TRAVEL	3,800.00	800.00	
75703 UNION LEAVE	3,800.00	800.00	2,593.00
75704 SUPPLIES	780.00	280.00	
75705 POSTAGE	40.00	40.00	
75706 PRINTING & COPIES	80.00	80.00	
Total 75700 ARBITRATION	\$ 16,500.00	\$ 4,000.00	\$ 2,593.00
75800 ELECTIONS			
75801 MEALS, SPACE & LODGING	1,700.00	2,000.00	1,254.46
75802 TRAVEL	500.00	800.00	1,541.96
75803 UNION LEAVE	500.00	800.00	5,215.15
75804 SUPPLIES	200.00	280.00	
75805 POSTAGE	20.00	40.00	5,031.82
75806 PRINTING & COPIES	80.00	80.00	9,996.95
75808 PER DIEM			46.00
Total 75800 ELECTIONS	\$ 3,000.00	\$ 4,000.00	\$ 23,086.34
75900 COMMUNICATIONS COMMITTEE			
75901 MEALS, SPACE & LODGING	2,500.00	1,750.00	
75902 TRAVEL	3,000.00	700.00	
75903 UNION LEAVE	1,500.00	700.00	365.76
75904 SUPPLIES	500.00	245.00	
75905 POSTAGE	500.00	35.00	
75906 PRINTING & COPIES	2,000.00	70.00	
Total 75900 COMMUNICATIONS COMMITTEE	\$ 10,000.00	\$ 3,500.00	\$ 365.76
75950 POC REHABILITATION COMMITTEE			
75951 MEALS, SPACE & LODGING			615.21
75952 TRAVEL			855.16
75953 UNION LEAVE			4,133.81
Total 75950 POC REHABILITATION COMMITTEE	\$ -	\$ -	\$ 5,604.18
76100 STATE PSYCHOLOGIST COMMITTEE			
76101 MEALS, SPACE & LODGING	38,500.00	7,623.00	2,583.96
76102 TRAVEL	12,500.00	6,049.20	4,506.85
76103 UNION LEAVE	12,500.00	6,049.20	
76104 SUPPLIES	4,000.00	3,867.22	

76105 POSTAGE	500.00	552.46	
76106 PRINTING & COPIES	1,000.00	1,104.92	
76108 PER DIEM			172.00
Total 76100 STATE PSYCHOLOGIST COMMITTEE	\$ 69,000.00	\$ 25,246.00	\$ 7,262.81
76200 VOC. REHAB. CMTE. (VROC)			
76201 MEALS, SPACE & LODGING	16,000.00	17,112.00	19,183.00
76202 TRAVEL	7,000.00	6,844.80	7,006.74
76203 UNION LEAVE	4,626.00	6,844.80	6,995.75
76204 SUPPLIES	1,000.00	2,395.68	
76205 POSTAGE	200.00	342.24	
76206 PRINTING & COPIES	200.00	684.48	
76208 PER DIEM			803.00
Total 76200 VOC. REHAB. CMTE. (VROC)	\$ 29,026.00	\$ 34,224.00	\$ 33,988.49
76300 SOCIAL WORKERS COMMITTEE			
76301 MEALS, SPACE & LODGING	20,000.00	15,571.00	7,013.11
76302 TRAVEL	8,000.00	6,228.40	4,263.45
76303 UNION LEAVE	8,500.00	6,228.40	605.80
76304 SUPPLIES	2,000.00	2,179.94	
76305 POSTAGE	250.00	311.42	
76306 PRINTING & COPIES	396.00	622.84	
76308 PER DIEM			720.50
Total 76300 SOCIAL WORKERS COMMITTEE	\$ 39,146.00	\$ 31,142.00	\$ 12,602.86
76400 REHAB.THERAPISTS COMMITTEE			
76401 MEALS, SPACE, & LODGING	15,238.00	12,305.00	502.34
76402 TRAVEL	7,000.00	4,922.00	551.96
76403 UNION LEAVE	5,000.00	4,922.00	401.24
76404 SUPPLIES	1,400.00	1,722.70	
76405 POSTAGE	210.00	246.10	
76406 PRINTING & COPIES	500.00	492.20	
76408 PER DIEM			92.00
Total 76400 REHAB.THERAPISTS COMMITTEE	\$ 29,348.00	\$ 24,610.00	\$ 1,547.54
76500 L.P.A.O.C.			
76501 MEALS, SPACE & LODGING	15,000.00	17,569.00	18,031.17
76502 TRAVEL	6,000.00	13,627.60	12,732.19
76503 UNION LEAVE	4,200.00	4,627.60	12,927.24
76504 SUPPLIES	1,048.00	1,619.66	2.00
76505 POSTAGE	100.00	231.38	
76506 PRINTING & COPIES	200.00	462.76	
76508 PER DIEM	500.00		691.24
Total 76500 L.P.A.O.C.	\$ 27,048.00	\$ 38,138.00	\$ 44,383.84
76600 PHARMACISTS COMMITTEE			
76601 MEALS, SPACE & LODGING	5,000.00	8,119.00	
76602 TRAVEL	9,200.00	3,247.60	
76603 UNION LEAVE	3,000.00	3,247.60	
76604 SUPPLIES	1,000.00	1,136.66	
76605 POSTAGE	130.00	162.38	
76606 PRINTING & COPIES	300.00	324.76	

Total 76600 PHARMACISTS COMMITTEE**\$ 18,630.00 \$ 16,238.00 \$****76700 CHAPLAIN COMMITTEE**

76701 MEALS, SPACE & LODGING	4,500.00	3,542.00	342.98
76702 TRAVEL	1,400.00	1,416.80	14.64
76703 UNION LEAVE	1,500.00	1,416.80	15,279.22
76704 SUPPLIES	500.00	495.88	
76705 POSTAGE	50.00	70.84	
76706 PRINTING & COPIES	100.00	141.68	
76708 PER DIEM			49.00

Total 76700 CHAPLAIN COMMITTEE**\$ 8,050.00 \$ 7,084.00 \$ 15,685.84****76800 D.N.O.C COMMITTEE**

76801 MEALS, SPACE & LODGING	2,500.00	3,105.00	
76802 TRAVEL	4,500.00	1,242.00	
76803 UNION LEAVE	1,750.00	1,242.00	766.08
76804 SUPPLIES	660.00	434.70	
76805 POSTAGE	100.00	62.10	
76806 PRINTING & COPIES	150.00	124.20	

Total 76800 D.N.O.C COMMITTEE**\$ 9,660.00 \$ 6,210.00 \$ 766.08****76900 INDIVIDUAL PROGRAM COORD. (IPCOC)**

76901 MEALS, SPACE & LODGING	370.00	1,058.00	
76902 TRAVEL	1,000.00	423.20	
76903 UNION LEAVE	350.00	423.20	
76904 SUPPLIES	166.00	148.12	
76905 POSTAGE		21.16	
76906 PRINTING & COPIES		42.32	

Total 76900 INDIVIDUAL PROGRAM COORD. (IPCOC)**\$ 1,886.00 \$ 2,116.00 \$****76950 OTHER BOARD COMMITTEE/TASKS**

76951 MEALS, SPACE & LODGING	2,000.00		7,946.56
76952 TRAVEL	1,500.00		8,707.89
76953 UNION LEAVE	1,500.00		2,645.95
76958 PER DIEM			1,847.81

Total 76950 OTHER BOARD COMMITTEE/TASKS**\$ 5,000.00 \$ - \$ 21,148.21****77000 REGION X**

77001 MEALS, SPACE & LODGING	2,380.00	3,525.00	2,569.15
77002 TRAVEL	800.00	1,410.00	1,839.00
77003 UNION LEAVE	500.00	1,410.00	595.89
77004 SUPPLIES	200.00	493.50	265.10
77005 POSTAGE	100.00	70.50	
77006 PRINTING & COPIES	100.00	141.00	
77008 PER DIEM			33.00

Total 77000 REGION X**\$ 4,080.00 \$ 7,050.00 \$ 5,302.14****77100 REGION I**

77101 MEALS, SPACE & LODGING	444.00	1,110.00	116.64
77102 TRAVEL	1,110.00	444.00	
77103 UNION LEAVE	444.00	444.00	
77104 SUPPLIES	155.40	155.40	
77105 POSTAGE	22.20	22.20	

77106 PRINTING & COPIES	44.40	44.40	
Total 77100 REGION I	\$ 2,220.00	\$ 2,220.00	\$ 116.64
77200 REGION II			
77201 MEALS, SPACE & LODGING	300.00	990.00	
77202 TRAVEL	600.00	396.00	
77203 UNION LEAVE	250.00	396.00	
77204 SUPPLIES	140.00	138.60	
77205 POSTAGE	20.00	19.80	
77206 PRINTING & COPIES	40.00	39.60	
Total 77200 REGION II	\$ 1,350.00	\$ 1,980.00	\$ -
77300 REGION III			
77301 MEALS, SPACE & LODGING	4,000.00	3,900.00	883.35
77302 TRAVEL	8,000.00	3,760.00	431.71
77303 UNION LEAVE	3,000.00	3,760.00	
77304 SUPPLIES	1,500.00	3,066.00	
77305 POSTAGE	230.00	438.00	
77306 PRINTING & COPIES	400.00	876.00	
77308 PER DIEM			86.00
Total 77300 REGION III	\$ 17,130.00	\$ 15,800.00	\$ 1,401.06
77400 REGION IV			
77401 MEALS, SPACE & LODGING	900.00	3,540.00	2,127.82
77402 TRAVEL	1,730.00	1,416.00	286.45
77403 UNION LEAVE	350.00	1,416.00	1,211.60
77404 SUPPLIES	200.00	495.60	
77405 POSTAGE	70.00	70.80	
77406 PRINTING & COPIES	50.00	141.60	
77408 PER DIEM			16.00
Total 77400 REGION IV	\$ 3,300.00	\$ 7,080.00	\$ 3,641.87
77500 REGION V			
77501 MEALS, SPACE & LODGING	1,200.00	3,930.00	2,618.90
77502 TRAVEL	1,600.00	1,572.00	1,213.24
77503 UNION LEAVE	1,240.00	1,572.00	662.33
77504 SUPPLIES	500.00	550.20	
77505 POSTAGE	80.00	78.60	
77506 PRINTING & COPIES	150.00	157.20	
77508 PER DIEM			51.00
Total 77500 REGION V	\$ 4,770.00	\$ 7,860.00	\$ 4,545.47
77600 REGION VI			
77601 MEALS, SPACE & LODGING	8,000.00	8,625.00	4,592.57
77602 TRAVEL	1,000.00	4,050.00	1,145.88
77603 UNION LEAVE	1,000.00	4,050.00	598.30
77604 SUPPLIES	100.00	1,417.50	
77605 POSTAGE	40.00	202.50	
77606 PRINTING & COPIES		405.00	
77608 PER DIEM			4.00
77609 Pay Equity for Adoption Specialists			
77609-2 TRAVEL		1,000.00	1,060.76

77609-3 UNION LEAVE	500.00	682.16	
77609-3 PER DIEM		68.00	
Total 77609 Pay Equity for Adoption Specialists	\$ -	\$ 1,500.00	\$ 1,810.92
Total 77600 REGION VI	\$ 10,140.00	\$ 20,250.00	\$ 8,151.67
77700 REGION VII			
77701 MEALS, SPACE & LODGING	2,000.00	3,885.00	2,225.78
77702 TRAVEL	1,240.00	1,554.00	203.04
77703 UNION LEAVE	1,250.00	1,554.00	331.17
77704 SUPPLIES	500.00	543.90	
77705 POSTAGE	50.00	77.70	2.64
77706 PRINTING & COPIES	150.00	155.40	
Total 77700 REGION VII	\$ 5,190.00	\$ 7,770.00	\$ 2,762.63
77800 REGION VIII			
77801 MEALS, SPACE & LODGING	4,000.00	7,770.00	1,159.42
77802 TRAVEL	2,000.00	3,108.00	995.31
77803 UNION LEAVE	1,000.00	3,108.00	538.47
77804 SUPPLIES	500.00	1,087.80	
77805 POSTAGE	100.00	155.40	
77806 PRINTING & COPIES	50.00	310.80	
Total 77800 REGION VIII	\$ 7,650.00	\$ 15,540.00	\$ 2,693.20
77900 REGION IX			
77901 MEALS, SPACE & LODGING	3,000.00	4,725.00	3,176.15
77902 TRAVEL	1,200.00	1,890.00	677.97
77903 UNION LEAVE	1,540.00	1,890.00	1,078.08
77904 SUPPLIES	500.00	661.50	
77905 POSTAGE	100.00	94.50	
77906 PRINTING & COPIES	200.00	189.00	
77908 PER DIEM			5.00
Total 77900 REGION IX	\$ 6,540.00	\$ 9,450.00	\$ 4,937.20
78100 ATASCADERO			
78101 MEALS, SPACE & LODGING	2,400.00	3,500.00	2,203.17
78102 TRAVEL			
78103 UNION LEAVE	230.00	1,000.00	
78104 SUPPLIES	90.00	350.00	
78105 POSTAGE	20.00	50.00	
78106 PRINTING & COPIES	50.00	100.00	
Total 78100 ATASCADERO	\$ 2,790.00	\$ 5,000.00	\$ 2,203.17
78200 COALINGA			
78201 MEALS, SPACE & LODGING	1,950.00	2,940.00	790.36
78202 TRAVEL			416.88
78203 UNION LEAVE	330.00	840.00	
78204 SUPPLIES	100.00	294.00	
78205 POSTAGE	30.00	42.00	
78206 PRINTING & COPIES	50.00	84.00	
78208 PER DIEM			51.00
Total 78200 COALINGA	\$ 2,460.00	\$ 4,200.00	\$ 1,258.24
78300 METROPOLITAN			

78301 MEALS, SPACE & LODGING	1,600.00	1,540.00	1,793.67
78302 TRAVEL			
78303 UNION LEAVE	340.00	440.00	
78304 SUPPLIES	150.00	154.00	
78305 POSTAGE	30.00	22.00	26.54
78306 PRINTING & COPIES	40.00	44.00	
Total 78300 METROPOLITAN	\$ 2,160.00	\$ 2,200.00	\$ 1,820.21
78400 NAPA			
78401 MEALS, SPACE & LODGING	2,500.00	2,660.00	292.65
78402 TRAVEL			
78403 UNION LEAVE	300.00	760.00	703.37
78404 SUPPLIES	170.00	266.00	
78405 POSTAGE	40.00	38.00	
78406 PRINTING & COPIES	50.00	76.00	
Total 78400 NAPA	\$ 3,060.00	\$ 3,800.00	\$ 996.02
78500 PATTON			
78501 MEALS, SPACE & LODGING	3,000.00	4,760.00	2,450.14
78502 TRAVEL			593.15
78503 UNION LEAVE	480.00	1,360.00	703.37
78504 SUPPLIES	200.00	476.00	19.97
78505 POSTAGE	60.00	68.00	
78506 PRINTING & COPIES	100.00	136.00	
Total 78500 PATTON	\$ 3,840.00	\$ 6,800.00	\$ 3,766.63
79100 FAIRVIEW DEVELOPMENTAL CENTER			
79101 MEALS, SPACE & LODGING	600.00	1,960.00	
79102 TRAVEL			
79103 UNION LEAVE	170.00	560.00	
79104 SUPPLIES	90.00	196.00	
79105 POSTAGE	20.00	28.00	
79106 PRINTING & COPIES	50.00	56.00	
Total 79100 FAIRVIEW DEVELOPMENTAL CENTER	\$ 930.00	\$ 2,800.00	\$ -
79200 PORTERVILLE DEVELOPMENTAL CENTER			
79201 MEALS, SPACE & LODGING	920.00	1,750.00	214.13
79202 TRAVEL			
79203 UNION LEAVE	170.00	500.00	
79204 SUPPLIES	100.00	175.00	
79205 POSTAGE	20.00	25.00	
79206 PRINTING & COPIES	50.00	50.00	
Total 79200 PORTERVILLE DEVELOPMENTAL CENTER	\$ 1,260.00	\$ 2,500.00	\$ 214.13
79300 SONOMA DEVELOPMENTAL CENTER			
79301 MEALS, SPACE & LODGING	1,000.00	2,100.00	956.23
79302 TRAVEL			512.46
79303 UNION LEAVE	100.00	600.00	
79304 SUPPLIES	40.00	210.00	
79305 POSTAGE	20.00	30.00	
79306 PRINTING & COPIES	40.00	60.00	
79308 Per diem			97.00

Total 79300 SONOMA DEVELOPMENTAL CENTER	\$	1,200.00	\$	3,000.00	\$	1,565.69
CDCR STEWARTS COUNCIL (Obsolete Acct)						
7300 UNION LEAVE (Obsolete Acct)					\$	1,793.90
Total CDCR STEWARTS COUNCIL (Obsolete Acct)	\$	-	\$	-	\$	1,793.90
DOR STEWARD COUNCIL (Obsolete Acct)						
8301 TRAVEL (Obsolete Acct)					\$	239.68
8303 UNION LEAVE (Obsolete Acct)					\$	317.04
8316 PER DIEM (Obsolete Acct)					\$	52.00
Total DOR STEWARD COUNCIL (Obsolete Acct)	\$	-	\$	-	\$	608.72
Total Expenses	\$4,368,939.59		\$3,897,662.20		\$	5,009,923.10
Net Operating Income	\$	28,702.41	\$	10,023.73	\$	(808,406.32)
Net Income	\$	28,702.41	\$	10,023.73	\$	(808,406.32)

Friday, Jan 13, 2017 10:20:05 AM GMT-8 - Cash Basis

Abdul Johnson, President
AFSCME Council 57, Local 2620
January 20, 2017

Meetings Attended

CSP-Lancaster Member Meeting 12/12/16
Santa Rosa DOR Member Meeting 12/13/16
Coalinga State Hospital Member Meeting 12/13/16
DSS San Diego Member Meeting 12/14/16
Negotiations 12/15/16
Contract Summary 12/16/16
Pelican Bay State Prison Membership Meeting 12/20/16
GAC Leadership Meeting 12/22/16
Contract Summary 12/28/16
Contract Summary 12/29/16
Contract Summary 1/3/17
Contract Summary 1/4/17
Patton State Hospital 1/5/17
Membership Committee Meeting 1/7/17
Communication Committee Meeting 1/9/17
DSS Adoptions Monterey Park Ratification Meeting 1/10/17
Atascadero State Hospital Ratification Meeting 1/11/17
Substance Abuse Treatment Facility Ratification Meeting 1/11/17
Patton State Hospital Ratification Meeting 1/12/17
Los Angeles County Federation of Labor MLK Breakfast 1/14/17
CSP-Solano Ratification Meeting 1/17/17
DSS Fresno Ratification Meeting 1/18/17
Coalinga State Hospital Ratification Meeting 1/19/17
CCWF, Fresno POC, PVSP, ASP Ratification Meeting

Treasurer's EO/EB Report

January 20-21, 2017

Amalgamated Bank General Fund

Escrow Account	\$213,492.81
General Fund	\$158,203.18
Negotiations Account	\$10,833.87
Savings Account	\$300,194.36

Bank of America General Fund

October 2017	\$28,432.38
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Bank of America Political Fund

October 2017	\$14,000.00
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Amalgamated Bank: We will be looking at moving some of our accounts from Amalgamated to another bank. This is being sought due to the sole bank location being in Pasadena.

Audits: Miller Kaplan Arase (MKA) audit occurred on January 5, 2017. I spoke to the auditor at the end of the day and he shared that "things were looking better". Their audit report has not been received. Also, MKA services had to be rendered to complete the 1099 documents. International auditors are due to come back this month. A date has not been scheduled.

Trustees: Trustees, Terrie Sanders, Sofia Herrera, and Christy Crespín are scheduled to meet on February 21-23, 2017 for their audit/review.

Trainings: I, along with the bookkeeper and the trustees will be attending the Treasurer Training scheduled for February 4th in Oakland.

Budget: The approved 2017 and 2016 budgets are available. The year to date actual for 2016 is also available. As you will see, we ended 2016 with a loss of \$808,406.32

Motion: To accept the Financial Packet as attached.

**American Federation of State County and Municipal Employees Local
2620, Health & Social Services Professional Employees**

Pre--Meeting Report for Submission to the Executive Board

Date: 1-18-2017

1. Meeting(s) Attended In December:

EO Summit

EO Meeting

Negotiations--Wrap up in Sacramento

Met with New DOR Occ chair. Shared info and thots. Developing projects of benefit to DOR statewide in particular northern CA.

Member meeting + Steward Meeting by invitation (Fresno)

Membership Organizing Meeting (Great meeting. Good energy. Expect good results!)

2. Project(s)/Plans (upcoming events):

Contract Ratification Meetings

Membership Drive

Encourage signup of New Stewards and attendance at Steward's Appreciation Event

3. Budget:

4. Requested Agenda Item:

Our labor relations person has denied my UL for Stewards Meeting. Would like to discuss

5. Motion(s):

Approve one year worth of leave for our treasurer. Allow her to catch up, organize and respond to the variety of requests for actions on her part.

Prepared and Submitted by:

Mildred Ingram NVP

American Federation of State County and Municipal Employees Local 2620, Health & Social Services Professional Employees

Pre--Meeting Report for Submission to the Executive Board

Date: 1/20/17

Meeting(s) Attended:

CSP-Lancaster Member Meeting 12/12/16
Santa Rosa DOR Member Meeting 12/13/16
Coalinga State Hospital Member Meeting 12/13/16
DSS San Diego Member Meeting 12/14/16
Negotiations 12/15/16

Contract Summary 12/16/16

VACATION FROM 12/19/16 thru 1/3/17

Membership Committee Meeting 1/7/17
Communication Committee Meeting 1/9/17
DSS Adoptions Monterey Park Ratification Meeting 1/10/17
Atascadero State Hospital Ratification Meeting 1/11/17
Substance Abuse Treatment Facility Ratification Meeting 1/11/17
Patton State Hospital Ratification Meeting 1/12/17
LPA Academy, Monterey Park 1/13/17
Burbank Office securing Communication Committee materials from storage 1/17/17
Meeting w/Member re: Investigatory Interview 1/18/17
Coalinga State Hospital Ratification Meeting 1/19/17
CCWF, Fresno POC, PVSP, ASP Ratification Meeting 1/19/17

Project(s):

- * Meet with Region 9 and 10 Chief stewards to plan remote site visits (Imperial County, Ironwood, Blythe, etc) to increase membership and identify possible stewards.
- * Develop a strategic plan to network members by Department in order to communicate issues specific to their Dept.
- * Coordinate an AFSCME day at a select facility to include leadership and fair type events?

Budget:

I have one?

Requested Agenda Item:

None

Motion(s):

Prepared and Submitted by:

Eric Young

Southern Vice President

**American Federation of State County and Municipal Employees
Local 2620, Health and Social Services Professional Employees
Meeting Report for Submission to the Executive Board**

Date: 1/20/167

Position: Director of Political and Legislative Affairs

Meetings Attended:

Multiple meetings with legislators and staff

Regular meetings:

Monday Statewide Lobbyist call

Wednesday Political Director call

Thursday Labor Coalition meeting

3rd Tuesdays 2620 PAC call

4th Fridays Council 57 PAC call

LEGISLATION:

Due to the promises to repeal the Affordable Care Act (ACA) and his threat to deport undocumented immigrants, California could face large deficits due to Trumps policies. Deficits could be upwards of \$25 billion due to ACA cuts and cuts to law enforcement programs if so called sanctuary cities do not follow federal requirements regarding deportations.

State Legislative leaders have promised to protect these vulnerable populations and are formulating legislative packages to do so. Labor, in advance of what will probably be a very bad Supreme Court nominee and bad decisions at the US Supreme Court, are also meeting to come up with bill packages to protect California's workers.

As of 1/19 very few bills have gone across the desk to receive bill numbers in either house. Speaker Anthony Rendon has placed a limit on the number of bills that each legislator can author. This is causing legislators to be very careful about what they are putting in their agenda.

Bill Count:

Assembly bills - 206 Senate bills - 190

2017 Legislative Proposals

1. Memorandum of Understanding - Spot bill for MOU to be included in budget. - Omnibus spot bill to include all MOUs. SB 28 (Pan) current language, which reflects
2. LPA reclassification - Currently, there are roughly 40 Licensing Program Analysts that are working as phone intake coordinators in offices in Sacramento. Field LPAs see it as unfair that they are exposed to conditions that are more dangerous and are not required to fully analyze the severity of situations at community care facilities. The office staff is paid the same amount and we would like to see a separate classification for field staff with increased pay. - Meeting with staff from CA Gov Ops Agency regarding this. Awaiting response.
3. Adverse action coding - An adverse action levied against a state employee is placed on a personnel file. Along with the details of the adverse action a code that identifies that an adverse action has been taken also is placed into the personnel database within the Controller's office. Government code 19589 assures state employees that after three years any adverse action is removed from their personnel file; but the coding from the Controllers personnel database is not removed. We would like to ensure that the coding is removed so that employees who have

- had their adverse action removed cannot be judged by future employers after seeing the code.
– Dual meeting with UAPD. Also, working to get all other state bargaining units to write letters.
4. Expansion of AB 705 (2015) – This bill allowed for an extension of some psychologists to obtain their licenses to five years. This did not include psychologists working under penal code sections. We would like to extend it so that all psychologists have five years to obtain their licenses. Currently it is three years. – Language into legislative counsel
 5. Currently, Social Workers have probationary periods that are equal to one year of state service. Psychologists and other professionals are only required to have a six-month probationary period. We would like it to be the same all the way across and lower the amount of time that Licensed Clinical Social Workers are on probation. – This proposal must go through the CalHR process. Will discuss further at GAC.
 6. Gender Pay Gap in California State Civil Service – CA GC 19827.2 is currently being ignored by CalHR. Many of our job classifications are predominantly populated by women and they are currently being paid significantly less than their male counterparts. *This will probably not result in a bill but will be something we will be lobbying on and discussing with members of the Women's Caucus for guidance in dealing with CalHR.* – In February, there will be a hearing regarding the gender pay gap issue. No further details are yet available. Working with Women's Caucus on this matter.
 7. Anti-Bullying policy – Expand on conceptual ideas introduced in AB 2053 (Gonzalez) to further protect state workers and safeguard from harassment, discrimination and retaliatory behaviors by management. – Skeleton language into legislative counsel to meet deadlines. Need to discuss if this is something that we do want to have.

CA Budget

8. DOR budget possibility – Changes in the Workforce Innovation and Opportunity Act that require DOR to provide services to minors from the ages of 14-17 and other additional changes in responsibilities are making the work increasingly difficult. *There is an active meet & confer on this issue and we will need to wait to see what comes of that. The State budget has many proposals that were shared with DOR members need to discuss having legislative meetings prior to DOR being heard in Budget sub-committee hearings.*
9. Major policy changes within Department of Juvenile Justice – Over the last few years the definition of what a mental health youth has changed, taking many of the youth out of the mental health programs and ultimately destroying programs. This has led to a significant uptick in the attempts and successful suicides. We are attempting to schedule a meeting with Senator Leyva, who sits on the Joint Legislative Audit Committee and has called for an audit to be completed on the reasons behind the uptick in suicides. - *The State budget has many proposals in regards to DJJ. I have been in touch with Deb Leong to discuss having legislative meetings prior to DJJ being heard in Budget sub-committee hearings.*
10. Chaplain staffing ratio - The Department of Corrections (CDCR) actively seeks out certification through the American Corrections Association (ACA) which establishes high standards for prisons across the country. ACA standards code 4-4513, establishes a chaplain ratio of 500 inmates to 1 chaplain. CDCR circumvents these standards since getting certified only requires meeting a certain percentage of the overall standards. Currently, there are roughly 120 chaplains employed by the state. If those standards were met by CDCR 120 chaplains are to cover the spiritual needs of only 60,000 inmates. The prison population far exceeds that. We would like either a resolution in support of the 500 to 1 or see minimums met. – Need to lobby for this during budget negotiations. Will need to schedule meetings once CDCR budget hearings are scheduled. Need to create budget proposal for this with total costs per year.
11. Review of Clinician to Patient Ratio within DSH – this would be similar to reviving AB 2397 (Levine 2012). It would require an independent audit of the staff to patient ratios within DSH. *This may be complicated due to 'another' DSH internal staffing report that is supposed to be released sometime during this next budget negotiations process. AB 2397 did not pass because DSH was supposed to release a staffing study at that time in 2012/13.*

Non Legislative Fixes

12. Safety Retirement for Sexually Violent Predators – Include SVP evaluators into the safety pay/retirement pursuant to PC 2962 and WIC 6600. *We currently have a Meet & Confer on this matter so legislation is pending the outcome of that.*
13. Chaplains continued service after DSH discharge – Penal code 5009 allow chaplains, upon informing the warden of the prisons, to continue to work with inmates who have been paroled to guide them in their spiritual journey. The Department of State Hospitals (DSH) does not have the same allowances. We would like to expand this service to chaplains within DSH. – Andrea checking with Abdul at GAC regarding concerns she has prior to moving forward.
14. Healthcare percentages – Funding mechanisms for state employee healthcare are established on a percentage basis. Currently, the state funds 80% of the employee's healthcare costs. We would like to increase the amount that the state funds to 85%. –
15. A fix on SB 1240 (2013) – Gov't code 18720.45 requires employment forms used by a state agency to require a person applying for employment to disclose whether the person has entered into an agreement with the state regarding any previous employment with the state and that agreement prohibits that person from seeking or accepting any subsequent employment with the state. *SEIU 1000 had a bill last year that we supported which was quickly dismissed by the legislature once DOF sent a clear and stern message that any changes would not be supported.*

BUDGET:

On January 10th, the Governor released his proposed budget for Fiscal Year (FY) 2017-18. In the summary, he warns of a slowing economy and is projecting a \$1.6 billion shortfall and is proposing small cuts in many departments with Proposition 98 (School funding K-14) taking the largest hit from previous budgets. This budget is with current Federal dollar return to the state. With a new federal administration and Congress hell bent on repealing the Affordable Care Act and

\$179.5 billion over all budget

\$122.5 billion general fund

K-12 schools \$73.5 billion (\$1.7 billion less than what they were expecting)

\$4.3 billion for transportation fund (\$65 annual fee on vehicles)

Increase of \$1.8 billion in Medical funding

\$1.2 billion into Rainy Day Fund. Fund to be at \$7.9 billion by end of 2017-18 (63% of target)

\$5.3 billion in payments to the California Public Employees' Retirement System — mandated after the agency lowered its investment profit assumptions

\$2.8 billion in payments to the California State Teachers' Retirement Fund.

CDCR

\$11.3 billion budget, largest department in state.

DSH

Major policy changes in DSH include CDCR absorbing three facilities that are shared with DSH. The facilities in Stockton, Solano and Vacaville prisons, as of July 1st are slated to be moved to CDCR control. Working with leaders at each of those facilities on a response.

DOR & DJJ

Policy changes have been introduced for each department. I am currently working with members to plot course of action for lobbying plan. Lobbying on these issues will revolve around scheduled budget hearings.

DDS & DSS

No major policy changes in budget. Will continue to monitor Dept of Finance's (DOF) release of Budget Change Proposal's (BCP) for any late changes, this is true for all BCPs.

POLITICAL:

As of 1/19 Congressman Xavier Becerra must still face confirmation to replace the vacated CA Attorney General seat. He still faces confirmation of the full Senate. He was confirmed by the Assembly last week.

If he does receive the appointment, which will most certainly happen, he will need to vacate his Congressional seat, thus kicking off a special election for CD 34.

Current candidates for CD 34 (not a complete list):

- Jimmy Gomez - Assemblymember
- Wendy Carrillo - Activist
- Sara Hernandez – Aide to LA City Council member Jose Huizar
- Vanessa Aramayo – former ED for LA Poverty Group

If Assemblymember Gomez were to win the race, the Governor would then need to call for a special election to replace him.

ON-GOING PROJECTS:

- Developing a state-employee union coalition
- American Legislative Exchange Council report
- Report on GAC/PAC/PAC Fund
- Elections Committee
 - Preparing for special elections at Fairview and Atascadero State Hospital
 - Elections committee manual
- CLC engagement plan
- Political Action Committee

BUDGET:

PAC Balance – Roughly \$141,833.72

REQUESTED AGENDA ITEM:**REQUESTED MOTION:**

Discuss Women's Caucus: evaluate job classifications/salary comparisons.

FSP AND CSP-SAC PRESENT

2017 Family Day

SATURDAY, MAY 20, 2017

9 AM TO 4 PM

Car Show for all ages!

Prison tours for family members 15 years and older.

1/20/17

AFSCME Executive Board,

As an AFSCME steward and active member currently working at CSP-Sacramento, I would like to respectfully request a donation in the amount of \$1000. This amount would be used at the 2017 CSP-Sacramento Family day, where most, if not all members will come together with their fellow co-workers and their families. The event will consist of a Car Show, Prison Tours, Food, Bounce House, and general family fun. This request for donation monies from AFSCME would be used to provide the event with temporary bathroom facilities, as permanent ones are not available at the location. The cost of this necessity is quite high and your decision to assist in making this event even better would be greatly appreciated by all who attend.

Thank you for your consideration of this donation.

Sincerely,



Cindy Ihm
AFSCME Steward & Recreation Therapist
CSP-Sacramento

AFSCME Local 2620
Committee Appointments

Good & Welfare Committee

Chair- Cindy Ihm

Member- Kristen Annastasia

Member- Matt Tidd

Member- Wanda Wullschleger

All other Committee Chairs and Members remain the same until further review!!!

Author of Motion: Mildred Ingram				# 1			
Second: Dalia Banda-Davis							
Motion: to approve the agenda for today's meeting with the amendment to add Shirl Martinez to the Staff reports.							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion: Dalia Banda-Davis				# 2			
Second: Eric Young							
Motion: To accept the December 2016 meetings minutes with changes							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion: Mildred Ingram				# 3			
Second: Eric Young							
Motion: Approve one year of Union Leave for Treasurer, Dalia Banda-Davis.							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion: Mildred Ingram				# 4			
Second: Eric Young							
Motion: Pay two members reimbursement that are 90 days old.							
These members are Carol Cole \$263.82, and Renee Davidson \$149.59.							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion: Mildred Ingram				# 5			
Second: Dalia Banda-Davis							
Motion: to form the Women's Committee with Maia Downs							
as the Chair							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion: Mildred Ingram				# 6			
Second: Dalia Banda-Davis							
Motion: to spend \$5000 on gifts for the Steward Appreciation Dinner							
Motion passed							
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1						
Young, Eric	1						
Totals	4	0	0				

Author of Motion:		Mildred Ingram		#		7	
Second:		Cynthia Brannon					
Motion:		to provide \$1000.00 to CSP Sacramento for their					
		Family Day Event on May 20, 2017.					
		Motion passed					
Name		Aye	Nay	Abstain			
Banda-Davis, Dalia		1					
Brannon, Cynthia		1					
Ingram, Mildred		1					
Young, Eric		1					
Totals		4	0	0			

Author of Motion:			Dalia Banda-Davis			#		8	
Second:			Mildred Ingram						
Motion:			to approve the appointment of the Good & Welfare Chair to						
			Cindy Ihm, and committee members: Kristen Annastasia, Matt Tidd, and						
			Wanda Wullschleger						
			Motion passed						
Name		Aye	Nay	Abstain					
Banda-Davis, Dalia		1							
Brannon, Cynthia		1							
Ingram, Mildred		1							
Young, Eric		1							
Totals		4	0	0					

Author of Motion:		Mildred Ingram			#	9	
Second:		Cynthia Brannon					
Motion:		to send a card and flowers to the member that was					
		attacked in Napa.					
		Motion passed					

Author of Motion:		Mildred Ingram				#	10
Second:		Cynthia Brannon					
Motion:		to adjourn meeting at 7:03 pm					
		Motion passed					