

Call to Order/Roll Call/Quorum

The meeting of Local 2620 was called to order by President Johnson at 10:45 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.

Present:

Officers:

President Abdul Johnson
Northern VP (Executive) – Mildred Ingram
Southern VP – Eric Young
Treasurer – Dalia Banda-Davis
Secretary – Cynthia Brannon

Staff:

Senior Business Agent – Cliff Tillman
Administrative Operations Supervisor – Shirl Martinez – Not Present
Executive Secretary – Teresa Munoz
Director of Political and Legislative Affairs - Marc Victoria

- I. Call to Order/Roll Call/Quorum - The meeting of Local 2620 was called to order by President Abdul Johnson at 10:45 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon. Quorum met.
- II. Review of Agenda - M/S/C Motion to approve the agenda for February 10, 2017 EO meeting. Motion by Eric Young, Second by Cynthia Brannon. **Motion #1.** 3 yes 0 no 0 abstain
- III. Approval of Minutes – M/S/C Motion to approve the minutes with corrections – Dalia Banda-Davis, Second by Eric Young by **Motion #2.** 3 yes, 0 no, 0 abstain
- IV. Reading of Correspondence
 - a. No Correspondence to read
- V. Officers Reports
 - a. Abdul Johnson – President
 - i. Verbal report: conducted several ratification meetings. Contract ratification was passed. New members were signed up during these meetings. Visited sites that have not been visited before. There was a 37% increase in member votes.
 - b. Mildred Ingram – Executive Vice President – Not present
 - c. Eric Young – Vice President – refer to report in shared drive

- d. Cynthia Brannon – Secretary – No report required as per Constitution
- e. Treasurer – Dalia Banda-Davis
 - i. Reviewed Budget. January 2017 financial report is available upon request.
 - ii. Union Leave – DOR has denied Union Leave for Dalia Banda-Davis. Cliff Tillman will meet with DOR regarding the denial for Union Leave.
 - iii. Finance Committees
 - 1. Received members' names for Financial Committee. Recommendation for committee members was provided to President Abdul Johnson for review. Yok Choi, Cyndra Hopkins, Leanna Quintana, and Hung Train were listed on the recommendation provided to President Johnson.

VI. Staff Reports

- a. Teresa Munoz – Steward training was wonderful.
- b. Cliff Tillman – Refer to report in shared drive.

LUNCH AT 1:10 RESUMED 1:45

- c. Marc Victoria – Refer to report in shared drive.
 - i. M/S/C – For the PAC to donate \$8,800.00 for Speaker Anthony Rendon. Motion by Cynthia Brannon, Second by Mildred Ingram. 3 yes, 1 no, 0 abstain. **Motion #3**

VII. Old Business

- a. Closed Session to discuss personnel issue.

VIII. New Business

- a. Council 57 delegate issue:
 - i. Up to Council 57 to inform Local 2620 the number of delegates on the Council 57. Council 57 made an error. This is the second-time Council 57 made this mistake. This mistake was caught almost four months after the election. Local 2620 were not informed until the day before the Council 57 meeting. Only seven out of our ten delegates would be seated. Council 57 President, McCabe, would only swear in the top seven delegates. All ten of our delegates were duly elected and process was followed. Council 57 voted to pay for the re-election for Council 57 delegates.
 - ii. Parliamentary provided feedback was received. International has had the same mistake. Their delegates are all sworn in due to the mistake, until the following year.
- b. Committees
 - i. Convention Committee – Eric Young and Dalia Banda-Davis are the co-chairs, and members are Wanda Wullschleger, Belinda Devall, Leanna Quintana.

- c. Women Making a Difference in LA – Only one person will be attending this event on 2/22/17; President Abdul Johnson. This is along with our commitment to meet with other labor forces. We need to start fighting Trump strategically.
 - i. M/S/C – Motion to have Abdul Johnson attend the Women Making a Difference in LA. Motion by Dalia Banda-Davis, Second by Eric Young. 4 yes, 0 no, 0 abstain
Motion #4

IX. Good & Welfare

- a. One of our members in Coalinga had a kidney transplant, and the committee will be sending flowers. Chair Ihm will be notified.

X. Adjournment

- a. M/S/C – Motion to adjourn at 6:02 pm. Motion by Cynthia Brannon, Second by Eric Young. **Motion #5**

Executive Meeting 2/10/2017 Voting results

Author of Motion:	Eric Young				#	1	
Second:	Cynthia Brannon						
Motion:	To approve the agenda for February 10, 2017 meeting						
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	0	0	0	Not present			
Young, Eric	1						
Totals	3	0	0				

Author of Motion:	Eric Young				#	2	
Second:	Dalia Banda-Davis						
Motion:	Motion to approve minutes with corrections.						
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	0	0	0	Not present			
Young, Eric	1						
Totals	3	0	0				

Executive Meeting 2/10/2017 Voting results

Author of Motion:	Cynthia Brannon			#	3		
Second:	Mildred Ingram						
Motion:	to donate \$8,800.00 from the PAC funds for Speaker Anthony Rendon						
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	0	1					
Brannon, Cynthia	1						
Ingram, Mildred	1	0	0				
Young, Eric	1						
Totals	3	1	0				

Author of Motion:	Dalia Banda-Davis				#	4	
Second:	Eric Young						
Motion:	Motion to have President Abdul Johnson attend the Women Making a Difference in LA.						
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1	0	0				
Young, Eric	1						
Totals	4	0	0				

Executive Meeting 2/10/2017 Voting results

Author of Motion:	Cynthia Brannon			#	5		
Second:	Eric Young						
Motion:	Moton to adjourn at 6:02 pm						
Name	Aye	Nay	Abstain				
Banda-Davis, Dalia	1						
Brannon, Cynthia	1						
Ingram, Mildred	1	0	0				
Young, Eric	1						
Totals	4	0	0				

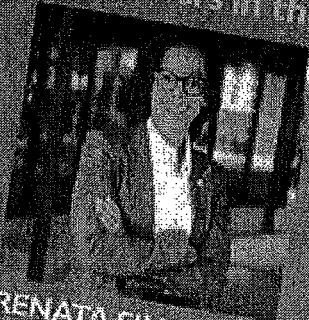
YOU ARE INVITED
TO A RECEPTION

WOMEN MAKING A DIFFERENCE IN L.A.

Please join us as we Celebrate the accomplishments of
three outstanding leaders in the City of Los Angeles



CATRICE MONSON
Senior Vice President, Diversity
and Inclusion, CBS Corporation



RENATA SIMRIL
President and CEO
LA 41 Foundation



APRIL VERRETT
Provisional Officer
SEIU Local 2015

Wednesday
February 22, 2017

City Club Los Angeles
555 South Flower Street
Los Angeles, CA 90015

HONORARY COMMITTEE
Edward Barnett, President, Los Angeles County Board of Supervisors
Charlene Freeman-Walker, President, CEO, Brotherhood of Clergy
Lathonia Butler, President, SEIU 2015
Faith Culbreath, Special Assistant to the Officer, SEIU 2015
Melissa Gold, Executive Director
Rusty Hicks, Executive Director, Los Angeles County Federation of Labor
Ivy McNulty & Weiss
Milla Monson
Bob Schumacher, President, SEIU 2015
Lisa A. Smith, Executive Director & CEO of the West Region, Los Angeles County & Co. LLC
Carina Yelano, President, Los Angeles County Federation of Labor
Stella Washington, Member, Director, Los Angeles County Federation of Labor
Yvonne Wheeler, SEIU Local 2015

INVITATION ONLY
Please RSVP by Monday, February 20, 2017
Maybelline Saintjulen: 323.846.1649

**You are invited to a private Mission St. experience
in honor of Assembly Speaker
Anthony Rendon**



**Friday, February 17, 2017 at 5:30pm - 9:00pm
with a 7:00pm Dinner**

Location and Details Provided upon RSVP

Pasadena

Suggested Host Sponsorship Level:

\$8,800 & \$4,400

Please RSVP to: David Pruitt

~~(916) 400-4044 or david@davidpruitteconsulting.com~~

~~Please remit to:~~

**~~Anthony Rendon for Assembly 2018 ID #1393414
1020 12th Street, Suite 406 Sacramento, CA 95814~~**

Contributions are not tax deductible as charitable contributions for federal income tax purposes. The California Political Reform Act (Proposition 34) places limits on contributions (including loans) to candidates for state office, and imposes certain prohibitions. This request does not seek a contribution in excess of applicable limits or from prohibited sources. An individual, union, political action committee, association, partnership, business or corporation may contribute a maximum of \$4,400 to the committee per election. A registered small contributor committee may contribute a maximum of \$8,800 to the committee per election.

Paid for & authorized by Anthony Rendon for Assembly 2018 ID #1393414

Computer Generated

Meetings

Meetings and Conferences are generally one of the largest costs for the union. As such, it is necessary to have policies that emphasize the need to monitor and control costs associated with these activities. The agenda and discussions of these meetings must also be approved and documented to ensure that members are receiving accurate information regarding the union's position and actions regarding any and all union matters.

1. All union meetings must be scheduled as early as possible to ensure the greatest number of member attendees.
2. As part of the budget process, the number of meetings and the cost of meetings should be scheduled out annually. Meetings should generally be held using the most economical means available to the meeting planners.
3. To the extent possible, the cost of meetings shall not exceed the budgeted amounts. If meeting costs exceed budgeted costs, additional approval of excess costs by the executive board will be required.
4. An updated listing of meetings held and scheduled shall be maintained by AFSCME Local 2620 office.
5. All union meetings shall be approved in advance by the Local's President, Executive Board or the Executive Committee between meetings. The Meeting Authorization Form must be used for approvals and must include the following:
 - a. The Purpose for the Meeting
 - b. The Cost Associated with the Meeting [e.g. Printing, Postage, Interpreter Services, Audio Visual Equipment, Meals and other cost as deemed appropriate, etc.].
6. No union meetings involving any cost obligation to the union shall be scheduled without prior approval and the completion of the required "Meeting Authorization Form."
7. Once the approval process is completed the meeting agenda shall be communicated in the most timely and efficient way possible to provide for the largest number of Member participating. Notice of meetings and the agenda, including all applicable materials related to the subject matter shall be distributed by hand or mail not less than 7 days prior to the meeting.
8. After the meeting is held, all required receipts and documentation must be remitted immediately to the AFSCME Local 2620 office. The required documentation shall include but not be limited to expense reports with all detail itemized receipts, meeting sign-in sheets, agenda and minutes if required.
9. It may be necessary to submit along with other required documentation, a written report summarizing committee or other meeting actions, issues discussed and/or any significant conclusions resulting from the meeting.
10. The AFSCME 2620 Local office shall maintain files regarding all open meetings and ensure that complete supporting documentation is provided to support all meeting that involve cost expenditures. Follow up via phone call or email will be necessary for those meetings for which the required documentation is not received within 5-7 days of the meeting date.
11. Any Officers, Stewards or Members who schedule meetings and fail to provide the required documentation will not be entitled to perform these activities in the future.



CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES



MEMORANDUM

Date: 02/01/2017

To: Treasurer
AFSCME2620

From: Ben
Akagha Psy D

Subject: Finance
Committee

I am Ben Akagha Psy D. (Senior Psychologist Specialist – CDCR - CSATF). I have been a Dedicated Steward of our Union for over 8 years. It has been a great Privilege and Honor to Learn and be Part of the Process. I have assisted members in committees, Labor Management Meetings (facility and state wide). I am an advocate for all classifications and encourage members to get involved and seek avenues and ways that they can participate. I strongly believe that Together- we all can contribute in making our Union stronger.

Whereas I have Good people skills, natural ability to work well with people, a strong sense of duty and attention to details. My Accounting/Mathematics and Auditing Skills are Time Tested and Evident in the Standards of Practice. I have experience Serving in the Past Finance Committee, Accessing and Recommending Financial Planning, Goals, and Fiduciary budgets that supports the Mission, Values, and Strategic goals of AFSCME Local 2620.

As a Finance Committee member over the years, I have sought ways to maximize our Union dues and Ensure Probity and Accountability for our local's finances And Transparent compliance with AFSCME International Financial Standards. I have experience in Strategic Implementation of our Auditor's recommendations. I understand the issues of concerns with our current state of finance. I intend to bring a dynamic and combined attributes of Independent Thinker and Team Player – That will Serve the Interests of our Local AFSCME2620 and Ensure our Prosperity.

In Unity,

Ben Akagha Psy D

Steward; CSATF – CDCR

(559) 992 7100 ext. 5949

760-220-1559 cell

HEALTH CARE SERVICES

FROM YOK CHOI

Statement of Qualifications for Finance Committee

I am a board member of the local, and have been one since late 2014. Since I became a board member, I have sought to implement checks and balances for financial transactions of the local. I refer to the minutes of Board beginning March 2015. Unfortunately, my motions did not carry, as the majority of the board members then believed that we "should trust Sean" (then our President). For me, it is not a matter of being able to trust, or not trust, anyone. As a board member, I am merely a steward of the members' resources. I believe that the board needs to be responsible and circumspect in its handling of members' dues, and needs to be open and accountable to them for the way we use their funds. Measures should be put in place to ensure that the way we use members' dues is both responsible and accountable, no matter who the President is.

That being said, I believe we should not make it especially onerous for members to participate in union business, and should make the reimbursement procedure for members, simple and clear. I say this because I know, as a State employee, how unduly cumbersome the CalLaters reimbursement procedure. I have had to help many of my co-workers navigate the CalLaters procedure to seek reimbursement even for their license renewal fees.

My experience in financial matters spans many decades. As a corporate and commercial attorney, I have had to enforce corporate governance procedures on errant directors and employees, and helped to set up policies and procedures to ensure smooth and responsible running of corporate accounts. That was part of my training and expertise, as an attorney. In the course of my work, I had also to understand, as well as to explain, complex financial and tax obligations to corporate officers. I was also on the board of an NGO for decades, and have experience reading financial statements from the point of view of a board member overseeing accounting professionals in their implementation of financial policies and in their documentation of financial records.

Personally, I had applied to study Mathematics at Cambridge University in the UK, and accountancy at the local university, before finally deciding to do law. So, numbers are both my strength and my interest. I have had business experience, running a legal firm with my partners for many years. The checks on legal businesses are particularly stringent, as legal firms hold large sums of money for their clients. So, I am very used to the practices that make for good accountability to stakeholders.

Finally, I believe that the local needs to put in place measures and controls to ensure that the extravagant and unnecessary depletion of our local's financial reserves, that occurred in the past two years, never happens again. I am willing and able to be part of the Finance Committee team that does this.

Personal Statement for consideration for the Finance Committee

January 27, 2017

Dear Treasurer

I hereby formally request to be considered for the AFSCME Local 2620 Finance Committee.

I currently work as a Licensing Program Analyst for Community Care Licensing in Monterey Park. I currently serve on the this board as the Los Angeles Regional Chief Steward.

I have taken classes in accounting 101, accounting 101, finance, general business, a tax preparer class and I attended an eight week Financial Peace seminar with Dave Ramsey. I have also advised and assisted several friends and family member in eliminating their debit.


I graduated from Rutgers University.

I have also served on board for other community organizations such as the Coalition of Black Trade Unionists, I am a member of the sick and shut-in team, the Welcome Club and I'm a class leader at my church.

I am very excited to be apart of this team (Finance Committee) to assist in ways to find and or discover ways to be more efficient with OUR member dues.

Please consider me for the finance committee

Thanks for your considerations,


Belinda Gilmer

FROM CYNDRYA HOPKINS

Hello Dalia,

I am very interested in being apart of the Finance Committee for Afscme Local 2620. I like crunching numbers and being fiscally responsible. I feel the challenge with maintaining the accuracy and direction of our local fiscally, is a way for me to be involved and contribute.

It's been my experience that the previous Administration was not very responsible in several areas, especially finances. I feel being a part of this committee will be my way of giving back.

I look forward to hearing from you soon.

Thank you,
Cyndrya Hopkins

FROM BRIAN KAUFMAN

Personal Statement for consideration for the Finance Committee

January 26, 2017

Dear Treasurer

I hereby formally request to be considered for the AFSCME Local 2620 Finance Committee.

I currently work as a Clinical Social Worker for Metropolitan State Hospital in Norwalk. I currently serve on the this board as the Facility Chief Steward. I have previously served on this very committee all of last year.

I don't have any formal classes in accounting and finance but my Bachelors degree is in Human Services where budgeting and financing of nonprofit programs are part of the curriculum. I am an adjunct faculty of the University of Phoenix where I teach proposal writing, and in that class is an entire section on budgeting and financing. I also teach research and statistics and those skills can be beneficial on the finance committee when looking at spending trends.

I also have an AA degree in mathematics as well as a paralegal certificate. So I am very comfortable around numbers as well as the law. I also prepare my own tax returns and I manage trusts for three of my family members.

I have also served on board of directors for other organizations such as the National Association of Social Workers.

I am very committed to looking for way to cut costs in order to provide the local with a healthy reserve fund in preparation of future contract negotiations and future meet and confers.

Please consider me for the finance committee

In Solidarity,

Brian Kaufman

FROM NANCY QUACH

Hello Treasurer,

I would like to join the Finance committee and with my experience as (SVRC) Service Coordinator I could help our local with great input and ideas. I have been active as Union Steward for years and are familiar with how our Union operate. I feel the will opportunity be a great experience and benefit for both the Union and myself. Thank you, Nancy Quach

FROM LEANNA QUINTANA

STATEMENT OF QUALIFICATIONS

Hello my name is Leanna Quintana. I have 17 years with the Department of Rehabilitation as a Vocational Rehabilitation Counselor, QRP. This position requires that I manage caseloads of up to 200 cases and more. The cases require knowledge in a lot of areas and completing a variety of tasks, including budgeting, counseling, problem solving, creative thinking, completing tasks on time, etc. In this capacity, I try to spend the state's money in the most efficient manner. This also means that I have to manage my time the same as I manage the budget of each client.

Due to the nature of my job, helping individuals with disabilities find employment, I work with a variety of disabilities that requires understanding the nature of the disability and adjusting my counseling to accommodate them. This job draws upon a variety of skills, but most of all patience, flexibility and thinking outside the box.

When I was in Amway one of the training mantras that was told to newcomers was "find someone who is extremely busy" as they were the ones that will do something with the business. At the time I thought this sounded unrealistic, but with time and life, I have realized that this is true. I am very busy with raising grandkids, sports activities, a household, work and the union, but I try to find the time to do those activities that have purpose and meaning. I believe that in order to make our Local a strong union, we need clean financial records.

FROM ENRIQUE RASHEED

To: AFSCME 2620

Subject: Consideration for Finance Committee

I am interested in serving on the Finance committee. I served on the Finance committee for at least one year. I was part of the team that transitioned our office from outsourcing our bookkeeping and check writing to bring those functions in-house. . We also made suggestions for more internal controls. I attended every meeting of the Finance with the exception of one, when I was absent because of a funeral.

My major in college was Business with an emphasis in Accountancy. I completed all the accounting core courses except Auditing. I worked in a bookkeeping firm in Cambridge, MA for two years as a sales person. I think I understand the accounting process even though I did not pursue accounting as a profession.

My interest is to see the union function as a professional organization. I think there are more things in the area of internal controls that can be accomplished to get our accounting processes even more functional and routine. I believe I can contribute to this happening.

Enrique Rasheed
Muslim Chaplain
CMC / DSH-ASH

FROM HUNG TRAN

To whom it may concern,

I have loved budgets ever since I was a child. Growing up, my family did not have an abundance of money, so I always thought about ways to get the most out of what I already have, and that's why I love finance.

My educational background includes a bachelors in chemistry and a doctorate of pharmacy. During my time as a pharmacy student, I led a team of pharmacy students in the AMCP (Academy of Manage Care Pharmacists) P&T competition to a Top 8 national performance. The competition included pharmacoeconomic modeling of a novel medication called Eylea. We used various models to describe the cost effectiveness of Eylea in an already established market of other anti-VEGF treatments. I was able to do this while being a full-time graduate student and working at a busy hospital every Saturday and Sunday for 16 hours. Time management has never been an issue for me. Consequently, not too long after the competition, I worked with Gilead Sciences and helped them put together their Cobicistat monograph package for payers (health insurance institutions).

I am also an adept software programmer and have written mathematical algorithm to solve various problems including a custom algorithm that solves any 9x9 Sudoku puzzle. I enjoy taking on new challenges and like to learn new skills. I would also say that I am detailed oriented and have the ability to easily adapt to new situations as demonstrated when CDCR recently switched electronic healthcare systems. I spent a lot of time learning the new healthcare system and developed the new procedures and protocols for the anticoagulation clinic that I currently manage at Correctional Training Facility. I also worked with different departments including laboratory, nursing, and physicians to ensure that the procedures and protocols was successful. No other CDCR facility at the moment has been able to keep their pharmacy-run anticoagulation clinic intact due to the complexities and challenges the new system incurs.

The reason that I would like to become a part of this committee is that I am curious to know more about how money is being utilized within the local AFSCME chapter, and within the entire 2620 in general. I want to represent the CDCR pharmacy department's best interests, and a lot of the department often wonders where the union fees go. I also would like to see that the union that represents my profession is has similar goals that align with the pharmacy department, and so I want to become more involved.

Sincerely,

Hung Tran PharmD.

AFSCME Local 2620
Profit and Loss
January 2017

	Total	
	2017 Budget	Jan 2017
Income		
61000 MEMBERSHIP DUES	3,149,369.88	255,755.34
62000 AGENCY FEE DUES	1,245,584.12	100,756.59
63000 INTEREST INCOME	2,688.00	109.99
Total Income	\$ 4,397,642.00	\$ 356,621.92
Gross Profit	\$ 4,397,642.00	\$ 356,621.92
Expenses		
70000 PER CAPITA TAXES		
70100 COUNCIL NO. 57	1,544,979.30	125,453.32
70200 AFSCME INTERNATIONAL	783,684.40	63,755.85
70300 OTHER PER CAPITA TAXES & AFFIL		
70301 IMPACT	43,200.00	3,545.00
70302 ORGANIZING PERCAPS	7,200.00	531.75
70303 CENTRAL LABOR COUNCILS	17,562.52	1,393.58
70304 PEOPLE	10,800.00	825.30
Total 70300 OTHER PER CAPITA TAXES & AFFIL	\$ 78,762.52	\$ 6,295.63
70400 STATE CONTROLLER DEDUCTION PROCESSING CHARGE	23,545.08	1,983.54
70500 OFFICE RENT	30,000.00	2,500.00
70600 PAC - DUES ALLOCATION	82,944.00	7,042.00
70700 PAC-VOLUNTARY CONTRIBUTIONS	38,370.96	3,081.38
Total 70000 PER CAPITA TAXES	\$ 2,582,286.26	\$ 210,111.72
74100 OFFICE & ADMINISTRATIVE EXPENSE		
74101 SALARIES	167,703.90	12,722.22
74102 PAYROLL TAX EXPENSE	70,847.14	6,173.32
74103 EMPLOYEE BENEFITS	51,362.40	4,330.20
74104 401-K EMPLOYER/SAFE HARBOR	21,694.66	1,768.08
74105 HEALTH INSURANCE PREMIUMS	18,317.28	1,527.23
74106 OFFICE SUPPLIES	6,500.00	
74107 TELEPHONE	12,000.00	1,330.56
74108 STATE CONTROLLER LISTING FEES		1,215.00
74111 POSTAGE & SHIPPING	2,500.00	
74112 OFFICE PARKING		
74113 BANK CHARGES	50.00	
74114 FINANCE CHARGES/LATE FEES	50.00	
74116 HEROKU - APP HOSTING	84.00	
74117 VELARIUM - DATA ENCRYPTION & BACKUP	6,900.00	1,150.00
74118 CISCO WEBEX - HOSTING	1,600.00	99.00
74119 SOUTHWEST - SOFTWARE DEVELOPMENT		
74120 WEB HOSTING		
74121 GOOGLE - INTERNET CLOUD/APP HOSTING	3,000.00	187.08
74122 PRINTING & TYPESETTING		
74123 QUICKBOOKS SUBSCRIPTION	429.95	
74124 STOP PAYMENT CHARGES	840.00	
74125 EMAIL SERVICE FEE (Constant Contact)	960.00	
74126 HUDSON MAILING (Admail West)	500.00	
Total 74100 OFFICE & ADMINISTRATIVE EXPENSE	\$ 365,339.33	\$ 30,502.69

74200 CONTRACT, MEMBERSHIP		
74201 MEALS, SPACE & LODGING	10,000.00	454.91
74202 TRAVEL	6,000.00	88.26
74203 UNION LEAVE	5,000.00	
74204 SUPPLIES	5,000.00	
74205 POSTAGE & MAILING	2,500.00	
74206 PRINTING & COPYING	500.00	56.86
74207 TELEPHONE		
74208 PER DIEM		
74210 LEGAL FEES	15,000.00	
74212 STATE PERSONNEL BOARD		
74212-1 MEALS, SPACE & LODGING		
74212-2 TRAVEL		110.60
74212-3 UNION LEAVE		
74212-4 SUPPLIES		
74212-5 POSTAGE & MAILING		
74212-6 PRINTING & COPIES		
74212-8 PER DIEM		35.00
Total 74212 STATE PERSONNEL BOARD	\$ 0.00	\$ 145.60
74213 CONTRACT RATIFICATION EXPENSES	20,000.00	714.74
Total 74200 CONTRACT, MEMBERSHIP	\$ 64,000.00	\$ 1,460.37
74250 PAC FUND EXPENSES		
74253 POLITICAL CONTRIBUTIONS		
74255 POLITICAL ACTIVITY EXPENSES		
74256 PENALTIES		
74257 POLITICAL REPORTING		530.83
74258 ANNUAL FILING FEES		50.00
Total 74250 PAC FUND EXPENSES	\$ -	\$ 580.83
74260 PAC FUND ADJUSTING CONTRA-EXP ACCOUNT	\$ -	(580.83)
74300 EXECUTIVE COMMITTEE		
74301 MEALS, SPACE & LODGING	15,000.00	1,609.55
74302 TRAVEL	15,000.00	2,068.30
74303 UNION LEAVE	85,000.00	33,599.28
74304 SUPPLIES	1,500.00	1,115.11
74305 POSTAGE		
74306 PRINTING / COPIES		
74307 TELEPHONE		
74308 PER DIEM	4,000.00	305.00
Total 74300 EXECUTIVE COMMITTEE	\$ 120,500.00	\$ 38,697.24

74350 EXECUTIVE BOARD		
74351 MEALS, SPACE, & LODGING	60,000.00	1,459.80
74352 TRAVEL	30,000.00	1,106.87
74353 UNION LEAVE	35,000.00	21,102.82
74354 SUPPLIES	6,000.00	
74355 POSTAGE		
74356 PRINTING & COPIES		
74358 PER DIEM	4,000.00	403.00
Total 74350 EXECUTIVE BOARD	\$ 135,000.00	\$ 24,072.49
74400 GENERAL STEWARD EXPENSES		
74401 MEALS, SPACE & LODGING	64,000.00	5,971.23
74402 TRAVEL	32,000.00	
74403 UNION LEAVE	17,000.00	5,284.03
74404 SUPPLIES	1,500.00	
74405 POSTAGE	200.00	
74406 PRINTING & COPIES		
74408 PER DIEM	6,000.00	
74410 CDCR STEWARDS		
74410-1 MEALS & LODGING		5,833.33
74410-2 TRAVEL		
74410-3 UNION LEAVE		
74410-8 PER DIEM		
Total 74410 CDCR STEWARDS	\$ 0.00	\$ 5,833.33
74411 POC STEWARDS		
74411-1 MEALS & LODGING		5,833.33
74411-2 TRAVEL		
74411-3 UNION LEAVE		
74411-8 PER DIEM		
Total 74411 POC STEWARDS	\$ 0.00	\$ 5,833.33
74412 DSS STEWARDS		
74412-1 MEALS & LODGING		5,833.33
74412-2 TRAVEL		
74412-3 UNION LEAVE		
74412-8 PER DIEM		
Total 74412 DSS STEWARDS	\$ 0.00	\$ 5,833.33
74413 DSH STEWARDS		
74413-1 MEALS & LODGING		5,833.33
74413-2 TRAVEL		
74413-3 UNION LEAVE		
74413-8 PER DIEM		
Total 74413 DSH STEWARDS	\$ 0.00	\$ 5,833.33
74414 DOR/VROC STEWARDS		
74414-1 MEALS & LODGING		5,833.33
74414-2 TRAVEL		
74414-3 UNION LEAVE		
74414-8 PER DIEM		
Total 74414 DOR/VROC STEWARDS	\$ 0.00	\$ 5,833.33
Total 74400 GENERAL STEWARD EXPENSES	\$ 120,700.00	\$ 40,421.91

74500 LEGISLATIVE EXPENSES			
74501 MEALS, SPACE & LODGING	45,000.00		
74502 TRAVEL	40,000.00		
74503 UNION LEAVE	24,500.00		
74504 SUPPLIES	1,000.00		
74505 POSTAGE	0.00		
74506 PRINTING	1,500.00		
74508 PER DIEM	3,000.00		
Total 74500 LEGISLATIVE EXPENSES	\$ 115,000.00	\$	-
74550 NEGOTIATIONS			
74551 MEALS, SPACE & LODGING	70,000.00	858.83	
74552 TRAVEL		1,445.53	
74553 UNION LEAVE		18,040.51	
74554 SUPPLIES			
74555 POSTAGE			
74556 SURVEYS - PRINTING			
74558 PER DIEM		464.00	
Total 74550 NEGOTIATIONS	\$ 70,000.00	\$	20,808.87
74600 LARGE OCCUPATIONAL MTG			
74601 MEALS, SPACE & LODGING	50,000.00		
74602 TRAVEL	25,000.00		
74603 UNION LEAVE	4,000.00		
74604 SUPPLIES	1,000.00		
74605 POSTAGE	250.00		
74606 PRINTING & COPIES	250.00		
74608 PER DIEM	3,000.00		
Total 74600 LARGE OCCUPATIONAL MTG	\$ 83,500.00	\$	-
74650 OTHER CONFERENCES/EVENTS			
74651 MEALS, SPACE & LODGING	6,000.00		
74652 TRAVEL	2,000.00	98.29	
74653 UNION LEAVE	2,000.00		
74658 PER DIEM			
Total 74650 OTHER CONFERENCES/EVENTS	\$ 10,000.00	\$	98.29
74700 LOCAL 2620 CONVENTION			
74701 MEALS, SPACE & LODGING	125,000.00		
74702 TRAVEL	12,000.00		
74703 UNION LEAVE	10,000.00		
74704 SUPPLIES	5,000.00		
74705 POSTAGE			
74706 PRINTING & COPIES			
Total 74700 LOCAL 2620 CONVENTION	\$ 152,000.00	\$	-
74750 MEET AND CONFER			
74751 MEALS,SPACE & LODGING	3,000.00	162.90	
74752 TRAVEL	10,000.00		
74753 UNION LEAVE	6,000.00	526.50	
74758 PER DIEM			
Total 74750 MEET AND CONFER	\$ 19,000.00	\$	689.40

74800 LABOR MANAGEMENT			
74801 MEALS, SPACE & LODGING	15,000.00		
74802 TRAVEL	5,000.00		
74803 UNION LEAVE	5,000.00		
74806 PRINTING & COPIES			
74808 PER DIEM			
Total 74800 LABOR MANAGEMENT	\$ 25,000.00	\$	-
74850 COUNCIL 57 DELEGATES			
74851 MEALS, SPACE & LODGING	5,000.00		
74852 TRAVEL	3,240.00		
74853 UNION LEAVE	1,000.00		545.22
74854 SUPPLIES	600.00		
74856 PRINTING & COPIES			
74857 TELEPHONE	160.00		
74858 PER DIEM			
Total 74850 COUNCIL 57 DELEGATES	\$ 10,000.00	\$	545.22
74900 OTHER EXPENSES			
74901 ACCOUNTING & AUDITING FEES	25,000.00		19,180.00
74902 DISABILITIES SERVICES	8,000.00		
74904 DUES REFUNDS	8,000.00		
74905 CONTRIBUTIONS & DONATIONS	5,000.00		
74906 PROMOTIONAL ITEMS	10,000.00		8,287.03
74909 STORAGE	5,000.00		
74910 SURETY BOND PREMIUM	2,150.00		
74913 PAYROLL SERVICE FEES	6,000.00		272.95
74914 CREDIT CARD ANNUAL FEE	150.00		
74915 GIFTS / FLOWERS	450.00		
74916 TAXES			
74921 TRAVEL AGENCY FEES (CANYON LAKE)			
74923 AMERICAN EXPRESS - Temporary Allocation	5,000.00		34,791.65
Total 74900 OTHER EXPENSES	\$ 74,750.00	\$	62,531.63
75100 GOV. AFFAIRS COMMITTEE			
75101 MEALS, SPACE & LODGING	15,000.00		
75102 TRAVEL	15,000.00		160.50
75103 UNION LEAVE	10,000.00		1,590.23
75104 SUPPLIES			
75105 POSTAGE	500.00		
75106 PRINTING AND COPIES	500.00		
75108 PER DIEM			
Total 75100 GOV. AFFAIRS COMMITTEE	\$ 41,000.00	\$	1,750.73
75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)			
75201 MEALS, SPACE & LODGING	10,000.00		
75202 TRAVEL	5,000.00		575.74
75203 UNION LEAVE	5,000.00		802.48
75204 SUPPLIES	650.00		
75205 POSTAGE	250.00		
75206 PRINTING & COPIES	100.00		
75208 PER DIEM			
Total 75200 MEMBERSHIP COMMITTEE (Blitz,Organizing,MAT)	\$ 21,000.00	\$	1,378.22

75300 CONSTITUTION COMMITTEE			
75301 MEALS, SPACE & LODGING	1,500.00		
75302 TRAVEL	500.00		
75303 UNION LEAVE			
75304 SUPPLIES	500.00		
75305 POSTAGE			
75306 PRINTING & COPIES			
Total 75300 CONSTITUTION COMMITTEE	\$ 2,500.00	\$	-
75400 FINANCE COMMITTEE			
75401 MEALS, SPACE & LODGING	1,500.00		
75402 TRAVEL	1,800.00		
75403 UNION LEAVE	200.00		443.50
75404 SUPPLIES			
75405 POSTAGE			
75406 PRINTING & COPIES			
75408 PER DIEM	1,000.00		
Total 75400 FINANCE COMMITTEE	\$ 4,500.00	\$	443.50
75450 TRAVEL COMMITTEE			
75451 MEALS, SPACE & LODGING			
75452 TRAVEL			
75458 PER DIEM			
Total 75450 TRAVEL COMMITTEE	\$	-	\$
75500 POLICY COMMITTEE			
75501 MEALS, SPACE & LODGING	1,000.00		
75501 TRAVEL	3,000.00		
75503 UNION LEAVE	1,000.00		
75504 SUPPLIES	340.00		
75505 POSTAGE	60.00		
75506 PRINTING & COPIES	100.00		
Total 75500 POLICY COMMITTEE	\$ 5,500.00	\$	-
75600 PAC COMMITTEE			
75601 MEALS, SPACE & LODGING	500.00		
75602 TRAVEL	500.00		
75603 UNION LEAVE			
75604 SUPPLIES			
75605 POSTAGE			
75606 PRINTING & COPIES			
Total 75600 PAC COMMITTEE	\$ 1,000.00	\$	-

75700 ARBITRATION			
75701 MEALS, SPACE & LODGING	8,000.00		
75702 TRAVEL	3,800.00		
75703 UNION LEAVE	3,800.00		
75704 SUPPLIES	780.00		
75705 POSTAGE	40.00		
75706 PRINTING & COPIES	80.00		
Total 75700 ARBITRATION	\$ 16,500.00	\$	-
75800 ELECTIONS			
75801 MEALS, SPACE & LODGING	1,700.00		
75802 TRAVEL	500.00		
75803 UNION LEAVE	500.00		
75804 SUPPLIES	200.00		
75805 POSTAGE	20.00		
75806 PRINTING & COPIES	80.00		
75808 PER DIEM			
75809 AMERICAN ARBITRATION (AAA) FEES			29,404.27
Total 75800 ELECTIONS	\$ 3,000.00	\$	29,404.27
75900 COMMUNICATIONS COMMITTEE			
75901 MEALS, SPACE & LODGING	2,500.00		266.86
75902 TRAVEL	3,000.00		144.85
75903 UNION LEAVE	1,500.00		
75904 SUPPLIES	500.00		
75905 POSTAGE	500.00		
75906 PRINTING & COPIES	2,000.00		
75908 PER DIEM			46.00
Total 75900 COMMUNICATIONS COMMITTEE	\$ 10,000.00	\$	457.71
75950 POC REHABILITATION COMMITTEE			
75951 MEALS, SPACE & LODGING			
75952 TRAVEL			
75953 UNION LEAVE			
Total 75950 POC REHABILITATION COMMITTEE	\$	-	\$ -
76100 STATE PSYCHOLOGIST COMMITTEE			
76101 MEALS, SPACE & LODGING	38,500.00		
76102 TRAVEL	12,500.00		
76103 UNION LEAVE	12,500.00		
76104 SUPPLIES	4,000.00		
76105 POSTAGE	500.00		
76106 PRINTING & COPIES	1,000.00		
76108 PER DIEM			
Total 76100 STATE PSYCHOLOGIST COMMITTEE	\$ 69,000.00	\$	-
76200 VOC. REHAB. CMTE. (VROC)			
76201 MEALS, SPACE & LODGING	16,000.00		
76202 TRAVEL	7,000.00		129.60
76203 UNION LEAVE	4,626.00		
76204 SUPPLIES	1,000.00		
76205 POSTAGE	200.00		
76206 PRINTING & COPIES	200.00		
76208 PER DIEM			
Total 76200 VOC. REHAB. CMTE. (VROC)	\$ 29,026.00	\$	129.60

76300 SOCIAL WORKERS COMMITTEE			
76301 MEALS, SPACE & LODGING	20,000.00		
76302 TRAVEL	8,000.00		
76303 UNION LEAVE	8,500.00		
76304 SUPPLIES	2,000.00		
76305 POSTAGE	250.00		
76306 PRINTING & COPIES	396.00		
76308 PER DIEM			
Total 76300 SOCIAL WORKERS COMMITTEE	\$ 39,146.00	\$	-
76400 REHAB.THERAPISTS COMMITTEE			
76401 MEALS, SPACE, & LODGING	15,238.00		
76402 TRAVEL	7,000.00		
76403 UNION LEAVE	5,000.00		
76404 SUPPLIES	1,400.00		
76405 POSTAGE	210.00		
76406 PRINTING & COPIES	500.00		
76408 PER DIEM			
Total 76400 REHAB.THERAPISTS COMMITTEE	\$ 29,348.00	\$	-
76500 L.P.A.O.C.			
76501 MEALS, SPACE & LODGING	15,000.00		1,064.69
76502 TRAVEL	6,000.00		174.73
76503 UNION LEAVE	4,200.00		
76504 SUPPLIES	1,048.00		
76505 POSTAGE	100.00		
76506 PRINTING & COPIES	200.00		
76508 PER DIEM	500.00		81.00
Total 76500 L.P.A.O.C.	\$ 27,048.00	\$	1,320.42
76600 PHARMACISTS COMMITTEE			
76601 MEALS, SPACE & LODGING	5,000.00		
76602 TRAVEL	9,200.00		
76603 UNION LEAVE	3,000.00		
76604 SUPPLIES	1,000.00		
76605 POSTAGE	130.00		
76606 PRINTING & COPIES	300.00		
Total 76600 PHARMACISTS COMMITTEE	\$ 18,630.00	\$	-
76700 CHAPLAIN COMMITTEE			
76701 MEALS, SPACE & LODGING	4,500.00		
76702 TRAVEL	1,400.00		
76703 UNION LEAVE	1,500.00		
76704 SUPPLIES	500.00		
76705 POSTAGE	50.00		
76706 PRINTING & COPIES	100.00		
76708 PER DIEM			
Total 76700 CHAPLAIN COMMITTEE	\$ 8,050.00	\$	-

76800 D.N.O.C COMMITTEE		
76801 MEALS, SPACE & LODGING	2,500.00	
76802 TRAVEL	4,500.00	
76803 UNION LEAVE	1,750.00	
76804 SUPPLIES	660.00	
76805 POSTAGE	100.00	
76806 PRINTING & COPIES	150.00	
Total 76800 D.N.O.C COMMITTEE	\$ 9,660.00	\$ -
76900 INDIVIDUAL PROGRAM COORD. (IPCOC)		
76901 MEALS, SPACE & LODGING	370.00	
76902 TRAVEL	1,000.00	
76903 UNION LEAVE	350.00	
76904 SUPPLIES	166.00	
76905 POSTAGE		
76906 PRINTING & COPIES		
Total 76900 INDIVIDUAL PROGRAM COORD. (IPCOC)	\$ 1,886.00	\$ -
76950 OTHER BOARD COMMITTEE/TASKS		
76951 MEALS, SPACE & LODGING	2,000.00	201.47
76952 TRAVEL	1,500.00	14.04
76953 UNION LEAVE	1,500.00	605.80
76958 PER DIEM		
Total 76950 OTHER BOARD COMMITTEE/TASKS	\$ 5,000.00	\$ 821.31
77000 REGION X		
77001 MEALS, SPACE & LODGING	2,380.00	59.30
77002 TRAVEL	800.00	90.42
77003 UNION LEAVE	500.00	82.79
77004 SUPPLIES	200.00	
77005 POSTAGE	100.00	
77006 PRINTING & COPIES	100.00	
77008 PER DIEM		46.00
Total 77000 REGION X	\$ 4,080.00	\$ 278.51
77100 REGION I		
77101 MEALS, SPACE & LODGING	444.00	
77102 TRAVEL	1,110.00	432.78
77103 UNION LEAVE	444.00	
77104 SUPPLIES	155.40	
77105 POSTAGE	22.20	
77106 PRINTING & COPIES	44.40	
77108 PER DIEM		46.00
Total 77100 REGION I	\$ 2,220.00	\$ 478.78
77200 REGION II		
77201 MEALS, SPACE & LODGING	300.00	
77202 TRAVEL	600.00	
77203 UNION LEAVE	250.00	
77204 SUPPLIES	140.00	
77205 POSTAGE	20.00	
77206 PRINTING & COPIES	40.00	
Total 77200 REGION II	\$ 1,350.00	\$ -

77300 REGION III		
77301 MEALS, SPACE & LODGING	4,000.00	23.65
77302 TRAVEL	8,000.00	
77303 UNION LEAVE	3,000.00	1,196.60
77304 SUPPLIES	1,500.00	
77305 POSTAGE	230.00	
77306 PRINTING & COPIES	400.00	
77308 PER DIEM		
Total 77300 REGION III	\$ 17,130.00	\$ 1,220.25
77400 REGION IV		
77401 MEALS, SPACE & LODGING	900.00	690.71
77402 TRAVEL	1,730.00	2.14
77403 UNION LEAVE	350.00	
77404 SUPPLIES	200.00	43.37
77405 POSTAGE	70.00	
77406 PRINTING & COPIES	50.00	
77408 PER DIEM		
Total 77400 REGION IV	\$ 3,300.00	\$ 736.22
77500 REGION V		
77501 MEALS, SPACE & LODGING	1,200.00	
77502 TRAVEL	1,600.00	47.03
77503 UNION LEAVE	1,240.00	
77504 SUPPLIES	500.00	5.43
77505 POSTAGE	80.00	
77506 PRINTING & COPIES	150.00	
77508 PER DIEM		
Total 77500 REGION V	\$ 4,770.00	\$ 52.46
77600 REGION VI		
77601 MEALS, SPACE & LODGING	8,000.00	
77602 TRAVEL	1,000.00	
77603 UNION LEAVE	1,000.00	
77604 SUPPLIES	100.00	
77605 POSTAGE	40.00	
77606 PRINTING & COPIES		
77608 PER DIEM		
77609 Pay Equity for Adoption Specialists		
77609-1 MEALS, SPACE & LODGING		79.74
77609-2 TRAVEL		68.48
77609-8 PER DIEM		68.00
Total 77609 Pay Equity for Adoption Specialists	\$ -	\$ 216.22
Total 77600 REGION VI	\$ 10,140.00	\$ 216.22
77700 REGION VII		
77701 MEALS, SPACE & LODGING	2,000.00	
77702 TRAVEL	1,240.00	
77703 UNION LEAVE	1,250.00	
77704 SUPPLIES	500.00	
77705 POSTAGE	50.00	
77706 PRINTING & COPIES	150.00	
Total 77700 REGION VII	\$ 5,190.00	\$ -

77800 REGION VIII		
77801 MEALS, SPACE & LODGING	4,000.00	233.65
77802 TRAVEL	2,000.00	301.50
77803 UNION LEAVE	1,000.00	
77804 SUPPLIES	500.00	
77805 POSTAGE	100.00	
77806 PRINTING & COPIES	50.00	
77808 PER DIEM		46.00
Total 77800 REGION VIII	\$ 7,650.00	\$ 581.15
77900 REGION IX		
77901 MEALS, SPACE & LODGING	3,000.00	
77902 TRAVEL	1,200.00	
77903 UNION LEAVE	1,540.00	
77904 SUPPLIES	500.00	
77905 POSTAGE	100.00	
77906 PRINTING & COPIES	200.00	
77908 PER DIEM		
Total 77900 REGION IX	\$ 6,540.00	\$ -
78100 ATASCADERO		
78101 MEALS, SPACE & LODGING	2,400.00	
78102 TRAVEL		276.60
78103 UNION LEAVE	230.00	
78104 SUPPLIES	90.00	
78105 POSTAGE	20.00	
78106 PRINTING & COPIES	50.00	
Total 78100 ATASCADERO	\$ 2,790.00	\$ 276.60
78200 COALINGA		
78201 MEALS, SPACE & LODGING	1,950.00	1,377.54
78202 TRAVEL		231.10
78203 UNION LEAVE	330.00	
78204 SUPPLIES	100.00	
78205 POSTAGE	30.00	
78206 PRINTING & COPIES	50.00	
78208 PER DIEM		23.00
Total 78200 COALINGA	\$ 2,460.00	\$ 1,631.64
78300 METROPOLITAN		
78301 MEALS, SPACE & LODGING	1,600.00	107.18
78302 TRAVEL		
78303 UNION LEAVE	340.00	
78304 SUPPLIES	150.00	
78305 POSTAGE	30.00	
78306 PRINTING & COPIES	40.00	
Total 78300 METROPOLITAN	\$ 2,160.00	\$ 107.18

78400 NAPA		
78401 MEALS, SPACE & LODGING	2,500.00	
78402 TRAVEL		
78403 UNION LEAVE	300.00	
78404 SUPPLIES	170.00	
78405 POSTAGE	40.00	
78406 PRINTING & COPIES	50.00	
Total 78400 NAPA	\$ 3,060.00	\$ -
78500 PATTON		
78501 MEALS, SPACE & LODGING	3,000.00	548.13
78502 TRAVEL		239.48
78503 UNION LEAVE	480.00	
78504 SUPPLIES	200.00	
78505 POSTAGE	60.00	34.94
78506 PRINTING & COPIES	100.00	
Total 78500 PATTON	\$ 3,840.00	\$ 822.55
79100 FAIRVIEW DEVELOPMENTAL CENTER		
79101 MEALS, SPACE & LODGING	600.00	
79102 TRAVEL		
79103 UNION LEAVE	170.00	
79104 SUPPLIES	90.00	
79105 POSTAGE	20.00	
79106 PRINTING & COPIES	50.00	
Total 79100 FAIRVIEW DEVELOPMENTAL CENTER	\$ 930.00	\$ -
79200 PORTERVILLE DEVELOPMENTAL CENTER		
79201 MEALS, SPACE & LODGING	920.00	
79202 TRAVEL		93.96
79203 UNION LEAVE	170.00	
79204 SUPPLIES	100.00	
79205 POSTAGE	20.00	
79206 PRINTING & COPIES	50.00	
79208 PER DIEM		23.00
Total 79200 PORTERVILLE DEVELOPMENTAL CENTER	\$ 1,260.00	\$ 116.96
79300 SONOMA DEVELOPMENTAL CENTER		
79301 MEALS, SPACE & LODGING	1,000.00	
79302 TRAVEL		
79303 UNION LEAVE	100.00	
79304 SUPPLIES	40.00	
79305 POSTAGE	20.00	
79306 PRINTING & COPIES	40.00	
79308 Per diem		
Total 79300 SONOMA DEVELOPMENTAL CENTER	\$ 1,200.00	\$ -
Total Expenses	\$ 4,368,939.59	\$ 472,164.11
Net Operating Income	\$ 28,702.41	\$ (115,542.19)
Net Income	\$ 28,702.41	\$ (115,542.19)

Thursday, Feb 09, 2017 04:21:52 PM GMT-8 - Cash Basis

AFSCME Local 2620

Stewards Council Meeting

Saturday, February 11, 2017

Universal City Sheraton

10:00a.m.-4:00p.m.

Agenda

9:30a.m.	Continental Breakfast	
10:00a.m.	Call to Order Introductions	
10:15a.m.	Selection of Chair, Vice-Chair and Secretary	
10:45a.m.	Union Updates	Business Agent
11:00a.m.	Issues/concerns impacting members at Department	
12:00p.m.	Lunch with all Stewards	30 minutes
1:00p.m.	Resume with Stewards Council Open Discussion: Focus on ^{one goal} three goals for year - Simple stuff due to meeting one more time	Chair ^{2nd steward} 8/5 or 8/12 - OSS
2:30p.m.	Break	
2:45p.m.	Continue discussion on setting three goals for the year as a Stewards Council	Chair
3:30p.m.	Follow Up items/Things to do/Assignments	Chair
4:00p.m.	Adjourn	

Stewards' Councils

(Approved by the Executive Committee July 18, 2013. Amended by the Executive Committee November 15, 2014)

Certified stewards working in the same department, division or agency, may request to form a steward's council. The Executive Board may approve the formation of a steward's council, and the members may request periodic meetings utilizing the meeting and travel approval process.

The purpose of a steward's council is to provide a forum for worksite stewards to organize, share information, develop strategies for asserting our union contract and improving working conditions of the members within their department, division or agency.

Steward's councils shall act as a body whenever they meet. The Steward's councils shall select a chair, co-chair or vice-chair and recording secretary upon the first meeting of the calendar year. Leaders must be members of the department, division or agency for which the council was formed. Stewards not employed in the department, division or agency which their council represents, shall not be selected as chair, co-chair or vice-chair, and recording secretary. Only stewards who meet the criteria for their steward's council membership shall have voting rights on that respective steward's council. Draft minutes of steward's council meetings should be made available to its members within 30 days after each meeting. Once approved by the steward's council at the next meeting, the approved minutes should then be submitted to the Los Angeles union office, for review by the Executive Board and any members who request to review them.

**American Federation of State County and Municipal Employees
Local 2620, Health and Social Services Professional Employees
Meeting Report for Submission to the Executive Officers**

Date: 2/10/17

Position: Director of Political and Legislative Affairs

Meetings Attended:

Multiple meetings with legislators and staff

Regular meetings:

Monday Statewide Lobbyist call

Wednesday Political Director call

Thursday Labor Coalition meeting

3rd Tuesdays 2620 PAC call

4th Fridays Council 57 PAC call

BUDGET:

Budget Committees are slowly rolling out sub-committee calendars.

Anticipation is building around Trumps threats to remove all federal dollars from California for their move towards a sanctuary state. He, at this time is threatening to remove \$273 billion dollars, which includes, medi-care and social security dollars. There are clear legal implications that Trump is not thinking about in threatening this. But this could still affect us in the short-term.

LEGISLATION:

Bill Count:

Assembly bills - 471 Senate bills - 341 Total - 812

2017 Legislative Proposals

1. Memorandum of Understanding - Spot bill for MOU to be included in budget. - Omnibus spot bill to include all MOUs. The bill has passed both the Senate PERS committee and Senate budget committee on party line votes. SEIU concerned with bill moving through the Assembly. I spoke to Assembly Budget committee and am unaware of any issues.
2. LPA reclassification - Currently, there are roughly 40 Licensing Program Analysts that are working as phone intake coordinators in offices in Sacramento. Field LPAs see it as unfair that they are exposed to conditions that are more dangerous and are not required to fully analyze the severity of situations at community care facilities. The office staff is paid the same amount and we would like to see a separate classification for field staff with increased pay. - Conference call scheduled on Friday, February 17th at 10 am to discuss steps required to take for reclass.
3. Adverse action coding - An adverse action levied against a state employee is placed on a personnel file. Along with the details of the adverse action a code that identifies that an adverse action has been taken also is placed into the personnel database within the Controller's office. Government code 19589 assures state employees that after three years any adverse action is removed from their personnel file; but the coding from the Controllers personnel database is not removed. We would like to ensure that the coding is removed so that employees who have had their adverse action removed cannot be judged by future employers after seeing the code. - Conference call occurred on February 9 with COS of Controller. They will be following up with us in the next few weeks with a letter stating their plans for this. There was an Assembly bill that

I was hoping to add an amendment to to keep hiring authorities from seeing the coding; but the author has decided to change their bill to avoid a veto from the governor.

4. Expansion of AB 705 (2015) – This bill allowed for an extension of some psychologists to obtain their licenses to five years. This did not include psychologists working under penal code sections. We would like to extend it so that all psychologists have five years to obtain their licenses. Currently it is three years. – Unbacked language back from Legislative counsel. Assemblymember Arambula and Salas currently looking at bill for authorship.
5. Currently, Social Workers have probationary periods that are equal to one year of state service. Psychologists and other professionals are only required to have a six-month probationary period. We would like it to be the same all the way across and lower the amount of time that Licensed Clinical Social Workers are on probation. – This proposal must go through the SPB process. Discussed at GAC, Brian Kaufman will be following up with SWOC to survey members.
6. Gender Pay Gap in California State Civil Service – CA GC 19827.2 is currently being ignored by CalHR. Many of our job classifications are predominantly populated by women and they are currently being paid significantly less than their male counterparts. *This will probably not result in a bill but will be something we will be lobbying on and discussing with members of the Women's Caucus for guidance in dealing with CalHR.* – Joint hearing on gender pay gap set for February 22nd. Working with Co-chairs of women's committee on attendees and testimony for hearing. Will also be meeting with chairs of joint committees to relay our issues per classification as well as the issues with the roll out of Gov't Code: 19827.2.
7. Anti-Bullying policy – Expand on conceptual ideas introduced in AB 2053 (Gonzalez) to further protect state workers and safeguard from harassment, discrimination and retaliatory behaviors by management. – Unbacked language back from Legislative counsel. Since there is no need for this since we were able to get this language into the contract. We have a vehicle for another proposal.
8. Developmentally disabled patient bill of rights – Main concern of our members at the Developmental centers was the care of the patients when they left the developmental centers (DCs). They wanted to ensure that they were cared for at the same level that they had in the DCs. To ensure a basic level of care for those clients in the DCs, a Patient Bill of Rights was created. – We are amending the DD patient bill of rights to ensure that all rights follow them into the community and the regional centers.

CA Budget

9. DOR budget possibility – Changes in the Workforce Innovation and Opportunity Act that require DOR to provide services to minors from the ages of 14-17 and other additional changes in responsibilities are making the work increasingly difficult. *There is an active meet & confer on this issue and we will need to wait to see what comes of that. The State budget has many proposals that were shared with DOR members need to discuss having legislative meetings prior to DOR being heard in Budget sub-committee hearings.*
10. Major policy changes within Department of Juvenile Justice – Over the last few years the definition of what a mental health youth has changed, taking many of the youth out of the mental health programs and ultimately destroying programs. This has led to a significant uptick in the attempts and successful suicides. We are attempting to schedule a meeting with Senator Leyva, who sits on the Joint Legislative Audit Committee and has called for an audit to be completed on the reasons behind the uptick in suicides. - *The State budget has many proposals in regards to DJJ. I have been in touch with Deb Leong to discuss having legislative meetings prior to DJJ being heard in Budget sub-committee hearings.*
11. Chaplain staffing ratio - The Department of Corrections (CDCR) actively seeks out certification through the American Corrections Association (ACA) which establishes high standards for prisons across the country. ACA standards code 4-4513, establishes a chaplain ratio of 500 inmates to 1 chaplain. CDCR circumvents these standards since getting certified only requires meeting a certain percentage of the overall standards. Currently, there are roughly 120 chaplains employed by the state. If those standards were met by CDCR 120 chaplains are to cover the spiritual needs of only 60,000 inmates. The prison population far exceeds that. We

would like either a resolution in support of the 500 to 1 or see minimums met. – Need to lobby for this during budget negotiations. Will need to schedule meetings once CDCR budget hearings are scheduled. Need to create budget proposal for this with total costs per year.

12. Review of Clinician to Patient Ratio within DSH – this would be similar to reviving AB 2397 (Levine 2012). It would require an independent audit of the staff to patient ratios within DSH. *This may be complicated due to 'another' DSH internal staffing report that is supposed to be released sometime during this next budget negotiations process. AB 2397 did not pass because DSH was supposed to release a staffing study at that time in 2012/13.*

Non Legislative Fixes

13. Safety Retirement for Sexually Violent Predators – Include SVP evaluators into the safety pay/retirement pursuant to PC 2962 and WIC 6600. *We currently have a Meet & Confer on this matter so legislation is pending the outcome of that.*
14. Chaplains continued service after DSH discharge – Penal code 5009 allow chaplains, upon informing the warden of the prisons, to continue to work with inmates who have been paroled to guide them in their spiritual journey. The Department of State Hospitals (DSH) does not have the same allowances. We would like to expand this service to chaplains within DSH. – Need to have a conversation with Legislative director on changing the internal policies.
15. Healthcare percentages – Funding mechanisms for state employee healthcare are established on a percentage basis. Currently, the state funds 80% of the employee's healthcare costs. We would like to increase the amount that the state funds to 85%. – Attempted to get percentages changed in SB 48 from 80% to 85%. Nearly got laughed out of office.

POLITICAL:

Governors race:

- Gavin Newsom (D)
- Kevin Faulconer (R)?
- John Chiang (D) – received endorsement from Speaker Rendon
- Ashley Swearingen (R)?
- Antonio Villaraigosa (D)
- Tom Steyer (D)?
- John Cox (R)?

US Senate – Does Senator Feinstein run again? How does that change the Governor's race?

California Congressional Republicans asking to block \$650 million federal grant for high-speed rail project in California.

Congressional Seat 34

Jimmy Gomez picking up endorsements from CDP, Planned Parenthood and Environmental groups
Other candidates floundering.

ON-GOING PROJECTS:

- Developing a state-employee union coalition
- American Legislative Exchange Council report
- Report on GAC/PAC/PAC Fund
- Elections Committee
 - Preparing for special elections at Fairview and Atascadero State Hospital
- CLC engagement plan
- Political Action Committee
- Women's Committee

BUDGET:

PAC Balance -- \$151,376.27

REQUESTED AGENDA ITEM:

REQUESTED MOTION:

Donation of \$8,800 for Speaker Anthony Rendon