

Executive Officer Meeting  
Sunday, December 11, 2016  
Monterey, CA

10:00a.m.-4:00p.m.

Present:

President – Abdul Johnson  
Northern VP – Mildred Ingram  
Southern VP – Eric Young  
Treasurer - Dalia Banda-Davis  
Secretary – Cynthia Brannon

Staff:

Senior Business Agent – Cliff Tillman  
South Business Agent – Juan Vazquez  
Administrative Operations Supervisor – Shirl Martinez  
Executive Secretary – Teresa Munoz  
Political Director – Marc Victoria - Excused

Guests:

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10:11 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon. All officers were present.
- II. Review of Agenda
- III. Approval of Minutes
  - a. M/S/C – to approve the minutes of November 12, 2016 EO meeting as amended.
    - i. Motion #1 by Mildred Ingram, second by Eric Young.
- IV. Reading of Correspondence
  - a. No correspondence to read.
- V. Officers Reports
  - a. Abdul Johnson – President – Received hard copy. See attached
  - b. Mildred Ingram – Executive Vice President
    - i. Sent an email with her report. See attached.
    - ii. M/S/C - Closed Session motioned
      1. Motion #2 by Mildred Ingram, and second by Eric Young.
    - iii. Closed session at 10:45 am and resumed EO meeting at 11:30 am
  - c. Eric Young – Vice President
    - i. Provided an oral report the included training, EB meeting, LPA meeting in Orange, and DOR meeting in Victorville.

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- d. Secretary – Cynthia Brannon -Per Constitution, the Secretary does not have to present a report.
- e. Treasurer – Dalia Banda-Davis - Passed out the financial report for year to date ending of November. Still in the red in regards to the budget. See attached.
  - i. Reviewed listing of staff expenses, Legislative expenses, and negotiation budget due to 2017 is not a negotiation year.
  - ii. No negotiation budget was listed for the 2016 year.
  - iii. M/S/C: Motion: #3. Due to financial reasons, effective 1/1/2017, the per diem rate will be \$51.00 per day for meals, incidentals, and tips will apply to the per diem rate. Motion by Dalia Banda-Davis, second by Mildred Ingram.
  - iv. Balances:
    - 1. Escrow - \$213,447.61
    - 2. Fund - \$172,911.74
    - 3. Negotiation - \$10,832.95
    - 4. Savings - \$300,130.81
  - v. Discussion: Printer bought by Yok. Edgar was questioning it, and there was no written policy for EB members to purchase supplies. The purchase can come out of her 2016 budget. Cost of printer was over \$300.00.
    - 1. EB equipment purchases should be brought to the EB before purchased, although it comes out of your assigned supply budget.
    - 2. Supply budget line consists of purchases of paper, a couple of pens, office ships supplies, and copies.
    - 3. There is a policy is in place. This policy will be reviewed with Yok by Abdul.
    - 4. M/S/C #4 not to reimburse Yok Choi's cost for the printer. Process is that purchase of equipment needs to be presented to the EB prior to purchase. Motion by Dalia Banda-Davis, second by Mildred Ingram.
    - 5. Dalia discussed her Union leave with her department. She was denied by supervisor, Lilly.
      - a. Cliff is aware of the situation. Cliff can go above DOR to CalHR.
      - b. Burden will be on us to show that there is not a burden with Dalia on Union leave.
        - i. Lunch break at 12:15 pm. Meeting resumed at 12:52 pm
      - c. Work to the wise: Do not text your supervisor on the weekend, on her cell phone. Repercussion is that the supervisor can now text you on the weekends.

VI. Staff Reports

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- a. Cliff Tillman – Introduced our new Southern business agent, Juan Vazquez.
  - i. Al Austin will be working full-time, and will go part-time later. An email will be sent out to the EB, and Southern Union leaders.
  - ii. Central Agent Business candidate declined the job offer. Will be looking at another candidate.
  - iii. New assignments will be charted and presented at a later date, hopefully by January, pending the Central Valley hiring.
  - iv. Membership committee, Beverly Lynn, the Chair, is interested in getting the committee started. She provided a list of names.
    1. Goals: is to implement the establish plan, to implement a membership drive. It will take at least two weeks to plan the membership drive.
      - a. 30-day membership drive with a focus to sign up new members.
      - b. January 7, 2017 is tentatively set for the first meeting, in Oakland. The recommendation is to accept the listing.
      - c. M/S/C #5 Motion to accept the members recommended for the Membership Campaign; Chairperson – Beverly Lynn, Members: Belinda Devall, Cyndra Hopkins, Matt Tidd, Shukimba Carllis, Debra Leong, and per Constitution: Mildred Young, and Eric Young. Motion by Eric Young, second by Mildred Ingram.
      - d. RTs created a task force, and conducted a survey. 600+ RTs, 150 responded, 127 stated yes, 39 stated no to being exempt. Task force sent an email blast stating that a super majority wanted to be exempt.
        - i. Problem: not half of the RTs responded. RTs sent the email to Shirl, and Cliff stated wait. Task force said that Cliff had no right to stop of stopping the email. Shirl sent out the email. The task force sent the email to Teresa, requesting to send the email
        - ii. Task force has accused Cliff and Wanda for sabotaging their efforts.
        - iii. Emails are being sent out from the Task force. These emails are not truthful. Cliff sent out an email requesting a meeting, two weeks ago. Task force was sent an email to walk through what happened, and together make an assessment. Eric Young has received the emails.
        - iv. Task force committee disbanded after the survey. Then re-established the task force without the proper procedure/precedent.
        - v. Reviewed email to be sent out to the RTs.
          1. M/S/C # 6 to accept the email from Wanda

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Wullschleger with corrections, to be sent to her members. Motion by Eric Young, second by Dalia Banda-Davis

2. Cliff will email former task members to meet.
  - vi. Bargaining; state moved slightly. Team is not happy. As of Dec 2016, members will get 3.5%, July 2017 will get 3.5% July 2018 members will get 2.5%, and July 2019 will get 2.5%.
    1. Pre-funded Retirement is 1% increase starting from 2017, and 1% every year till 2019.
    2. We requested 4% in 2016, and 3% till 2019, and pre-funded retirement will be 1% from 2017, and 1% each year till 2019.
      - a. Team members are uncomfortable with the numbers. Will be meeting on Thursday, and to talk to their members before meeting on Thursday and get their input.
      - b. 30 different classification requested, state came back stated that they cannot change all 30 classifications.
  - b. Marc Victoria – Political & Legislative Director received an email report. See attached.
  - c. Shirl Martinez – Administrative Operations Supervisor
    - i. Ordered the MLK t-shirts, and t-shirt for the Local, ordering letterheads, business cards, checking into event bookings for 2017,
    - ii. M/S/C #7, to change the convention dates to July 27, 28, and 29 due to lodging conflicts. Mildred Ingram, second by Dalia Banda-Davis.
    - iii. M/S/C #8 to move the EO and EB meeting to July 14 and 15. Motion by Dalia Banda-Davis, second by Cynthia Brannon.
- VII. Old Business
- a. M/S/C #9 motion to reinstitute Good and Welfare committee. Motion by Mildred, Ingram second by Dalia Banda-Davis.
- VIII. New Business
- a. M/S/C #10 - motion that up to \$2000.00 be allocated to purchase a laptop and software to be utilized by the Communication Committee. Motion by Eric Young, second by Dalia Banda-Davis.
  - b. Signing off on the Miller Kaplan document, stating that fraud did not occur during the previous administration.
    - i. Discussion took place. Reviewed database is not working, which the Union paid a lot

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of money.

- c. Reviewed email from Maia Downs request for travel authorization for members to attend the Women's March on Washington in LA.
  - i. M/S/C #11 That the AFSCME Local 2620 Executive Board authorizes member Maia Downs, expenditures up to \$100 for supplies, posters, and mileage reimbursement to attend the Women's March on Washington in LA on January 21, 2016. Motion by Dalia Banda-Davis, second by Cynthia Brannon.

IX. Good & Welfare

X. Adjournment

- a. M/S/C #12 – Motion to adjourn. Motion by Cynthia Brannon, second by Mildred Ingram.
- b. Adjourned at 4:06 pm