

Minutes of 12-9-2017—Apscme 2620—Burbank California

10:34 Meeting was called to order (Need to vacate space by 4:30 today)

Attendees

Phone (4): Lance Ferria, Eric Young, Ellen Beraud, Mark Herrera

Guests and Others: Doug Moore Executive Director with UDW

Trustees: Shukimba Carlis and Terri Sanders

Others: Cheryl Kidd, Teresa Greene

Staff: Shirl Martinez, Cliff Tillman, Al Austin,

EB:

Abdul Johnson, Mildred Ingram, Matt Tidd, Alice Juarez, Belinda Gilmer, Belinda Devall, Brian Kaufman, Yok Choi, John Xiong-Chapman, John Christensen, Carol Cole, Gary Abullah, Victor Pacheco, Wanda Wulschleger, Micheal Salaam, Yvette James,

Note: Resignations include Debbie Kirk and Jeremy Montieth

1. Meeting opened with presentation by Doug Moore. His union represents IHSS workers. Their worksites are the individual private homes in which they work. This fact makes even more impressive the fact that currently his local boasts right at 75% voluntary membership. For more information, visit the website for AFSCME Local 3930 / AFL-CIO. Mr Moore urged 2620 to go forward in the future by developing a plan, sharpening our corporate message and spending more face time with our members and fee payers.
2. **Motion to remove from Sept 9 (? Report or minutes) a reference to the final report of the Search and Rescue (MSC)**

Agenda Reviewed (MSC) to Approve as below

MSC to approve agenda as amended (amendment--remove notation re: September9th entry related to final report for Search and Rescue Committee)

Minutes Reviewed/Accepted/No amendments

MSC

No Correspondence

Motion to Advance Agenda to permit presentation of Trustees Report

MSC

Copy of Trustees Review can be found in Google Docs. Report lists all records reviewed. E Board reminded that it is the duty of the trustees to offer a report. The board needs to accept said

report. If report offers recommendations, Board can vote to accept or reject said recommendations.

Also note: There was some discussion including the 990-N form. Trustees will research , review and correct with future report.

Trustees Review contains 3 recommendations. There was discussion over the same. Motion made to refer said recommendations to the finance committee for review/action. MSC

Reminder: Periodic report from our trustees is a report not an audit.

Board Member Reports

President has placed in his year end report in our google docs. --See google docs for entire report. **Some notable entries include:**

Steward's training offered in small groups--Effective way to bring the training to the members-- Said method will continue. Should members desire this training, suggest connecting with Business Agent or with one of the officers so that arrangements can be discussed/made.

Belinda Devall's very successful representation of LPAs at various recent Skellys is a model all OCC chairs can/should utilize. **Is a great best practice.**

Politics (Bills our local have supported)

AB1456-Met with Assemblyman Lowe. Presented him with a plaque. Lowe was reportedly pleased Afsme2620 remembered.

AB119--Became a law. Important. Gives unions mandated access to member information.

1. **SB550**--Became a law. See legislative website for details. www.leginfo.ca.gov

Member involvement:

Lobby Days 2017 and the Convention were major successes for our members.

Membership blitz was amazing and successful. Over 1000 membership cards collected many of which converted fee payors to members. Note however our official membership list will show about 300 positive growth due to people leaving state service for a variety of reasons including retirements or promotions and other movement.

Steward survey distributed, and responses are on file. See the docs for input.

Report from SVP--See docs

Report from NVP--See docs

Report from Cliff

1. **Chad J** has been promoted to a position with Council 57. No plans currently to fill his position. Rather the routes of the remaining BAs will be revamped. AI will be FT now. Cliff will take a route as well.
2. **Meet and Confer log** distributed to Board members. Number of Meet and Confers has substantially increased. Board members notices of meet and confer issues are important. Should you get such a notice please respond right away. Need to know your response to determine how to address said issue!!
3. **Contract Follow up Chart** presented. 12 items from new agreement are still outstanding and need our attention. See Cliff's report in the docs for more details.
4. **New contracts** should be available from printer by 12-13-2017
5. **DJJ item related to call back** and current contract language is a meet and confer item not arbitration. The State want the side letter from 2009 to go away.

Report from AI

1. **Osha** complaints are being addressed. Mold in building being addressed. Environments where breathing is difficult is also being addressed. Helps to have stewards involved in the process.
2. **Assaults** reported and investigated. Serious. Staff and administration continue to work with us.

Reports from various Board members (see our documents for details. These minutes will list motions and results:

1. **Blake's** report contained a motion that we decided to "take off the table"
2. **Wanda's** report indicates as of Jan. our newest OCC group will have elections.
3. **Yok's--Motion--3 bids for all expenses above \$1000—MSC—**Reminded board last year we paid Miller Kaplan approx. \$87,000 without any bids on file!
4. **Motion to increase member dues Motion/Seconded/Failed** to increase member dues (by \$1)
5. **Policy for Swag—see report—MSC To refer it to policy committee to come up with a policy regarding swag.**
6. **Membership Drive Info—SEE DOCS BY Belinda D—**Discussion included elements related to new member orientations and destroying old membership cards and replacing with new cards that have new language on them.

Budget Discussion

- Asked Board members, OCC chairs, Chiefs for budget input. Got some plans. Did not get a lot.
- Overall finance committee feels we are submitting a plan that meets the International recommendation to cut expenditures by 30%
- Remember these deficits: \$900000 in 2016, \$1.3 million over in 2015 and in 2017 \$400,000.
- **Points budget makes/encourages:**
- **A. Meetings to take place within the region. Reduces travel and lodging costs.**
- **3 meetings per region. 1 in North and 1 in South. Large OCC would be meeting 3.**
- **Consider a cap related to Lobby Days attendance**
- **2.1 million income anticipated 2018. 1.4 million is our proposed budget for 2018. Pending raises are not included in this figure. IN May we will take another look at where we are.**
- **Discussion made clear that perhaps a quarterly thorough review will keep us on track.**

Vote—Budget is accepted (MSC)

Calendar-Discussion

Note: Calendar is based on the budget we accepted

Discussion—May consider a cap on number of attendees that are allowed to attend basic training given that our average is 70-80. Members (potential stewards)are to be encouraged to get their applications in early.

M/S/F – Calendar to be approved without EO meeting.

Vote MSC Calendar was approved

Other:

Dalia’s report—See her report to approve and accept a proposal by Miller Kaplan to prepare 990 and 1-99 for 2016.

United Bank-MSC to move \$1000 to our United Bank Account

3rd item on Dalia’s report is tabled

Discussion about the 1:1 patient ratio at Parole Outpatient Clinic part of CDCR.

Meeting Dismissed (before 4:30)

Next EB meeting Oakland 1-20-2018