

AFSCME Local 2620  
Executive Officers Meeting  
August 26, 2017  
Fresno, CA

**Present:**

**Officers:**

President Abdul Johnson - Present  
Executive Northern VP Mildred Ingram - Excused  
Southern VP Eric Young – arrived late  
Treasurer Dalia Banda-Davis - Present  
Secretary Cynthia Brannon - Present

**Staff:**

Senior Business Agent – Cliff Tillman – Present

**Guests:**

Michael Seville  
Alice Juarez  
Isreal Fischback

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10.44 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.
- I. Review of Agenda - M/S/C – to approve EO August 26, 2017 meeting agenda with corrections. Motion by Cynthia Brannon, second by Dalia Banda-Davis. Voting results: 3 yes, 0 no, 0 abstain **Motion #1**
- II. Approval of Minutes - M/SC – to approve EO meeting minutes, with corrections, for March and April 2017. Motion by Dalia Banda-Davis, second by Cynthia Brannon. Voting Results: Voting results: 3 yes, 0 no, 0 abstain. **Motion # 2**
- III. Reading of Correspondence
  - a. None
- IV. Israel Fischback – In 2016 interested in becoming a steward during the administration of Sean Carey.
- V. Closed session as of 11:08 am – Closed session ended at 12:00 pm
- VI. Council 57 Executive Director, Michael Seville spoke about the future of Local 2620.
- VII. Officers Report
  - a. President Abdul Johnson – Verbal, will submit a written report at Executive Board
  - b. Executive Northern VP – Mildred Ingram – Excused absence

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- c. Southern VP – Eric Young – Verbal, will submit a written report
  - d. LUNCH AT 12:48 PM RESUMED at 1:04 pm
  - e. Treasurer – Dalia Banda-Davis
    - i. Provided budget figures
    - ii. Past Union Leave < \$30K
    - iii. Contract to have Lobby Days for 2017
    - iv. United Business Bank
- VIII. Staff Reports
- a. Senior Business Agent – Cliff Tillman
    - i. Staff is meeting Monday and Tuesday with Michael Seville, will be reviewing committee and department assignments.
    - ii. Revisit committees that are Constitutional and those that are not. Cliff will provide a list of which are Constitutional and those are not.
  - b. Reviewed Edgar T. lawsuit. Waiting to hear from Edgar's attorney.
  - c. Israel Fischbach did file a suit against Local 2620
  - d. Safety Retirement issues for Sexual Evaluators – Prior EB voted to spend up to \$25k. HR stated that the employees do not meet the requirements. Prior EB voted to challenge HR's actions.
    - i. Our attorney stated to make the determination if the members do fall under the safety retirement requirements. The prior attorney did not verify if the members do fall under the safety retirement qualifications.
    - ii. The members received charts and work assignments to help make the determination.
  - e. Contracts – placed our classification in alphabetically in order. Ready to go to printer. Need to move forward to approve who would be the printer.
    - i. Looking for a Union printer and costs.
- IX. Old Business
- a. Convention
    - i. Schedule has been hard to finalize. Received a copy of Convention schedule; subject to change.
    - ii. Next Wave committee requested to facilitate a team building exercise at the park next to the hotel.
    - iii. Dinner speaker has not been finalized, to be followed by band.
    - iv. 134 members, plus a couple more due to members popping up due to living in San Diego, and their guests. Target of 125 members attending/registering was meet. Meal costs are at \$43K, lodging \$50K, cost of swag will be split with office, decorations at \$2,500; entertainment is 5K, and bar costs is included.
    - v. Requesting to compare the past invoice for the convention for last year. Committee would like a point of reference.
- X. New Business

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- a. Cost saving strategies
  - i. Notate the cost savings measures that we have done to date.
  - ii. Limit on how many members can serve on a committee. This is a cultural change. This is a Council 57 policy to have 3 members. Local 2620 will need to assess.
  - iii. EB budget updates have not been received by all Board members. Per Cliff, we need to show examples, or offer training. 15-minute training will be offered at next EB meeting in September.
  - iv. Cap on Steward training attendees.
  - v. Begin with informational lunches instead of dinners.
  - vi. M/S/C - Cancellation of October Steward training due to costs and Director's recommendation. Motioned by Cynthia Brannon, second by Eric Young. Voting results: 3 yes, 0 no, 0 abstain **Motion #3**
  - vii. M/S/C – Eliminate all union leave except for essential instances as per Director's recommendation. Motioned by Dalia Banda-Davis, second by Cynthia Brannon. **Motion #4**
  - viii. Motion #4 tabled to conference call. Voting results: 3 yes, 0 no, 0 abstain
  
- b. Policy updates
  - i. Policy will be adhered to regarding to only having the President and office to have credit cards. All other officers will be returning their credit cards.
  - ii. M/S/C to recess at 3:58 pm. Motion by Eric Young, second by Cynthia Brannon. Voting results: 3 yes, 0 no, 0 abstain **Motion #5**

**Meeting resumed via telephone on 9/6/2017 at 6:17 pm**

**Officers:**

President Abdul Johnson - Present  
Executive Northern VP Mildred Ingram - Present  
Southern VP Eric Young – Present  
Treasurer Dalia Banda-Davis - Present  
Secretary Cynthia Brannon - Present

**Staff:**

Senior Business Agent – Cliff Tillman – Present

- I. Abdul requested that all MAs and TAs shall be sent to all officers
- II. Cliff is concerned about how the leaders are receiving the full picture of the status of Local 2620.
  - a. This new administration took over with \$800K in deficit. We are depleting our savings.
  - b. To end in the black, this Local needs to take drastic measures.

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- c. President Abdul offered to speak and explain to all members that were denied their requests.
  - d. President Abdul is asking that everyone to stay within the \$100 for luncheon meetings. Pizza orders is a suggestion. This Local needs to change our Union culture.
  - e. We made decisions to eliminate two staff positions due to cost.
- III. Critical Union Leave
- a. Meet and Confer
  - b. SPB Hearings
  - c. Member Subpoena
  - d. Bargaining
  - e. Investigative Interviews
  - f. Skelly
- IV. President Abdul is requesting for grant funds for AFSCME strong plan by Council 57.
- a. This help attains 600 members from 7/1/2017 to 12/31/2017.
    - i. The grant monies will help pay for members' Union Leave to sign up 600 members and other costs.
- V. EO reviews Director's recommendation #4: For any member engagement activities, limit food purchases to under or as close to \$100 as possible.
- a. Discussion ensued to refer this to the EB.
  - b. Cliff stated that stopping all activities and lessening meal costs will cause more back lashing from EB and members.
  - c. Eric stated that there are only four meetings left for this year.
  - d. Cliff pointed out that there is confusion about our financial picture. The EB needs to be aware of the totals to vote consciously.
  - e. M/S/C – Hold any local meeting (i.e. Finance, Membership, or other committee meeting) virtually or keep costs to a minimum. Motion by Dalia Banda-Davis, second by Mildred Ingram. Voting results: 4 yes, 0 no, 0 abstain **Motion #1**
    - i. This was recommended by Director Michael Seville
    - ii. Hold meetings in central location to ensure maximum personal participation and for those who are not local, provide computer or phone access.
  - f. M/S/C – When looking at 2018 Budget, should be based on current membership dues, not on agency payors fees. Motion by Eric Young, second by Dalia Banda-Davis. Voting results: 4 yes, 0 no, 0 abstain. **Motion #2.**
- VI. Budget saving Strategies
- a. Start thinking about them
  - b. Union Leave is the most expensive expense for this Union.
  - c. CDCR is billing us for the past. Now, we have no way of knowing what bills are coming our way.
  - d. Right to Work will affect our funds. Our projected budget for dues will be cut by 30 %. Currently there 75% of our members signed up. Our goal is 98% to be able to receive a rebate from International.
- VII. Constitution Committee

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- a. To change Regional boundaries to reflect counties: Mildred will bring this to the Constitution Committee, but to change the boundaries, we need to add this to the ballot
    - 1. Easier to for coding
    - 2. Helps with balancing budget
  - c. Committee budget
    - i. Next Wave
  - d. Convention
- VIII. Good and Welfare
- a. Member was hit by a truck and passed away.
  - b. A member's nephew and niece was hit by a vehicle and passed away.
- IX. Audit
- a. Cynthia, Abdul and Eric will be assisting with the audit this weekend.
- X. M/S/C – Motion to adjourn EO telephone conference meeting at 8:27 pm. Motion by Cynthia Brannon, second by Dalia Banda-Davis. Voting result: 4 yes, 0 no, 0 abstain. **Motion #3**