

**AFSCME Local 2620  
Executive Officers Meeting  
Saturday, February 10, 2018  
Fresno, CA**

**Present:**

**Officers:**

President Abdul Johnson - Present  
Executive Northern VP Mildred Ingram - Present  
Southern VP Eric Young – Present on Conference Call  
Treasurer Dalia Banda-Davis - Excused  
Secretary Cynthia Brannon - Present

**Staff:**

Senior Business Agent – Cliff Tillman – Present

**Guests:**

Alice Juarez

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 11:30 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.
  
- II. Review of Agenda
  - a. M/S/C – to approve February 2018 EO agenda with corrections. Motion by Mildred Ingram, second by Cynthia Brannon. Voting results: 2 yes, 0 no, 0 abstain. **Motion #1**
  
- III. Approval of Minutes –
  - a. M/S/C – to approve the minutes with amendment. Motion by Mildred Ingram second by Cynthia Brannon. Voting results: 3 yes, 0 no, 0 abstain **Motion #2,**
  
- IV. Reading of Correspondence - None
  
- V. Officers Report
  - a. President Abdul Johnson – Verbal
    - i. Janus Decision. Will change the way the Union conducts business. We need to start communicating with our members. We need to start meeting our members. We need to engage our members more than in the past.
    - ii. President Council 57 meeting with Michael Seville and Chad Johnson.
    - iii. Still meeting with facilities and members. Trying to meet members in facilities that he was unable to meet with last year.
  - b. Executive Northern VP – Mildred Ingram – Verbal

**AFSCME Local 2620  
Executive Officers Meeting  
Saturday, February 10, 2018  
Fresno, CA**

- i. Wants all DOR members to sign up. Working with stewards to sign up members.
      - ii. Constitutional Meeting will be meeting next week.
        - 1. Re-drawing regional map
        - 2. Reviewing our Constitution
        - 3. Has a new co-chair. Has sent three emails without hearing a response.
        - 4. Increase our Steward participation.
    - c. Southern VP – Eric Young – no report
    - d. Treasurer Dalia Banda-Davis – See report on shared drive
      - i. Master Card Status update
      - ii. M/S/C – to apply for two MasterCards with United Business for Union purposes only. Motion by Cynthia Brannon, second by Mildred Ingram. Voting results: 3 yes, 0 no, 0 abstain. **Motion #3**
      - iii. M/S/C – for Treasurer’s report include amount budgeted for the year, current total, and whether that item line is in the positive or negative balance. This total shall be color coded. This shall show budgeted revenue, expenses and differences. Motion by Mildred Ingram, second by Cynthia Brannon. Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #4**
        - 1. President Abdul will provide an example to the Treasurer.
- VI. Staff Reports
- a. Senior Business Agent - Cliff Tillman – Report provided in writing
  - b. M/S/C – for the DOR JLMC to add Yasmine Bachmeier as a member, and Laura Rosa as an alternate. Motion by Mildred Ingram, second by Cynthia Brannon. Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #5**
- V. Old Business
- VI. New Business
- a. Preparation for Janus Decision
    - i. Meetings with members
    - ii. New Employee Orientation (NEO) can be utilized to sign up new members. State Union release will apply. 75 new members a month will need to be signed up to retain 78%.
    - iii. Janus Summit for all leaders on Sunday to prepare for Janus Decision. This will be a strategize meeting. A 15-minute presentation regarding the Janus Decision potential outcome during the March 2018 EB meeting.
      - 1. M/S/C – to approve the Janus Decision summit meeting after the EB March Meeting on Sunday, March 25, 2018. Motion by Mildred Ingram, second by Cynthia Brannon. Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #6**

**AFSCME Local 2620  
Executive Officers Meeting  
Saturday, February 10, 2018  
Fresno, CA**

- b. Current Membership Numbers
  - i. As of December 2017 - 3980 members, 1151 agency fees and 25 objectors.
- c. International Review
  - i. Responded to our request for a list of the questionable charges. President Abdul will be responding to the questionable charges.
- d. Lobby Days
  - i. There is an 80-person cap.
  - ii. Shirl and staff office are very helpful with Lobby Days planning.
  - iii. M/S/C – motion to verify clerical staff ability to flex their time when participating in the Lobby Days event. Motion by Mildred Ingram, second by Cynthia Brannon. Voting results: 3 yes, 0 no, 0 abstain. **Motion #7**
- e. Steward Training in the South due to having numerous requests.
  - i. Budgeted for two training sessions. Members must only attend the Steward Training sessions in their area.
  - ii. M/S/C – to add Basic Steward training in the south on June 30, 2018 and July 1, 2018. Motion by Eric Young, second by Mildred Ingram. . Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #8**
- VII. Policy
  - a. Policy meetings were scheduled twice in 2018. Due to conflicting meetings for Council 57 staff representative, meetings were cancelled. Waiting for staff representative to provide optional meeting days.
- VIII. Proposed Meet & Confer Changes
  - a. (Lift and Shift)
    - i. M/S/C - Jason Betger has asked to be a replacement for Veronica Sanchez. Motion by Mildred Young, second Eric Young. Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #9**
- IX. Proposed DOR JLMC Changes
- X. Good and Welfare
  - a. Shukimba Carlis was selected by the International for an organizing campaign in Oregon.
- XI. Adjournment
  - i. M/S/C – to adjourn at 2:21 pm. Motion by Cynthia Brannon, second Mildred Ingram. Voting results: results: 3 yes, 0 no, 0 abstain. **Motion #10**