

**AFSCME Local 2620
Executive Officers Meeting
Thursday, June 1, 2017
Oakland, CA**

Present:

Officers:

President Abdul Johnson - Present
Executive Northern VP Mildred Ingram – Present
Southern VP Eric Young - Present
Treasurer Dalia Banda-Davis - Present
Secretary Cynthia Brannon - Present

Staff:

Senior Business Agent – Cliff Tillman – Present
Director of Political and Legislative Affairs – Marc Victoria – Excused
Central Business Agent – Rafael Serrano – Present
Administrative Operations Supervisor - Shirley Martinez – Present
Executive Secretary – Teresa Munoz - Present

Guests:

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 11:07 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.
- II. Review of Agenda
 - a. M/S/C – to approve EO June 1, 2017 meeting agenda with corrections. Motion by Cynthia Brannon, second by Dalia Banda-Davis. Voting results: 4 yes, 0 no, 0 abstain
Motion #1
- III. Approval of Minutes
 - a. M/SC – to approve EO meeting minutes, with corrections, for March and April 2017. Motion by Dalia Banda-Davis, second by Mildred Ingram. Voting Results: 4 yes, 0 no, 0 abstain **Motion # 2**
- IV. Reading of Correspondence - None
- V. Officers Report

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- a. President Abdul Johnson – Verbal Report
 - i. Thanked all the EO officers for stepping in to assist as needed. Cyndria Hopkins and Lilliana Alonso-Cruz for assisting.
 - ii. Attended number of meetings with Rafael and Al Austin. Members are truly appreciative to see officers and business agents at facilities. These members inform officers and business agents that no one has visited them, and are appreciative to have the Union at their facility. At one facility, 6 members signed up to attend steward training.
 - iii. CDCR/DSH lift and shift issue is an ongoing issue. Met with Legislation to discuss Union members issues.
- b. Executive Northern VP – Mildred Ingram
 - i. Attempted to engage DOR twice in Labor Management Meetings. There are issues that need to be addressed. There are some options on how to address this.
 - 1. Management has the right to deny local management meetings. There are things that can be done such as filing grievances and members can sign petitions.
 - 2. Management needs to deal with members' problems/issues.
 - ii. Per Cliff, we received word from DOR that a SEIU member filed grievances against Mildred due to being bullied by AFSCME member.
 - 1. Per Eric, an email was sent to our member to ask who was the SEIU representation of a SEIU member.
 - 2. Millie and Eric spoke with the SEIU member, who was very paranoid about why she was being asked for this information. Per Mildred and Eric, they informed the SEIU member that they would like to network with the SEIU.
- c. Southern VP – Eric Young
 - i. No verbal report provided during today's meeting.

Lunch @ 12:40 Resumed at 1:21 pm

- d. Treasurer Dalia Banda-Davis –
 - i. Changed banks from Amalgamated Bank to United Business Bank.
 - ii. American Express statements must be done per instructions, and using excel worksheet.
 - iii. Finance Committee discussed issues
 - 1. Convention is for only one day, three meals for one day, no Union leave and a \$50 fee
 - a. Convention will be held at the Hilton in San Diego

VI. Staff Reports

- a. Senior Business Agent - Cliff Tillman
 - i. Meet and Confers on the books total to 40 to 50.

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1. Belinda Devall came into the office and went organized the Meet and Confer log.
2. There will be two logs printed out for the EB meeting. CalHR
 - a. One shows outstanding
 - b. Cases that are closed or concluded.
3. Two big cases
 - a. Alternate work schedules from CalHR
 - i. Document has 12 pages.
 1. Must have 40 hours on the book, but the contact negates that issue.
 - ii. CDCR/DSH has a lift and shift
 - iii. This will move our DSH move of three facilities into CDCR. Members feel this will hinder patient care.
 1. Reviewing 300-page court order.
 2. Lift and Shift may not occur without Legislation approval.
 - iv. Offer has been made to fill the Southern Business Agent. July 5, 2017 may be the possible start date.
 - v. MDO Evaluator (physiologists) work at home. Go into prisons. They are not safety. Appeal was issued. CalHR stated that there are no appeals. Our attorney advised to file a writ. This will cost \$15K to \$20K. Andy is taking over the case. They are entitled to due process.
 - vi. Local 2620 should give George P recognition to all the work he has done. Good and Welfare is working on a plaque.
 - vii. New agreement will be printed out when the new pay scale is released. This will come out mid-July. Printer will be notified.
 - viii. DOR will have two Joint Labor Management meetings - 7/26/17 and 10/25/17. Training will be provided to all new members on the JLM.
 - b. Administrative Operations Supervisor Shirl Martinez –
 - i. 125 +/- members attending the Large Occupational Meeting.
 1. Members need to make their own changes. Members are requesting to sit on an aisle set, on the left side, then changed to driving their own car.
 2. Members must email cc to all office staff: Shirl, Teresa, Monique, and Lisa.
 3. Staff must now email approvals. Members are now arguing with the staff about their travel. Members are becoming rude.
 4. Members are to fill out their TAs correctly, members are to make their own changes, and let office staff know about their changes.
 5. For the Large Occupational Meeting, Shirl had to request an extra 25 rooms due to single occupancy. The rate went from \$140 to \$225. This is costing the Union more money than is necessary.
 - ii. If members are denied, the Officers will include the reason as to why the member was denied.

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- c. Central Business Agent – Rafael Serrano
 - i. Visits with facilities. This has helped with understanding members’ job duties.
 - ii. During visit, noticed that the windows were small and high. A member was attacked in a room with a small window.
 - iii. Members are signing up for steward training.
 - iv. Two cases going to hearing, and a new grievance. Contract enforcement is ongoing.
 - v. Suggestion to welcome the 11 new stewards on board.
 - vi. First management meeting at Salinas Valley State Prison.
 - 1. Manager provided a long list of changes to help keep staff safe.
 - 2. Psychologist was hit by an inmate for two minutes with a chair before intervention.
 - a. There were not enough belt clips for alarms, so the psychologist had his alarm on the table and unable to reach his alarm for help.
 - b. This psychologist was brought over from San Quentin. They’re hiring psychologist contractors’ due to hiring process for state employees is taking too long.
 - vii. Reviewing promotional mobility for Senior Social Work Specialist, which will be the Contracting Professional Mobility Pathway Committee.
 - 1. This is in our contracts.

- V. Old Business
 - a. Review of Joint Labor Management Committee
 - i. Received a copy of Statewide Labor/Management Committees with listing of staff person assigned, members of the committees and meeting schedule.

- VI. New Business
 - a. Large Occupational Meeting
 - i. Reviewed agenda. There will be over 120 members
 - 1. Agenda asked for a list of Occupational Priorities.
 - 2. Speakers during lunch.
 - b. Finance Committee
 - c. Arbitration Committee
 - i. Should be made up of Executive Officers; one member from the north, and one member from the south.
 - 1. If a grievance is filed by a member
 - a. The arbitration committee will review case and paying attorneys’ fees.
 - 2. In the new agreement, there is a time frame of 180 days. Which will not impact on the old
 - d. Reschedule July EO and EB meetings
 - i. EO meeting on 7/14/17

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- ii. EB meeting on 7/15/17
- iii. EO meeting on 8/26/17

Closed session – @ 5:06 pm. Resumed at 5:38 pm

VII. Good and Welfare

- a. Shukimba Carlis – Vice President of the Solano Napa Central Labor Council

VIII. Adjournment

- a. M/S/C – motion to adjourn at 5:45 pm. Motion by Cynthia Brannon, second by Dalia Banda-Davis. **Motion # 3.** 3 Ayes, 0 no, 0 abstain