

**AFSCME Local 2620  
Executive Officers Meeting  
Saturday, October 28, 2017  
Fresno, CA**

**Present:**

**Officers:**

President Abdul Johnson - Present  
Executive Northern VP Mildred Ingram - Present  
Southern VP Eric Young - Present  
Treasurer Dalia Banda-Davis - Present  
Secretary Cynthia Brannon - Present

**Staff:**

Senior Business Agent – Cliff Tillman – Present

**Guests:**

Michael Seville

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10:52 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.
- II. Review of Agenda
  - a. M/S/C – to approve agenda. Motion by Mildred Ingram, second by Eric Young. **Motion #1, 4 yes, 0 no, 0 abstain**
- III. Approval of Minutes as amended
  - a. M/S/C – to approve the August EO meeting minutes with corrections. Motion by Mildred Ingram, second by Dalia Banda-Davis. **Motion #2. 4 yes, 0 no, 0 abstain**
- IV. Guest Speaker – Michael Seville
  - a. What is a good union leader is and what do they do? Moving forward past personal relations. We have challenges. Union leaders are open and want to do something about the challenges. We are here to do the right thing. We cannot allow issues to divide us.
  - b. Being a Union leader is to come together. We need to move forward due to Janus. We need to protect the organization and get ready for Janus. We need to listen and hear what is needed. We need to get better.
  - c. Union leaders were solid on their morals, and sitting down listening to others. What is best for the union movement?
  - d. Miscommunication is a factor for disagreements. Leaders are to recognize a breakdown and address the issue. It is not personal. Sit down and talk about the issues and become united. How can I make my Union better?

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- e. Michael has offered to help this Local to move in the right direction. There will be hard decisions with the budget.
- V. Officers Report
  - a. President Abdul Johnson
    - i. Reduced spending by 80%
    - ii. An assault occurred at Calif Facility in Vacaville by an outpatient. Need to focus on work place safety. Will be presenting our case to Legislature. November 3, 2107 meeting with Management regarding policies that are not being following at this facility.
    - iii. Attended Council 36 convention at their request. They only get to do changes and voice their concerns during a two-year convention. All Unions have problems, there is no Union without problems.
    - iv. Partnering with other health unions. CEU's training was provided and our members were present. CEUs are mandatory. We need to bring more value to being an Union member.
    - v. To hear our members wants and needs, a member survey can be produced with the assistance of IE.
  - b. Executive Northern VP – Mildred Ingram
    - i. Working with membership committee.
    - ii. No People money coming out of our paychecks. This needs to be addressed. Michael said he will check this issue.
    - iii. Constitutional Committee has been working on the addition of the new OC Committee. Two things will be reviewing: Constitution and revise our regional areas by counties.
  - c. Southern VP – Eric Young
    - i. Provided color coded regional counties
    - ii. Reviewed issues in Whittier facility.
    - iii. Reviewed issues with members reaching out for assistance.
  - d. Treasurer Dalia Banda-Davis
    - i. M/S/C - To approve the following past 90 days Expense Reimbursements: Heather Griego for \$65.47 and Abdul Johnson for \$140.00. **Motion #3 - 4 yes, 0 no, 0 abstain**
    - ii. Department of Developmental Services has forwarded invoices for Union Leave for prior fiscal years. A total of \$30,605,89. Documented TAs for these invoices must be collected before the payment can be made. Will be submitting a payment plan to pay \$5000.00 a month. Current Union Leave for fiscal year is being processed.
    - iii. Reviewed monthly expenses
  - e. Secretary – Cynthia Brannon
    - i. Requested update on the reclassification.
- VI. Staff Reports
  - a. Senior Business Agent - Cliff Tillman –

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- i. Edgar Tamayo's lawsuit offer provided to his attorney was not happy with our amount. If rejected, this will be taken to the Executive Board.
- ii. Pharmacists old grievance involves ten CSP Sacramento pharmacists working overtime. State is offering one year of back pay of overtime pay. Offered a flat \$6000 fee. The members did their own calculation reflects \$20k. Members are meeting with Cliff next week and is requesting timekeeping documentation.
- iii. Mr. Fischbach did not follow the process and the judge dismissed the case.
- iv. Changes with Business Agents will be taking place. A survey with Steward may take place. Our stewards may need to be participating more and be involved in the investigative interviews.
- v. RT vote: ballots are out and will be counted on November 10, 2017.
- vi. Number of classifications for LPA, Social Consultants I, II, III, Adoptions, & QRV. Information requested on these classifications. If there is an identifiable problem, then the Union can move forward. Means that these classifications can receive deferential pay upon areas. President Abdul requested to add more classifications to the list.
- vii. Reevaluate committees and staff assignments
- viii. Calendar for 2018 will be presented as part of the budget meeting.

V. Old Business

- a. Cost Savings Strategies

VI. New Business

- a. 2018 Budget Discussion

- i. Per Michael – How can we be through with the Financial budget in one day? We do not know our budget. We can look at our calendar, then review budget and decide on what we must do for the events on the calendar. Be conservative with your monthly income. Recommends rebuilding our reserves, and commit to a set figure to be sent to the reserves on a monthly deposit. Look at your fixed costs: printer, staff, EO on union leave. Allocate some money every month for membership to fight Janus. Lock on your priorities.
- ii. Council does a mid-year budget review. AFSCME 2620 does not do that. A mid-year budget should be conducted. Something the Financial Committee should think about.
- iii. In regards to a political director; in the past we hired contract lobbyist, and Abdul is asking about the local hiring a contractual lobbyist. Per Michael, the political director hired will be helping with 2620. This new director is interested in living in Sacramento. The new director will be focused on the 2620. Yet, it is good to have a contractual lobbyist. Per Michael, there is not a need for Local 2620 to hire a contractual lobbyist now.
- iv. The EO and Financial Committee needs to meet to discuss the wants and needs of Local 2620. This will include reviewing the 2018 calendar.

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- ix. M/S/C - To change the EB November meeting to a December meeting. Motion by Cynthia Brannon, second by Dalia Banda-Davis. **Motion #4 – 4 yes, 0 no, 0 abstain**
  - v. Planning meeting on November 11, 2017 in Burbank for budgetary meeting with Michael Seville.
  - vi. Meeting with the Financial and EO meeting on November 18, 2017
  - b. 2018 Calendar Discussion
    - i. A calendar will be drafted and presented next week.
- VII. Good and Welfare
- VIII. Adjournment
- a. M/S/C – Motion to adjourn at 3:00 pm. Motion by Cynthia Brannon, second by Dalia Banda-Davis. **Motion #5. 4 yes, 0 no, 0 abstain**