

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

- I. Call to order 9:00 am
- II. Role Call

Executive Committee

Sean Carey, President
Cynthia McCabe, Northern Vice President
Rita Magana, Southern Vice President
Maureen Young, Secretary
Adriel Reyes, Treasurer

Occupational Committee Chairs

Lisa Westphal, Dietitian & Nutritionist
Erin Sincard, Psychologist
Carol Cole, Individual Program Coordinators
Beverly Lynn, Rehabilitation Therapist (9:40am)
Blake Kerr, Social Workers
Mildred Ingram, Vocational Rehabilitation Counselors- exited at 4:20

Regional Chief Stewards

Gary Abdullah, Region I (9:45am)
Lance Ferris, Region II (10:33am)
Judi Herman, Region IV
Susan Neeson, Region V (11:59)
David Tepperman, Region VI
Amy Kim, Region VIII
Liliana Alonso-Cruz, Regional IX

Facility Chief Stewards

Heather Staheli, Coalinga
Brian Kauffman, Metropolitan
Yok Choi, Patton
John Chapman, Porterville
Enrique Rasheed, Atascadero

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

Member Guests

Dr. Bastien

Belinda Gilmer

Denise Nicks

Terry Sanders

Wanda Wullschleger

III. Hearing- McCabe versus Nicks

- A. Protest of the Election- Reading of Protest Letter and presentation of reasons for protest, Cynthia McCabe
- B. Presentation of the Election Chair's case and response to presentation of Protest

M/S/C: Motion to set aside the election for Region 7. Amended to accept the report as written except for Region 7. 17 yes, 5 no, 1 abstention.

In recess: 3:02

In session: 3:17

Cynthia: withdrawing the portion of the protest that addresses D (see report).

IV. Swearing of of New Offices

V. Hearing- R. Bastien

- A. Request support from the Board for assistance with Arbitration following denial of support from the BA and EC. Member provided details of her account.
- B. Member informed of the 7 day limit to respond to her request following review by the board. Closed session for board discussion.

Break at 10:42

In session at 10:59

M/S/C: Move that we accept the decision of the committee.

Lunch break: 12:22pm

in session:

VI. Reading of the Minutes

M/S/C: Motion to approve minutes of previous meeting with amendments.

VII. Reading of Correspondence

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

- A. Request for Formation of Physical Medicine Occupational Committee, Submitted by Hassan Juma-Ramadhan.

M/S/C: Motion to offer that they form a caucus. Heather: Second.

- B. Response from request to be heard by AFSCME Judicial Panel. Request denied.
C. MACA Letter, date July 30, 2015.
D. Discussed later: Rose K. has decided not to work with the union.

M/S/C: Motion to send a letter to this organization to inform them that we are dealing with this. 8 yes, 8 no, no abstentions.

break: 4:34

In Session: 4:48

VIII. Staff Reports

A. Cliff Tillman

1. Survey responses have been good, over 400 members have responded thus far. E-Blast sent out and members are responding.

B. Marc Victoria

1. Most of our Bills have moved on
2. Letter from Cal-HR- Provided their opinion but they do not direct SPB. Need to know what SPB says.
3. AB 1279, Occ. Chair- opposes the bills. Marc will be requesting that Holden place a hold on the bill.
4. AB 74, brought back and has the potential for hiring 500 new members
5. Closures of the DDS sites, we were unable to stop the closures
6. Progress on issues at the State Hospitals
7. Reed/Demaio Pension Initiative, not much movement as far as signatures. At this time, we can discuss it as it is just a policy.
8. Working on developing the Republican Caucus
 - a) Need information to develop a candidate list and send that to Cynthia and I in about two weeks.

C. Christopher Miller-Cole

D. Al Austin

1. Progress with DOR-recruiting stewards, VR Mod issues.
2. Fairview-grievances related to variable work scheduled and a couple of cases may lead to adverse actions

E. Gail Penny

1. ULP: CalHR only agreed to settle stating that they will abide by the Dills Act.

M/S/C: Motion to continue the UPL with the cost as recommended.

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

- F. Cindie Fonseca
 - 1. Able to get approval for members to be placed under the correct title
- IX. Officers' Report
 - A. President's Report
 - i. Handed out and reviewed
 - ii. Comment by Beverly Lynn: concerns of database, review of her email to the EC

Break for Dinner: 6:03

In Session: 7:03

- B. Northern Vice President
 - a. stands as written
 - b. Issue with denial of the alternate work schedule for a member in good standing

M/S/C: Motion to put this into arbitration to support our member.

MS/C: Motion is that when it comes to arbitration cases ??? (Cynthia, please elaborate)

- C. Southern Vice President
 - a. Table policies in the interest of time.
- D. Treasurer
 - a. Review of report. Not receiving the records we need from Miller-Kaplan
- E. Secretary
 - a. M&C for impact issues with the introduction of team members
 - b. Report as stands
- X. Committee reports
 - A. GAC: Report as stands
 - B. Membership Organization Report- did not reach our goal of 75% instead we got to 74.4%

Recess called at 7:55, potential dates forthcoming. Adjournment at 7:57pm

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

Return from Recess: 10:15 am on 11/14/15.

Role Call:

Executive Committee

Sean Carey, President

Cynthia McCabe, Northern Vice President

Rita Magana, Southern Vice President- excused

Maureen Young, Secretary

Adriel Reyes, Treasurer

Occupational Committee Chairs

Lon Moskowitz, Chaplains - absent

Lisa Westphal, Dietitian & Nutritionist

Erin Sincard, Psychologist

Carol Cole, Individual Program Coordinators - absent

Belinda Devall, Licensing Program Analysts

Beverly Lynn, Rehabilitation Therapist - absent

John Christensen, Pharmacist - absent

Blake Kerr, Social Workers- absent

Mildred Ingram, Vocational Rehabilitation Counselors

Regional Chief Stewards

Gary Abdullah, Region I

Lance Ferris, Region II - absent

Judi Herman, Region IV - 10:19 am

Susan Neeson, Region V

David Tepperman, Region VI

Deborah Leong, Region VII - absent

Amy Kim, Region VIII - 11:23 am

Liliana Alonso-Cruz, Regional IX - absent

Facility Chief Stewards

Enrique Rasheed, Atascadero

Heather Staheli, Coalinga

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

Brian Kauffman, Metropolitan
Yok Choi, Patton
Howard Burton, Fairview - absent
John Chapman, Porterville
Ken Carmean, Sonoma - absent

Council 57

Cliff Tillman, Lead Business Agent
Gail Penny, Central Business Agent

Member Guest:

Chandra Charles
Caroline Colson
Chad Johnson, California Regional Director

M/S/C: Motion to move the agenda forward to new business to address union business.

Cliff Tillman

- a. Proposed AFSCME Local 2620: 2015-2016 Calendar
 - i. 6 month calendar

M/S/C: Motion to approve calendar.

M/S Amend to add training days.

M/S Amend to request for a full year calendar. Added that the rest of the years calendar will be proposed for the January meeting.

Hand count yes 10, no 7, 1 abstention

M/S/C: Motive that we have an electronic Town Hall meeting on May 4.

- b. Recommendation on the AFSCME Strong Program.

M/S/C: Motion to approve an additional date to train the board on the database.

Amend to approve that the January EC meeting be changed to Thursday so that the board can be trained on the database on Friday.

M/S/C: Motion to approve for up to \$2500 for the AFSCME Program.

c. Cliff suggest that we do a two day special training for new board members on December 18th and 19th in Oakland.

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

M/S/C: Motion to approve.

Ariel Reyes

- a. Budget for next year.
- b. Request the board to approve having individual budgets for regional stewards to approve member meetings.

M/S/C: To approve budget as submitted

M/S/F: Amend to have the budget for Patton State Hospital doubled of that of Metropolitan State Hospital

M/S/F: That the EC meets online when there is no EB meeting to decrease EC budget.

M/S/C: Move \$800 from Metropolitan budget to Patton budget.

M/S/C: Move \$500 from Porterville Developmental Center to Patton State Hospital.

M/S/F: On the week that the EC meets when there is no EB meeting they are to meet online only. Count: 7 yes, 8 no.

M/S/C: Motion to amend that we give the EC the flexibility to choose one day.

M/S/C: Move to change Atascadero's budget from \$4200 to 5k to accommodate the month meetings. Hand count 7 yes, 7 no, 2 abstentions. President's vote: yes.

M/S/F: Move that we table further discussion on this topic until we have a better understanding of how much we have spent thus far.

Break: 2:35

Return: 2:52

M/S/C: Motion that at least for the next three months that the Treasurer be placed on UL.

M/S/C: Move to Amend for a up a year of UL for with the understanding that once a bookkeeper is hired to can return to work.

M/S/C: Move that by the next EB meeting the EC provide a full proposal for hiring a bookkeeper.

M/S/C: amend that we seek part-time hours.

Erin:

- a. ask for a general status update from the Lead Business Agent
- b. M/S/C: Move that the Stewards council meetings end.
M/S/F: Amend remove the budget from the 5 councils with the funds being placed into an account for emergency meetings to be requested based on need as determined by the board.

AFSCME 2620
Executive Board Meeting Minutes
September 10, 2015
Embassy Suites, San Francisco Airport

M/S/F: Amend to have at least one Large Stewards Meeting.

Hand count on original motion= yes 8 , no 8, 1 abstention, President: motion carries

c. M/S/C: Remove the elections chair.

M/S/C: remove the entire committee and chair.

M/S/C: move to appointed Caroline Colson.

M/S/C: Motion to approve 1 full year of Union Leave for the Secretary to assist council 57 and update our database.

M/S/C: Motion reinstate as steward Judith Herman and Abdul Johnson immediately. 9 yes, 7 no.

Marc Victoria

a. Review of Proposed Legislative Final

b. Request for an early endorsement for Steve Fox and Raul Bocanegra

c. Sent emails to board concerning candidate questionnaires, need your feedback

M/S/C: motion to approve.

Break: 11:25 am

Return: 12:39 pm

XI. Unfinished Business

XII. New Business

XIII. Adjournment 4:48pm