

**AFSCME Local 2620  
Executive Board Meeting  
May 13, 2016  
Marriott Burbank Airport  
2500 North Hollywood Way  
Burbank, CA. 91505**

1. Call to Order at 10:06 am
2. Roll Call

Executive Committee

Sean Carey, President

Cynthia McCabe, Northern Vice President

Rita Magana, Southern Vice President

Maureen Young, Secretary

Adriel Reyes, Treasurer

Occupational Committee Chairs

Lon Moskowitz, Chaplains

Lisa Westphal, Dietitian & Nutritionist

Carol Cole, Individual Program Coordinators

Erin Sicard, Psychologist

John Christensen, Pharmacists

Belinda Devall, Licensing Program Analysts

Blake Kerr, Social Workers

Mildred Ingram, Vocational Rehabilitation Counselors

Beverly Lynn, Rehabilitation Therapist

Regional Chief Stewards

Gary Abdullah, Region I

Lance Ferris, Region II- absent

Deborah Leung, Region III

Judi Herman, Region IV

Susan Neeson, Region V

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David Tepperman, Region VI

Vacant, Region VII

Amy Kim, Region VIII

Liliana Alonso-Cruz, Region IX

Debi Kirk, Region X

**Facility Chief Stewards**

Enrique Rasheed, Atascadero

Vacant, Coalinga

Brian Kaufman, Metropolitan

Yok Choi, Patton

Howard Burton, Fairview- Absent

Ken Carmen, Sonoma

John Chapman, Porterville

**Staff:**

Senior Business Agent, Cliff Tillman

Southern Business Agent, Al Austin

Central Business Agent, Gail Penny

Administrative Services Supervisor, Shirl Martinez

Director of Political and Legislative Affairs, Marc Victoria

Bookkeeper, Edgar Tamayo

**Guest Members:**

Eric Young

Victor Trevino

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3. Reading of the Minutes- 15 minutes

M/S/C: Motion to change the dollar amount of \$1380. 2 abstentions

M/S/C: adjust to cut expenses. 1 abstention

M/S/F: Motion to change minutes

M/S/C: Call the Question

M/S/C: Motion to accept the minutes as written. 2 abstentions

4. Reading of Correspondence

a. No correspondence

5. Staff Reports

a. Cliff Tillman

- i. As requested by the Board a list of members participating in Stewards Training and Advanced Steward Training with contact information was provided.
- ii. Review of Meet & Confer Log- all M&C submitted over the last year.
  1. Daunting task when we are still down by two BA's.
  2. Thankful to all members of the Board have stepped in to assist.
    - a. DSH Napa and DSH Patton are still being heard, should not be in red on the report.
- iii. Submitted a list of questions concerning new rule that if you leave a state position with a settlement not to re-apply, you will be responsible for informing the new employer on the application of your agreement.- not retroactive.
- iv. 3-Day Blitz in Sacramento- three specific areas with a target of 135 non-members. Tables at the entrance of facilities.
  1. New membership cards will be picked up today.
- v. Moving forward with hiring new BA's. Hope to have them filled in the month of May.

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- vi. Thank you to the board for assisting during the last 6 months to assist Council 57 with representation.
- vii. Contract negotiations- update will be provided during the Large Occupational Meeting tomorrow
  - 1. Newsletter "Team Report" will be shared
- viii. Letter from the California Department Human Service- Changes to employment 18705.45

Break: 11:27 am and lunch at 11:47 am

Return: 12:38 pm

- b. Gail Penny
  - i. M&C has been concluded May 6th- Recreation Therapist. Now merging into one class code.
  - ii. Unlicensed Psychologist- AB107 (5 years of state employment) - CDCR has not honored the law
- c. Al Austin
  - i. Stewards have stepped up to assist with representation
  - ii. Filled in for Cliff with the JLMC with DOR
  - iii. DSS- SPB case on June 14th which will take me out for about 4 and half days
  - iv. DSS Monterey Park- may be a member on member issue
  - v. DDS due for JLMC meeting- Filed grievance recently on a number issues.
  - vi. DSH-Patton- workload issues
  - vii. CDCR number of things going on there
  - viii. CIW- has been having JLMC meetings there in the last few months- members becoming more active. Alternate work schedules, we have made a lot more headway.
  - ix. Meeting in Lancaster with Amy Kim
  - x. Filed a grievance at CIM- chaplain- asked to log in with their time
  - xi. RJD- meeting on May 18 JLMC on May 20- seeing more flexibility with alternate work schedules.
- d. Eric Young- Steward that assisted the BA's for the month of April
  - i. Member contacts on behalf of a BA's

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- ii. SPB hearing which AI is now taking over.
- iii. Representated member at Centinela (psychologist)
- e. Marc
  - i. Request that the board endorse either candidate and that at least \$4,000 be spent on campaign materials for PAC endorsements.

M/S/C: Motion that we not endorse a presidential candidate this time.

M/S/C: Call the question

M/S/C: Motion to spend up to \$4,000 to print and mail campaign materials that our local has previously endorsed. 2 abstentions, 1 no

M/S/C: Call the question

Break: 1:31pm

Return: 1:45 pm

6. Executive Committee Reports

a. President

- i. TEAM Report- Newsletter shared
- ii. Shared the new membership cards and review of the MARS option for add new members to the database
- iii. Auditor
  - 1. Suggested that the union stop using credit cards- Staff feels we need them
  - 2. Suggested an expense report be provided for all cards
  - 3. Suggested that we stop using quickbooks online, personal preference of the auditor
  - 4. Detailed expense report for all expenses
  - 5. Need policy changes to per diem
- iv. Statewide General Membership Meeting- did not happen. We need more help from the Board in order for this type of membership meeting to work.
- v. Belinda Devall will chair the next Travel and Accommodations Committee in Brian's absence
  - 1. Looking at using SWABIZ

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2. Also looking at providing advances, to be reviewed by the Policy Committee.
- vi. Negotiations with OPEIU Local for Burbank staff, begin on May 23rd.
- vii. Ownership of afscme2620.com, .org., net.-- President owns each of them but at some point the union needs to decide how to manage them and who will claim ownership.

M/S/C: Motion that we form a technology committee to address issues of privacy transfer, maintenance, Etc.,.

M/S/C: Call the question

b. Northern Vice President

- i. AFSCME resolution- International is meeting with SEIU to address issues that impact all Unions. This is not a merger but a resolution (a partnership).

M/S/C: Motion that we do not incur any cost merge with SEIU.

M/S/C: Call the question

M/S/W: Motion that we support an alliance or collaboration with SEIU that is issue specific.

(Cynthia- has agreed that she will submit an email to the Board so that a consensus statement will be provided for the next Council Board meeting)

M/S/F: Motion that we use the resolution process at the International Convention and say that we would like to make a loose organizational alliance. 1 abstention

M/S/C: Call the question. 17 yes, 12 no.

- ii. Finance committee for discuss- suggest that we consider a small dues increase, no more than \$1.

M/S/C: Motion that an increase be considered by the finance committee. 1 no, 1 abstention.

M/S/C: Call the question

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- c. Edgar Tamayo (Bookkeeper)
    - i. Demonstration of Quickbooks- online version is practical tool for the needs of the local
  - d. Southern Vice President
    - i. As written
  - e. Treasurer
    - i. As written
    - ii. Proposing to go back to work three days a week.
  - f. Secretary
    - i. As written
7. Executive Board Reports
- a. Ken Carmean
    - i. As written
  - b. John Christian
    - i. As written
  - c. Amy Kim
    - i. Request on behalf of a Lancaster SP member to include a short paragraph bio/campaign statement of all candidates running for the next election.
    - ii. Request for a statewide meeting for POC CCM's.

M/S/C: Motion that to hold a statewide meeting for the Parole Outpatient Clinic, Clinical Case Managers.

M/S/C:Call the question

- d. Beverly
  - i. As written
  - ii. Pilot Bonus Program- Request to be the representative for AFSCME Local 2620.

M/S/C: Motion to approve her appointment to provide representation for the Pilot Program.

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- e. Yok
  - i. Request that the Political and Legislative Director together with GAC be tasked to explore getting a sponsor for new legislation to require an independent review of patient clinician ratios at state hospital.

M/S/C: Motion that minutes of EB meeting be available at least three working days before the next EB meeting.

M/S/C: Amend the 15 minute interlude to read the minutes.

- f. Lily
  - i. As written
- g. Mildred
  - i. As written
  - ii. Mention that we have done well with cost cutting measures
  - iii. Recommend that instead of having our Members use Union time for routine office work that we consider temp workers
  - iv. Information needs to be updating for the elections
  - v. Efforts of our Secretary to keep minutes posted
- h. Lon
  - i. As written
- i. Erin
  - i. As is

M/S/C: Motion to modify the Bookkeeper position to permanent full-time with union membership, benefits and updated position description/job duties. 1 abstention

M/S/C: Call the question 15 yes, no, 0 abstention.

- j. Deborah
  - i. As Written
- k. Brian
  - i. As written
- l. David



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- i. As written

M/S/F:

Article VI Section 8 states:

Section 8. All elected officers of the executive board shall make every effort to attend all executive board and convention/general membership meetings. In the event any member of the executive board has three consecutive unexcused absences to these meetings, the executive board by a two-thirds (2/3) majority vote, may declare the member's seat vacant.

Lance Ferris, Region Two Chief, has had three consecutive unexcused absences and has failed to file a report to the Executive Board for over a year. Based on this lack of activity on his part.

M/S/F: Move to declare his seat vacant. Yes 10, 14 no, 2 abstentions.

M/S/C: Call the question, 2 abstentions

- m. Lisa
  - i. As written
- n. Carol
  - i. As written
- o. Debbie
  - i. As written

M/S/C: Motion to request that the board pay for the meal for the RJD member meeting.

M/S/C: Call the question

- p. Region 1
  - i. As written
- q. Belinda
  - i. As written

M/S/C: Request an increase from 4 up to 5 members of the DSS JLMC.

M/S/C: Call the question

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8. Committee Reports

- a. Arbitration Committee
  - i. No update
- b. Constitution Committee
  - i. No update
- c. Contracting Out Committee
  - i. No update
- d. Communications/Newsletter
  - i. No update
- e. Convention Committee
  - i. No update
- f. Elections Committee
  - i. Preparing for upcoming election of International Delegates
- g. Travel and Accommodations Committee
  - i. Met and notes have been provided
- h. Government Affairs Committee
  - i. Successful Lobby Days
- i. Finance Committee
  - i. Has met and will be working closely with the travel and accommodations committee to cut cost
- j. Member Organizing Committee
  - i. Small groups of members have met to focus on the Sacramento Area- mentioned in Cliffs report
- k. Political Action Committee
  - i. Phone conference on Tuesday the 17th at 7:30pm
- l. Policy Committee
  - i. Needs to meet

9. Unfinished Business

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- a. No unfinished business
- 10. New Business
  - a. Labor United for Universal Health Care, Garden Party. Request from Susan Neeson that Local 2620 support this event by sending members to attend.

M/S/C: Motion to send at least six people to this event. 1 abstention

- 11. Good and Welfare
  - a. None at this time
- 12. Adjournment 5:57 pm