

AFSCME Local 2620
Executive Board Meeting Minutes
July 9, 2016
Embassy Suites
100 Capitol Mall Sacramento, CA. 95814

- I. Call to Order at 10:02 am
- II. Roll Call of Board Members

Executive Committee

Sean Carey, President
Cynthia McCabe, Northern Vice President
Rita Magana, Southern Vice President
Maureen Young, Secretary
Adriel Reyes, Treasurer

Occupational Committee Chairs

Lon Moskowitz, Chaplains
Lisa Westphal, Dietitian & Nutritionist
Carol Cole, Individual Program Coordinators - Excused
Erin Sicard, Psychologist
John Christensen, Pharmacists
Belinda Devall, Licensing Program Analysts - Late entry at 10:12 am
Blake Kerr, Social Workers - Exit at lunch
Mildred Ingram, Vocational Rehabilitation Counselors - Absent
Beverly Lynn, Rehabilitation Therapist - Excused

Regional Chief Stewards

Gary Abdullah, Region I
Lance Ferris, Region II
Deborah Leung, Region III -Absent
Judi Herman, Region IV - Absent
Susan Neeson, Region V
David Tepperman, Region VI
Vacant, Region VII
Amy Kim, Region VIII
Liliana Alonso-Cruz, Region IX
Debi Kirk, Region X - Absent

Facility Chief Stewards

Enrique Rasheed, Atascadero
Vacant, Coalinga
Brian Kaufman, Metropolitan
Yok Choi, Patton

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Howard Burton, Fairview - Absent
Ken Carmen, Sonoma
John Xiong-Chapman, Porterville

Staff:

Senior Business Agent, Cliff Tillman
Southern Business Agent, Al Austin
Central Business Agent, Gail Penny - Late entry at 10:15 am
Administrative Services Supervisor, Shirl Martinez - Exit at 1:31 pm
Director of Political and Legislative Affairs, Marc Victoria
Bookkeeper, Edgar Tamayo

Guest Members:

Eric Young - Sitting in for Beverly Lynn

M/S/C: New Business moved up

- III. Welcoming of Guest Members
 - A. Eric Young - Sitting in for Beverly
- IV. Reading of Minutes

M/S/C: Brian: Motion to approve minutes as written. Rita: Second

M/S/C: Yok: Approve minutes as amended. Lily: Second

- V. Reading of Correspondence
 - A. Email Titled "FW_Grave concern about attending union steward training".
A petition has been signed to prevent a member from becoming a steward at the DSH Stockton facility. It is claimed that members signed the petition to become a steward under pressure.
 - 1. EC has discussed and suggest that a meeting be held at the facility to discuss with the group and the steward to attend to resolve the issue with a member of the EC and BA present.

- VI. New Business
 - A. Yok Choi- 2 motions

M/S/C: Motion that there be another meeting of the Stewards Council for DSH in light of ongoing changes at DSH facilities. Cynthia: Second. 2 Abstention (Brian and Adriel).

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Discussion: Cost is of utmost concern so it was decided that the meeting be held in Burbank with a limit of the first 20 members to respond. It was also pointed out that the last meeting was not well organized and the Burbank Office received calls from concerned members. It was agreed that this meeting needs to be well publicized.

M/S/F: That a budget of up to \$20,000 be approved for consultation with attorneys regarding management actions at DSH facilities. Maureen: Second. Discussion: Concerned that this is what our business agents do. We already have the support we need. It will be too costly to maintain since this serve would be open to stewards to contact the attorney directly.

B. Belinda Devall- 2 motions

M/S/: Move that LPA Occupational chair be provided up to \$5000 to continue to conduct local meetings and recruit new members. Enrique: Second.

David: M/S/C: Tabled until the budget is reviewed. Lily: Second.

M/S/W: Move that LPA Occupational chair be allowed to access with authorized person to AFSCME shirts in the storage area in Burbank. Susan: Second.

Break: 11:12 am

Return: 11:28 am

VII. Staff Reports

A. Administrative Services Supervisor- Shirl Martinez

1. Recommend that we have a two day Executive Board Meeting. One day of training on MARS (TA/MA) and to put together our Newsletter, followed by the Executive Board Meeting.
2. Many issues getting documents from members when it comes to charges on the Master AMEX. Since it is in Shirl's name, she is blamed in an audit for missing records. Please respond to her request for records.
3. Members are getting better with turning in paperwork now that they are being told that the next meeting will not be approved if the paperwork is not in order.

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4. Please fill out a TA regardless of whether or not you claim mileage because you are still planning to eat, so there is a cost to the union.

B. Business Agent Reports

1. Senior Business Agent, Cliff Tillman

- a) Have a new BA in the North, Bryan Evans. He will start in two weeks.
- b) CalHR ruling about job applications- Ruling based on SB1240 (If you have an Adverse Action and agree not to work for that agency, you will be required to check a box on the application when you apply for new position anywhere in the state).

Tabled the remainder of Cliff's discussion to move the Bookkeeper's report up in the agenda.

Break: 12:03

Return: 12:55 pm

C. Bookkeeper- Edgar Tamayo

1. Budget Report - Found on MARS under Treasurer. Copy of current budget was handed out earlier in the morning.
2. Review of the current budget for each occupational chair, facility steward/chiefs, and region. Also includes all spending of the local.
3. Need to develop a means of identifying where the funding should come from. Shirl clarified that she tends to label things based on department and that she needs to double check to make sure they are labeled correctly.
4. Interest income- interest generated in the escrow account (negotiations and savings). May want to consider investing since these accounts generate a small amount of interest.

M/S/C: Belinda: Motion to un-table my previous motion discussed in New Business.

Susan: Second.

M/S/C: Move that LPA Occupational chair be provided up to \$5000 to continue to conduct local meetings and recruit new members. Enrique: Second.

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M/S/F: Brian: Motion to amend and make it \$20,000 from the region 3 budget.
Amy: Second. Discussion: Belinda was misquoted on what the expenses would be for her San Diego meeting which has thrown off her budget, she still needs to continue signing up members and addressing issues of the occupation. 7 yes, 13 no.

M/S/C: Lance: Motion to amend for \$15,000. Susan: Second

M/S/C: Brian: call the question. Susan: Second. Discussion: Is it irresponsible to have a meeting in San Diego, when it could have been in Burbank

M/S/C: Lance: Motion that we write a letter to international expressing our disappointment with the Blitz and the cost incurred to our local requesting a reimbursement. Belinda: Second.

M/S/C: Cynthia: Motion to move \$13,000 from region 3 to membership to help fill in what was lost in the international blitz. Rita: Second.

D. Cliff's report continued

1. DSH Hospitals, Safety Now Coalition- Any hospital that would like to have a coalition can have one.
 - a) Will have a safety now captain which can either be the facility chief steward or an appointed member.
2. Contract negotiations- Bargaining since may with over 180 proposals submitted. State is starting to respond and we are hopeful to wrap it up in mid-august. If we do not, the legislators will not be able to move on it and we will need to wait until next year.
3. M&C and JLMC logs - review of progress
 - a) Going back to the table for Peer Review.
 - b) Need to look into the prison system again to talk about the 500% increase in suicides.

E. Business Agent, Central Region, Gail Penny

1. Unlicensed Psychologist (AB705). This impacts many of our members.
2. Non-disclose from Departments when it comes to Adverse Actions and their plans to report to Licensing boards.

Break: 3:00 pm

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Return: 3:13 pm

F. Business Agent, Southern Region, Al Austin

1. Fairview- staffing shortages as people are leaving in anticipation of the closure.
2. Alternative work-weeks was not as members had anticipated but they accepted what the state offered
3. Lancaster- inmates are picking locks. One tried to attack one of our members. We are requesting a Labor management meeting to address safety concerns.
4. DSS offices will be re-evaluating everyone's alternate work schedule which was pulled for over a month now. We may need to request a Labor Management Meeting.
5. DOR nothing significant in the south to report

G. Political and Legislative Director, Marc Victoria

1. Political results

M/S/C: Erin: Move that we approve all endorsements recommended. John Chapman.:
Second. 100% approval from the board.

2. Lisa has helped to put together a list of the local labor councils
3. Budget- Legislature passed \$171 billion budget on the warnings from Governor Brown of an economic turn-over looming. Governor Brown slashed his projections when he released the May revise, due to a nearly \$4.9 billion dollar shortfall from April's receipts.
4. Bills- most of the bad ones have been killed.
5. GAC- starting to think about what legislation you want to push next year. By September we need to have those shored up. Our next meeting is August 22, 2016.
6. Will begin using PAC funds in September. It continues to grow by about \$7,000 a month.
7. Two resolutions have been forwarded. One on climate change, which we have been asked to support by next week. The next resolution has to do with social justice and racial equality. May want to branch out and begin working with other outside groups to

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M/S/C: Ken: Move that we support the two resolutions Marc has discussed. Belinda: second.

VIII. Officers' Reports

A. President's Report - Sean Carey

1. Membership card discussion- Members of the board have told members that these are illegal. This is not true as they have gone through legal and are legitimate.
2. Date we are looking to change the EB to september 18 for the training with Shirl concerning "How to request a meeting, how to do reports in MARS and development of the newsletter".
3. Remainder of the report is as written

M/S/C: Rita: motion to expand the EB to include September 17th and 18th. Ken: Second.

B. Northern Vice-President's Report - Cynthia McCabe

1. As written
2. Pending AFSCME resolution response. All C57 boards stated the same concern we had about not merging with SEIU but to collaborate with them.

C. Southern Vice-President's Report - Rita Magana

1. As written

D. Secretary's Report - Maureen Young

1. As written

M/S/C: Brian: Motion to reimburse Maureen for the cost of tips for the Large Occupational Meeting. Erin: Second

M/S/C: Brian: Motion to approve for reimburse of \$40 for tips for this meeting as it was not included in the cost when arrangements were made.

E. Treasurer's Report - Adriel Reyes

M/S/C: Brian: Motion to approve for \$1400 to be reimbursed to Mildred since September 2015 for travel expenses and for \$4435.00 for Marc. John Chapman: Second.

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- IX. Board Members' Reports
 - A. Board members were asked to move from their budget for general purposes or to a specific budget, have agreed to do so by the end of Business Day next Friday, 7/16/16.
- X. Committee Reports
 - A. PAC
 - 1. Has met and Marc has provided the endorsement recommendations
- XI. Unfinished Business
- XII. Good and Welfare
 - A. Card for Carol
- XIII. Adjournment at 4:13 pm. Pray for our nation and understand that all lives matter.