

**AFSCME Local 2620
Executive Officers Meeting
Saturday, April 21, 2018
Fresno, CA**

Present:

Officers:

President Abdul Johnson – Present – via telephone
Executive Northern VP Mildred Ingram - Present
Southern VP Eric Young – Via by phone
Treasurer Dalia Banda-Davis - Present
Secretary Cynthia Brannon - Present

Staff:

Senior Business Agent – Cliff Tillman – Present via by phone

Guests:

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10:08 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.

- II. Review of Agenda
 - a. M/S/C – to approve agenda as amended. Motion by Dalia Banda-Davis, second by Cynthia Brannon. Voting results: 4 yes 0 no 0 abstain. **Motion #1**

- III. Approval of Minutes
 - a. M/S/C – To approve February 2018 EO meeting minutes with amendments. Motion by Dalia Banda-Davis, second by Mildred Ingram. Voting results: 4 yes 0 no 0 abstain
Motion #2

- IV. Reading of Correspondence - None

- V. Officers Report
 - a. President Abdul Johnson – verbal
 - i. AFSCME Strong Summit went well. Some previous AFSCME 2620 leaders were in attendance.
 - ii. I am Event 50th anniversary Martin Luther King Jr and sanitary workers strike.
 - iii. Another video is being made at Yount Ville for CalVet. To be shown at Large OC Meeting.
 - iv. Over 80 members showed up for Lobby Days. Huge success.
 - v. RJ Donovan Prison Fair. All Unions participate in this event. Members appreciated seeing AFSCME 2620 there.

**AFSCME Local 2620
Executive Officers Meeting
Saturday, April 21, 2018
Fresno, CA**

- vi. Mass spam emails to the entire Washington state workers stating to opt out union dues. Janus decision is real in Washington.
- vii. Confirmed Assemblyman Freddy Rodriguez to speak during the Large OC meeting.
- b. Executive Northern VP – Mildred Ingram – Verbal
 - i. Membership Blitz. Spent a lot of time in the Madera Prison.
 - ii. Coalinga has 10 confirmed members for the Steward Training at Harris Ranch. More members may sign up. Per Abdul, this training is only for new stewards. This is not for members who already attended Steward training.
 - 1. M/S/C – due to cost factors, only members who have not attended Steward Training in the past can attend the Steward training at Harris Ranch. Motion by Cynthia Brannon, second by Mildred Ingram. Voting results: 4 yes, 0 no, 0 abstain. **Motion #3**
 - 2. Cliff is working on providing a refresher Steward Training for current stewards. This will be a one-day training. No overnight.
 - iii. Met ladies from Veterans Homes in Fresno does want to resolve issues. Would like to meet with Business Agent Rafael to review the issues. Mildred signed up three new members.
 - iv. Would like to receive a list of new hires from the State. Three departments have complied. This list is confidential. As of today, Eric Young and Mildred Ingram oversee this confidentiality list. A process should be in place
 - 1. M/S/C – Move that the EO authorize Cliff Tillman to forward the new employee information provided to him by the respective departments consistent with AB119, to the current north and south Co-Chairs of the NEO subcommittee on an ongoing basis, effective immediately. Motion by Eric Young, second by Mildred Ingram. Voting results: 4 yes, 0 no, 0 abstain **Motion #4**
 - a. Per Abdul, he is in Washington, and everyone gets a list of the state workers. International Union is handing out information of the workers phone numbers, emails, and home addresses. We have an understanding with our constitution and International constitution that our VP have access to all our members. There is no ambiguity. The Chairs need this information to set up meetings.
- c. Southern VP – Eric Young – See report on shared drive
- d. Treasurer Dalia Banda-Davis – **See Treasurer’s report.**
 - 1. M/S/C – To approve \$400 flat rate reimbursement for attending the 2017 Convention in San Diego for Vanna Nguyen; and Rene Eller for \$259 for travel and per diem for attending the 9/10/17 RT Task Force Focused Outreach Meeting. Motion by Mildred Ingram and second by Eric Young. Voting results: 4 yes, 0 no, 0 abstain. **Motion #5**

VI. Staff Reports

- a. Senior Business Agent - Cliff Tillman – See report on shared drive

**AFSCME Local 2620
Executive Officers Meeting
Saturday, April 21, 2018
Fresno, CA**

- i. Two Week Blitz – 112 cards, 57 updated cards
 - ii. Layoffs in Sonoma and Fairview
 - iii. State is creating a process on how a worker can reapply.
 - iv. CalHR meeting regarding classifications. Will not be done by the time Gov Brown leaves office. It took 2 years for the five classifications under IT to be combined into one classification.
 - v. Steward Training for one day training. EO needs to create a uniform agenda for a one-day steward training. When a member takes the one-day training, they are certified stewards. The Saturday training should follow the Steward Training. Per Abdul, they follow the binder without the activities.
 - vi. Large OC meeting
 - 1. Cliff emails out the information to the OC leaders outlining their roles at the large OC meetings. To focus on five priority issues on your occupation and pick one issue on the contract.
 - 2. Abdul and Cliff will work on the agenda.
 - vii. Meet and Confer training.
- V. Committee Reports
- a. Policy Committee - Policy committee made recommended changes to be brought to the EB.
- VI. Old Business
- VII. New Business
- a. Finance Committee provided bids for bookkeeping firm services.
 - b. Heather Stahl is back in state service.
 - c. Two members that recently passed away.

Secretary Brannon was excused from today's meeting. Executive Northern Vice-President, Mildred Ingram. As of 4/28/2018. As to date (4/28/18) Secretary Brannon has not received the meeting notes.

- VIII. Adjournment
- a. Motion to adjourn by