

**AFSCME Local 2620
Executive Board Meeting
Saturday, May 19, 2018
Oakland, CA**

Present:

Officers:

President Abdul Johnson - Present
Executive Northern VP Mildred Ingram - Present
Southern VP Eric Young - Present
Treasurer - Vacant
Secretary Cynthia Brannon - Present

Regional Chief Steward:

Region I – Gary Adbullah – Excused
Region II – Vacant
Region III – Vacant
Region IV – Matt Tidd – Present
Region V – Susan Neeson – Present
Region VI – Alice Juarez – Present
Region VII – Deborah Leong – Excused
Region VIII – Belinda Gilmer – Present
Region IX – Vacant
Region X – Vacant
Region XI – Yvette James – Present

Facilities Chief Steward:

Atascadero SH – Ellen Beraud - Present
Coalinga SH – Debra Johnson – Present
Fairview DC – Vacant
Metropolitan SH – Brian Kaufman – Present
Napa SH – Vacant
Patton SH – Yok Choi – Present
Porterville DC – John Xiong-Chapman – will be on phone at 10:15
Sonoma DC – Vacant

Occupational Chairs:

Chaplains (CHOC) -Michael Salaam – arrived on phone at 10:19 am
Dietitian/Nutritionist (DNOC) – Lisa Westphal – Excused
Individual Program Coord (IPCOC) – Carol Cole – Present
Licensing Program Analyst LPAOC) – Belinda Devall - Excused
Pharmacist (PharmOC) – John Christensen – Present
State Psychologist (SPOC) – Victor Pacheco – Present

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Vocational Rehab (VROC) – Denise Dorsey – Excused
Rehab Therapist (RTOC) – Wanda Wullschleger – Present
Social Worker (SWOC) – Blake Kerr – Absent

Staff:

Senior Business Agent – Cliff Tillman – Present
Administrative Operations Supervisor – Shirl Martinez – Present
Southern Business Agent – Al Austin – Excused
Southern Business Agent – Vacant
Northern Business Agent – Vacant
Central Business Agent – Rafael Serrano - Excused

Guests:

- I. Call to order/Roll Call/Quorum – The meeting of Local 2620 was called to order by President Abdul Johnson at 10:01 am. Roll call of officers was taken by Recording Secretary Cynthia Brannon.
- II. Review of Agenda
 - a. M/S/C – to approve agenda as amended. Motion by John Christensen, second by Ellen Beraud. Voting results: 19 yes, 0 no, 0 abstain. **Motion #1**
- III. Approval of Minutes
 - a. M/S/C - to approve April Telephone conference call as amended motion by Brian Kaufman second by Mildred Ingram. Voting results: 19 yes, 0 no, 0 abstain. **Motion #2** at 10:18 am
 - b. M/S/C - To accept the EO minutes for February 2018. Motion by Brian Kaufman second by Alice Juarez. Voting results: 19 yes, 0 no, 0 abstain. **Motion #3**
 - i. Time sensitive issues questioned by Belinda Gilmer
 - c. M/S/C - to approve EB March 2018 minutes with amendments. Motion by Belinda Gilmer, second by Ellen Beraud. Voting results: 19 yes, 0 no, 0 abstain **Motion #4**
- IV. Reading of Correspondence
- V. Officers Report
 - a. President Abdul Johnson – Verbal
 - i. Attended anniversary of Sanitary strike and Martin Luther King
 - ii. Attended meetings and signed up members
 - iii. Attended NAACP event
 - iv. Yountville sent in a letter requesting to set up payment for Union Leave importance because State had never had to request for Union Leave for members at Yountville.
 - v. Large Occupational Meeting had Assemblyman, Freddie Rodriguez speak at the meeting, and reviewed our issues with pension plans.

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1. Further Union events, EB will no longer be participating in the games.
 - vi. Thanked all members who came out to support 3239. They may be on strike again. Their president provided her thanks for 2620 support. Labor showed up to offer support.
 1. Title 22 regulations provides steps on how services are to be provided. Our members may be crossing the picket lines to serve patients.
 - vii. Senator Paul Rand sent literature on Janus, how their member does not have to pay their dues, and how this will help our member.
 1. Freedom fighters are providing members with self-addressed letter stating to opt out of paying dues.
 - b. Executive Northern VP – Mildred Ingram – See report on shared drive
 - c. Southern VP – Eric Young – Verbal
 - i. Reminded the importance of Janus to our members, who did not have a clue about the Janus fight. Eric was instrumental in getting the message of unity to our members. Seven to eight-month period of getting the office unified to help stop manager from continuing bullying employees. Result is that the manager was demoted.
- VI. Treasurer – Vacant
- a. Verbal report provided by Cynthia Brannon
 - i. She is stepping in to assist with Treasurer’s duties which included approving invoices and members’ reimbursements.
 - ii. State has sent in Union Leave for 2016 to present.
- Lunch at 12:11 pm - Resumed at 1:00 pm**
- iii. Reviewed budget revised. Some budgets were decreased due to meetings were not conducted. May be revised again when Janus hits.
 - iv. M/S/C - to approve treasurer report. Motion by Carol Cole, second by Brian Kaufman. Voting results: 18 yes, 0 no, 0 abstain. **Motion #7**
 - v. M/S/C - to approve budget revision as amended. Motion by Brain Kaufman, second by Carol Cole: Voting results: 18 yes, 0 no, 0 abstain. **Motion #8**
 - vi. **John no longer on the telephone conference call as of 1:30 pm**
- VII. Staff Reports
- a. Senior Business Agent - Cliff Tillman – See report on shared drive
 - b. Administrative Operations Supervisor – Shirl Martinez – no report
 - c. Central Business Agent – Rafael Serrono - Excused
 - d. Southern Business Agent – Al Austin – Excused
 - e. Southern Business Agent – Vacant
 - f. Northern Business Agent – Vacant
- V. Board Reports
- a. **Occupational Chairs:**
 - i. Chaplains (CHOC) -Michael Salaam – See report on shared drive
 - ii. Dietitian/Nutritionist (DNOC) – Lisa Westphal – Excused
 - iii. Individual Program Coord (IPCOC) – Carol Cole – See report on shared drive

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1. **Matt Tidd left at 2 pm**
2. **Gilmer left at 2:15 pm**
3. **Susan Neeson left at 2:45 pm**
4. Requesting assistance to help with IPCOC to research on how to keep their jobs from being non-existence due to closures. It was recommended to start a committee to be funded by IPCOC budget.
- iv. Licensing Program Analyst (LPAOC) – Belinda Devall -Excused
- v. Pharmacist (PharmOC) – John Christensen – See report on shared drive
- vi. State Psychologist (SPOC) – Victor Pacheco – See report on shared drive
 1. Patient suicide on Corcoran. If your patient commits suicide, you are scrutinized for the following year. AFSCME provide a brochure on the process.
 2. Matt filed a grievance on ethics. This is important to psychologists.
- vii. Vocational Rehab (VROC) – Denise Dorsey – See report on shared drive
- viii. Rehab Therapist (RTOC) – Wanda Wullschleger – See report on shared drive
- ix. SWOC - Blake Kerr – Absent

b. Regional Chief Steward:

- i. Region I – Gary Adbullah – Excused
- ii. Region II – Vacant
- iii. Region III – Vacant
- iv. Region IV – Matt Tidd – See report on shared drive
- v. Region V – Susan Neeson – No report received
- vi. Region VI – Alice Juarez – See report on shared drive
- vii. Region VII – Deborah Leong – Excused
- viii. Region VIII – Belinda Gilmer – No report received
- ix. Region IX – Vacant
- x. Region X – Vacant
- xi. Region XI - Yvette James – See report on shared drive.

c. Facility Chief Stewards

- i. Atascadero SH – Ellen Beraud - Verbal
 1. Working on membership.
- ii. Coalinga SH – Debra Johnson – See report on shared drive
 1. Meet and Confer may take place due to the changes to the Clinical Workers.
 2. New stewards in Coalinga for each work discipline, which brings in the total of 32 stewards.
- iii. Fairview DC – Vacant
- iv. Metropolitan SH – Brian Kaufman – See report on shared drive
 1. **Motion #9** - Brian Kaufman decided to table his motion
- v. Napa SH – Vacant
- vi. Patton SH – Vacant

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1. Time is still an issue at Patton and management are docking our hourly members. They are using gate times as evidence for discipline actions due to special audit results. Examples will be forthcoming from Patton and Coalinga for doc time.
 - vii. Porterville DC – John Xiong-Chapman – Excused
 - viii. Sonoma DC – Vacant
- VI. Committee Reports
- a. Finance Committee
 - i. Credit Card bill was not paid. Our account got suspended. Finance Committee was appraised of the issue. Took a couple of hours to find what the amount owed. EO decided to pay the bill. Credit card is now operational. March and April payments were not paid. The bill was not received in the office or at mailing home address. Bill was not paid due to not being able to reconcile the credit card statement.
 - ii. Finance Committee requested to have a log kept by the Council 57 staff. Per Shirl, when it's busy, the girls are working on Union Leave, getting rooms, and travel tickets. C57 staff is busy with constant events and they are now the travel agency. There should be a priority. Even if the TA is on-line, the process is still cumbersome.
 1. Monique does the membership.
 2. TAs are done by Lisa, Shirl or/and Teresa.
 3. Teresa does the lodging and responds to members' emails.
 4. Shirl did the major bulk of the Large Occupational Meeting.
 5. When there's a lot of events, the C57 staff is busy with TAs and other issues.
 6. Treasurer/Finance Committee and Shirl can sit down and devise a way to complete a credit card log.
 7. The tracking log is part of our policy for our credit card.
 8. Members do not adhere to the timeline to submitting their TAs. We need to do our due diligence to adhere to the time lines. We appear to be dropping the blame on the C57 staff, and blame should not be placed with them.
 9. Per Abdul, the President had the right to approve late TAs and make the decision.
 - b. Membership Committee
 - i. NEO is a sub-committee to address new employees.
 - c. Membership Meeting
 - i. Planning a large blitz within the next few months.
 - ii. Met with leaders recently.
 - d. Arbitration committee
 - i. Reviewed two issues. Both issues were denied going to Arbitration.
 - e. Communications Committee

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- i. Working to provide a 3-part information on Janus, including newsletters.
 - ii. NEO is working on structuring information provided to new employees.
 - f. PAC approved \$2620.00 last year but the checks were printed wrong and late. 2620 almost was almost fined due to the Treasurer not reporting the PAC contributions until 30 days later. The original checks are to be voided and the following is approved:
 - i. M/S/C - to send in max contributions of \$4,400.00 to the following Legislatures: Senator Richard Pan; Senator Connie Leyva; and \$7,300.00 for Assemblyman Tony Thurmond. The contributions shall be made from the PAC account. Voting results: 14 yes, 0 no, 0 abstain. **Motion #10**
 - g. Council 57 is backing Senator Josh Newman and is requesting a \$7,300.00 contribution for his campaign.
 - 1. M/S/C - to contribute \$7,300.00 to Senator Josh Newman from the PAC account. Motion by B Kaufman, second Debra Johnson. Voting results: 14 yes, 0 no, 0 abstain. **Motion #11**
- VII. Old Business
 - a. Radio Campaign
 - i. Negotiations with Ms. Morgan regarding radio campaign.
 - 1. Radio advertising will be broadcast in the Central Valley within three radio stations: KMJ AM PM & KMJTV
 - 2. Reduced fee for \$1500/week for 4 weeks for \$6000.00 total.
 - 3. M/S/C – to approve radio advertising by June 2018. Motion by Denise Dorsey, second by Wanda Wullschleger. Voting results: 14 yes, 0 no, 0 abstain. **Motion #12** Voted at 3:34
 - a. Allocate funds from Savings and add a new line item.
- VIII. New Business
 - a. California Retirees –
 - i. Guest speakers – **They spoke at 11:00 am**
 - 1. Mimi Colton and Tim Barons: president of Cal State Employees
 - a. Bargaining Unit for retirees
 - b. Will pay to advertise on our 2620 website
 - c. Reviewed dues, discount tickets, insurance (25 different programs).
 - d. AFSCME has their own retirement program. Per Tim, he has not seen AFSCME retirement program at any of the meetings/events.
 - e. Full time lobbyist at the Capitol and 2 PAC funds
 - i. Ask members to give \$2 donations to PAC
 - ii. International Convention
 - 1. M/S/C - Move that we send three members to the International Convention, plus the President. Motion by Yvette James, second by Denise Dorsey. Voting results: 11 yes, 2 no, 1 abstain. **Motion #13**
 - a. No Union Leave is being paid. 2620 pays for lodging, meals and travel.

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- iii. Good and Welfare Committee appointment
 - 1. A committee member resigned.
 - 2. M/S/C – to add member, Richard Taylor, to the Good and Welfare Committee. Motion by Brain Kaufman, second Wanda Wullschleger. Voting results: 14 yes, 0 no, 0 abstain. **Motion #14**
- iv. Election Committee appointment
 - 1. Down by a member from the Central Valley.
 - a. M/S/C - to add member, Dan Duru, to the Election Committee. Motion by Brian Kaufman, second Mildred Ingram. Voting results: 14 yes, 0 no, 0 abstain **Motion #15**
- v. Treasurer and Secretary appointment
 - 1. Abdul and the EB thanked Cynthia Brannon and Dalia Banda-Davis for their services on the Executive Officer Board.
 - 2. Secretary nominations at 1:00 pm -
 - a. Nominees were Mona Mosk and Stephanie Horta-Doub. Voting took place.
 - b. M/S/C – to approve the appointment of Mona Mosk as Secretary. Motion by Brian Kaufman, second by Ellen Beraud. Voting results: 18 yes, 0 no, 0 abstain. **Motion #5**
 - 3. Treasurer nominations
 - a. Nominees were Yok Choi and Stephanie Horta-Doub.
 - b. Yok Choi has resigned her position as Facility Chief Steward at Patton at 1:13 pm
 - c. M/S/C - to approve the appointment of Yok Choi as Treasurer. Motion by Brian Kaufman, second by Ellen Beraud. Voting results: 18 yes, 0 no, 0 abstain. **Motion #6**
 - d. Yok Choi was sworn in as Treasurer.
- IX. Good and Welfare
 - a. **James Yvette left at 3:42**
 - b. AFSCME 2620 should do more for our members and community. Please send suggestions to President Johnson.
 - c. Per Pacheco, we should information on Joint Labor Management Meeting and Grievances. We should have more information and statistics before meeting with program managers. Everybody should submit state issues during their EB reports.
 - d. Per Abdul, to request for state to pay for more positions during the negotiations.
- X. **Closed session at 3:49 pm. Resumed at 4:15pm**
 - a. **Yok left at 4:15 pm**
- XI. Adjournment
 - a. M/S/C – to adjourn at 4:16 pm. Motion by Eric Young, second by Debra Johnson. Voting results: 13 yes, 0 no, 0 abstain. **Motion #16.**

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