

T.E.A.M. REPORT



Local 2620

AFSCME
HEALTH & SOCIAL SERVICES
PROFESSIONAL EMPLOYEES

TOGETHER EVERYONE ACHIEVES MORE

AFSCME LOCAL 2620 CONTRACT NEGOTIATIONS NEWSLETTER

EDITION 1 - APRIL 1, 2020

TEAM MEMBERS

Eric Young
President

Vacant
Southern Vice-President

Mildred Ingram,
Northern Vice-President

Xochilt Martinez,
Chaplains/Native American
Spiritual Leaders

Angela Dawson,
Dietitians and Nutritionists

Lisa Smith,
Individual Program Coordinators

Belinda Gilmer,
Licensing Program Analysts

Hassan Juma-Ramadhan,
Physical Medicine Occupations

Amir Jafarnejad,
Pharmacists

Victor Pacheco,
Psychologists

Denise Nicks,
Rehabilitation Therapists

Matthew Tidd,
Social Workers

Tisha Hill-Smith,
Vocational Rehabilitation
Counselors

STAFF MEMBERS

Cliff L. Tillman Jr.,
Senior Business Agent, Chief
Negotiator

Abdul Johnson,
Consultant

National Crisis and Contract Negotiations



Negotiations team in Sacramento on March 10th, 2020. Not pictured: Xochilt Martinez

Sending you all strength, understanding and patience through this difficult time and hoping we are all doing our part to keep our health first. As we transition to our new way of working and interacting within our personal lives, we continue to forge ahead. The negotiating team had just broken the ice to bargaining a new collective bargaining agreement as COVID-19 began to change our landscape. We traditionally begin with teams facing off across the table but now, we have been conducting our team caucus and sessions with the State via Webex/

teleconference and email. As the economic situation changes daily for the great State of California, we continue to keep our members priorities at the forefront as we keep up the fight to better our contract and improve wages for our members statewide.

*Not without 'U'nion,
Eric Young, President*

Local Kicks Off Negotiations with State

The Negotiation team met with the State the week of March 9, 2020 to start the process of negotiating a new contract that starts on July 1, 2020. We took issues from the Large Occupational meeting, the negotiation survey, statewide Stewards meeting and recommendations made to the negotiations email address. The main focus is the priorities established by our members during this negotiation process. There are seven Unions currently bargaining a new contract and it is our hope that we will bring to our members an agreement that will be accepted by the full membership. We will share updates, including a summary of key issues in future reports.

*In unity,
Cliff L. Tillman Jr.
Chief Negotiator*

Team Member Highlight

Angela Dawson, Dietitian and Nutritionist
Occupational Chair



I am a Registered Dietitian with DSH-Patton. Studies show that one third of a person's life, or 90,000 hours, is spent at work. It's my personal goal to make this part of my and my fellow union members' lives not only tolerable, but enjoyable and that requires fair and safe working conditions, equitable pay, and room for growth. These are my focus at the upcoming negotiations for all of our members. We have

achieved some huge accomplishments at our past negotiations, and I know we can keep that momentum going with your support and involvement in the upcoming months. #AFSCME2620strong

AFSCME LOCAL 2620

20/20
VISION

Remember... to vote
on our next contract,
you must be a
member of the local.

Collective Bargaining From Start to Finish

