

T.E.A.M. REPORT



AFSCME
HEALTH & SOCIAL SERVICES
PROFESSIONAL EMPLOYEES

TOGETHER EVERYONE ACHIEVES MORE

AFSCME LOCAL 2620 CONTRACT NEGOTIATIONS NEWSLETTER

EDITION 3 - June 15, 2020

TEAM MEMBERS

- Eric Young
President
- Vacant
Southern Vice-President
- Mildred Ingram,
Northern Vice-President
- Xochilt Martinez,
**Chaplains/Native American
Spiritual Leaders**
- Angela Dawson,
Dietitians and Nutritionists
- Lisa Smith,
Individual Program Coordinators
- Belinda Gilmer,
Licensing Program Analysts
- Hassan Juma-Ramadhan,
Physical Medicine Occupations
- Amir Jafarnejad,
Pharmacists
- Victor Pacheco,
Psychologists
- Denise Nicks
Rehabilitation Therapists
- Wanda Wullschlegel
**Rehabilitation Therapists
(Interim)**
- Matthew Tidd,
Social Workers
- Tisha Hill-Smith,
**Vocational Rehabilitation
Counselors**

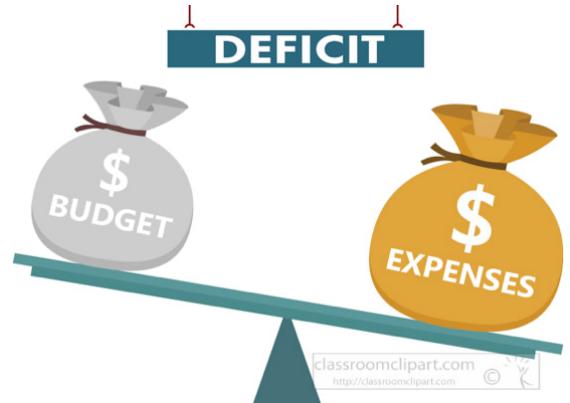
STAFF MEMBERS

Cliff L. Tillman Jr.,
**Senior Business Agent, Chief
Negotiator**

State Rejects Union's Economic Proposals: AFSCME Fights On

The State rejected our economic proposals submitted as a part of contract negotiations. The Union proposed the following:

- Salary increase over a two year period
- Special salary adjustments for those classifications below market
- A new longevity proposal
- A monthly stipend for increased medical costs
- Increases in other benefits impacting our membership



In addition to economic issues, we continue to address language changes in the existing agreement to benefit our members. While our contract does expire on July 1, 2020, we continue to bargain with the State on a new agreement. This could mean that we have a settlement well beyond July 1, 2020 as we continue to hammer down an agreement that is subject to members' approval. The State is addressing a 54 billion dollar deficit that is impacting all state workers in California including those with existing contracts. We recognize we are in a challenging position; however, as a Negotiation team we continue on. As we regroup on our strategy, we are looking at every option/opportunity based on what we are facing in the State.

*Cliff L. Tillman, Jr.
Chief Negotiator*

California Budget Crisis

Coronavirus has strained the economy of local and state governments throughout our nation, leaving a \$54.3 billion deficit in the California budget. Governor Newsom has responded with the May budget revise, which includes a proposed 10% pay reduction for all state employees. Each bargaining unit in the state is negotiating the terms of this proposed pay reduction.

The 10% pay reduction is a trigger cut, meaning that if the State of California receives money from the federal Heroes Act, even at a partial funding of the current bill language, the 10% pay reduction will be removed. The Legislature has rejected Governor Newsom's proposed 10% pay reduction, indicating that the administration should continue negotiating with Unions over the cuts, while not forcing any reductions and no savings are assumed in the Legislature's proposed budget. The Legislature's budget assumes that federal money will be received, with future revisions necessary should the federal government fail to pass the Heroes Act. The deadline for the budget to be passed is June 15th. The final outcome of the budget remains to be seen.

AFSCME Local 2620 is continuing the Meet & Confer process over the proposed reduction and will produce the best outcome possible for our members.

*Eric Young,
AFSCME Local
2620 President*

*Lisa Smith,
Individual Program Coordinator
Occupational Committee Chair*

Team Member Highlight

Matthew Tidd, Social Workers Occupational Committee Chair



I am a licensed clinical social worker (LCSW) with CCHCS/CDCR at CMF in Vacaville. I've been advocating for the rights and well-being of Members well before my time here with 2620. It is my pleasure to be at the bargaining table alongside many like-minded activists to fight for a better contract. We fight for the improvement of working conditions and worker safety. The status quo cannot stand; we deserve better. I also

encourage you to become more involved with your Union; you are the Union! Know your contract, know your rights. Knowledge is power. We only win when we fight.

*Matthew Tidd,
Social Worker Occupational
Committee Chair*

AFSCME LOCAL 2620



Remember... to vote on our next contract, you must be a member of the local.

Join today at
afscmelocal2620.org/join

June 2020

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

State Conference Call

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