



## **03/13/21 Executive Board Meeting**

**03/13/21 Meeting Start Time: 10:01am**

**03/13/21 Break: 11:44am**

**03/13/21 Return from Break: 11:55am**

**03/13/21 Meeting Adjourned: 1:29pm**

**Call to order**

**Roll call**

## **03/13/21 Executive Board Meeting Possible Attendees**

### Executive Board Members

Shukimba Carlis

Chelsea Harris

Joseph Greene (On Leave)

Sally Heredia Resigned 03/12/21

Janelle Fisher

Xochilt Martinez

Yvette James

Hassan Juma-Ramadhan

Cheryl Kidd

Ashley Massimino

Mona Mosk

Brandi Brooks

Alex Pitz

Tisha Hill-Smith

Lisa Smith

Ellen Beraud

Brian Kaufman

Kathryn Manness

Courtney Jordan-Navarro Anna Gray filling in for Courtney Navarro-Jordan x

Deborah Leong

Julissa Barton-Young

Willow Saloum

Inesita Arce

John Xiong-Chapman

Katy Deaton

Lauren Moore

#### Business Agents

Rafael Garcia

Rafeal Serrano

Al Austin

Juan Vazquez

Cliff Tillman

**Absent Executive Board Members 01/23/21:** Kathryn Manness, Julissa Barton-Young (emailed excuse to secretary on 03/13/21 at 10:14am), Courtney Navarro-Jordan (Anna Grey substituting), Katy Deaton

**Absent Business Agents:** Rafael Serrano, Al Austin, Juan Vazquez

**Quorum: Yes**

**Guests:** Baltazar Villareal (Member), Denise Nicks (Member), Victor Pacheco (Member), Sofia Herrera (Member)

Approve 01/23/21 Executive Board Meeting Minutes

#### **Executive Officer's Reports**

1. President Shukimba: Carlis
2. Northern Vice President: Chelsea Harris
3. Southern Vice President: (On leave from Executive Officer' duties completing acting assignment as a supervisor)
4. Treasurer: Sall Heredia resigned 03/12/21
5. Secretary: Janelle Fisher

### **Business Agent Reports**

1. Cliff Tillman
2. Al Austin
3. Raphael Garcia
4. Rahael Serrano

### **Executive Board Member Reports**

1. Facility Chief Stewards
2. Regional Chief Stewards
3. Occupational Chairs

### **Old Business:**

1. Joint Labor Management Meetings

### **New Business:**

1. Treasurer election announcement
2. Behavior Specialists are wanting FLSA-Exempt status rather than FLSA status (Cliff Tillman/ Baltazar Villarreal) Baltazar Villarreal discussed job duties of a Behavior Specialist and states that the vote in favor of going exempt was about 90%. Mona Mosk recommends that Recreation Therapists revisit this issue as well.
3. High vacancy rates of psychologists at CDCR facilities (Victor Pacheco/Willow Saloum) Victor Pacheco states that at CDCR facilities with high vacancy rates with psychologists they are using contractors at. Willow Saloum will be obtaining vacancy data from DSH. Victor Pacheco suggests outreach to high vacancy institutions. Cliff Tillman recommends working towards recruitment and retention and dual appointments.
4. DSH Hearing Update in the matter of application of Permanent Variance (Chelsea Harris) This item was discussed and questions were forwarded to Chelsea Harris.
5. When to resume in person Executive Board Meetings (Executive Board Discussion) Some members are in favor with the option to attend via Zoom and other members want our meetings to be exclusively via Zoom.
6. Executive Board Agenda Items (Janelle Fisher) I asked executive board members to email me executive board agenda items at least 2 weeks in advance if possible.
7. Review Grievance Log and Meet and Confer Log (Cliff Tillman) Cliff Till reports he is working with AFSCME International to create the grievance tracking system which may be available at the next executive board meeting meeting. Shukimba Carlis asks that grievance logs can be sent to executive board members. Cliff reports that executive board members that want grievance information contact the Business Agent associated with the grievance. The 2 vice presidents are responsible for working with Business Agents regarding grievances

8. Executive Board receiving a copy of the following logs on a regular basis: Meet and Confer, Joint Labor Management Meeting, Grievance log, etc.
9. GAC recommends we support AB657 with a letter of support per GAC chair Yok Choi. A motion is needed

**Business Agent Verbal Reports:** None. will be submitted to google docs due to time constraints

**Facility Chief Stewards Verbal Reports:** None. will be submitted to google docs due to time constraints

**Regional Chief Stewards Verbal Reports:** None. will be submitted to google docs due to time constraints

**Occupational Chair Verbal Reports:** None. will be submitted to google docs due to time constraints

## **Motions**

**Motion #1:** 1st Mona Mosk moves to accept minutes for executive board meets held 01/2021 as submitted

**2nd to motion:** Ellen Baraud

**Discussion:** None

**Vote:** 11 yay, 4 no, 2 abstain

**Motion #2:** We support recommendation of Baltazar Villareal and Cliff Tillman for Behavior specialists to become FLSA

**2nd to motion:** Brian Kaufman

**Discussion:**

**Vote:** 14 yay, 0 nay, 2 abstain

**Motion #3:** See closed session notes for details and discussion

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #4:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #5:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #6:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #7:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #8:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #9:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #10:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #11:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #12:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #13:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #14:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #15:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion #16:**

**2nd to motion:**

**Discussion:**

**Vote: yay, nay, abstain**

**Motion to Adjourn by Chelsea Harris at 1:29pm**

**2nd to motion: Brian Kaufman**

**Vote: Passed by consensus**