



01/23/21 & 01/24/21 Executive Officer's Meeting Agenda

04/24/21 Meeting Start Time: 13:31

04/24/21 Meeting Adjourned: 17:30

Present: Shukimba Carlis, Sophia Herrera, Chelsea Harris, Janelle Fisher, Cliff Tillman

Absent: Joseph Greene

Agenda Items

1. Denise Nick's response to Joseph Greene's email dated 04/21/21/Update on sending Denise the letter restoring her status as a member of the Negotiations Team
2. May Budget Revise (update from Treasurer)
3. Introduce EO's to new Regional Map, proposal of reimbursement request
4. Update of the past two membership meetings w/progress
5. Gavin Newsom Announcement to "open" California on June 15 and how this needs to impact our Local (events)
6. Occupational Meeting/Convention Planning
7. Update on AFSCME Local 2620 credit card
8. Elections Committee - Elections to fill vacant seats
9. Ideas of how we can do something for the membership given the lack of events, activities, etc. allowed
10. Update on summoning the EB to serve as the local trial body for the charges Denise filed against Chelsea Harris
11. Response from Jirina received via email dated 04/17/21 regarding why she did not attend the Membership committee meeting and why she no longer wants to be a member of AFSCME Local 2620
12. Task forces to address certain issues
13. 2019 and 2020 Audit
14. Status of NDI versus SDI presentation from EDD
15. Council 57 and Local 2620 attorney
16. Union Leave for committee meetings
17. Behavior Specialists

18. DSH Follow Up meeting

Agenda Items Discussion Notes:

1). Denise's request for access to documents relating to the negotiations team has to be forwarded to Andy Neves (to gain access to the shared drive/specific Google Docs etc.) from either Shukimba Carlis or Cliff Tillman. Chelsea Harris gave a synopsis of the issue regarding Denise Nicks being restored to the negotiations team. The executive board is obligated to follow the constitution. Janelle Fisher asked Joseph Greene to send an email to the executive board officially announcing that Denise Nicks is officially the RTOC and restored to the Negotiations Team. Cliff Tillman emailed Andy Neves asking for Denise Nicks to regain access to the Negotiations Team Google docs/shared/AFSCME Local 2620 email drive during this meeting.

We need to create action items specific to executive officers and have someone track it.

Shukimba Carlis has been straightening out Constant Contact and removing people who should no longer have access to the Local's website. We can now notify the communication committee of the executive officer and other meetings to have the website updated accordingly.

2). Sophia Herrera is working on the May 2021 revised budget. Cliff Tillman reports the budget can be reviewed by the Finance Committee. Sophia Herrera is continuing to get acclimated to her new role and treasurer. Fagan & Fagan LLP does not have a copy of the 2021 budget which was completed by Sally Heredia.

3). Chelsea Harris reports she will request reimbursement for the new map (\$500 per the invoice) from her Northern VP budget. The map was displayed and will be displayed at the next executive board. Janelle Fisher asked for the person who created the regional map to create a version that allows us to print a large (e.g. 2' by 3') as well as this format is different from what is able to be printed in a smaller format. Chelsea Harris agreed to follow up. Once this map is adopted by the executive board it will be sent to the Communications Committee to be disseminated to membership via email.

4). Chelsea Harris provided us with an update of the membership committee meetings. plans/goals have been established, specifically increasing membership to 80% by December 2021 and reaching out to Council 57 for a dollar for dollar match for a membership blitz. Chelsea Harris will be presenting a proposal to Council 57 after the member committee discusses how much will be spent on a membership blitz at the next

Council 57. 3 members of the membership committee have requested to be removed from said committee. Chelsea Harris reports she needs more members to be on the membership committee specially for the membership committee. The blitz is tentatively scheduled for the end of 2021 but a specific date has not been chosen. Membership committee meeting minutes were reviewed. Cliff Tillman reports the Council 57 average local membership is 74%.

5). Per Cliff Tillman C57 staff are not having in person meetings with the exception of court ordered meetings (SPB must be in person) until further notice. Cliff Tillman reports that they may never resume how business was conducted previous to the COVID-19 pandemic. Council 57 and are working to reduce the carbon footprint in the office. The challenge is when members want to physically see C57 staff. We need a platform to reach members virtually and at some point in person as well. Andy Neves is the person to assist with this. Shukimba discussed a hybrid virtual in person meeting she completed recently that was successful. Will be placed on the agenda for the next executive board meeting in May 2021.

6). California restrictions are being lifted 06/15/21. The outdoor mask mandate is being reviewed (at the state/federal level). We can consider an outdoor event. Cliff Tillman discussed creating a convention committee and cancel the event last minute if needed similar to what was done to Lobby Days 2020. The convention is constitutional. Chelsea Harris requested this is placed on the agenda for the next executive board meeting to discuss will it be in person, or virtual and to solicit members for the convention/large occupation committee. Janelle Fisher will investigate how much a virtual platform costs for our convention and report back to the executive board officers/ and executive board.

7). The new AFSCME Local 2620 credit card has been issued.

8). It is cost effective to have all the elections at once. The updated list vacancies will be reviewed and voted on by the executive board at the next executive board meeting.

9). Shukimba Carlis suggests an eblast regarding updates, thanking them for being members, and give them a choice of potential member appreciation gifts. Cliff Tillman states this is a membership organizing agenda item. We need an update on committees. Shukimba Carlis has been having socially distanced meetings with some members. Cliff Tillman discussed meetings that have been occurring.

10). Cliff Tillman states previous charges went against the full executive board. The executive board needs to be notified officially. Janelle Fisher will send the charges and

notice to the executive board and notify them that a special executive board meeting must be scheduled prior to the deadline to hear and discuss a ruling.

11). Discussion regarding why we rarely have membership meeting during the week occurs (financial reasons)

12). Shukimba Carlis suggested creating task forces/or a single task force as needed that investigate issues and present their findings to the executive board as a means to empower membership.

13). Sophia Herrera reports she is working with Buckbinder to complete the 2019 and 2020 audit and it is going well.

14). The EDD agrees to complete a presentation to our executive board regarding NDI, SDI and other types of insurance but they require 4 weeks to obtain clearance and will not be able to present at the May executive board meeting. Janelle Fisher requests that this presentation occur at the July 2021 executive board meeting.

15). Cliff Tillman states the Council 57 attorney completes a small number of SPB hearings as needed and consultation to Business Assistants. Council 57 charges local 2620 for billable items. They do not charge for consultations as this is a part of the retainer. Shukimba Carlis states the local has to go to council 57 to ask for consultation from the council 57 attorney and would be refused. Shukimba Carlis states that the local has direct access to the local 2620 attorney and does not want to go through council 57 when we want to consult with an attorney.

16). The executive board approved Behavior Specialists moving from hourly to salaried employees.

17). Cliff Tillman suggests we schedule a caucus meeting with the facility chiefs and anyone else that wants to be present to talk about our position on this and schedule the meeting DSH as well. Ellen Beraud and Brian Kaufman (Facility Chiefs) have not responded to emails sent by Cliff Tillman and Chelsea Harris. There is no Facility Chief at Coalinga State Hospital and Napa State Hospital. Mona Mosk is an acting supervisor and has stepped away from her position of facility Chief at Patton State Hospital. The meeting with the state must occur by May 11, 2021. A 1 hour caucus has been scheduled for May 3, 2021 6:00pm-7:00pm

Motions

Motion #1: to Adjourn this meeting made by Janelle Fisher

2nd to motion: Chelsea Harris

Discussion: None

Vote: Passed by consensu at 17:30

Motion #2:

2nd to motion:

Discussion:

Vote:

Motion #3:

2nd to motion:

Discussion:

Vote:

Motion #4:

2nd to motion:

Discussion:

Vote:

Motion #5:

2nd to motion:

Discussion:

Vote: