



BURBANK

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April 07, 2022

Jeannette Sanders
Labor Relations Officer
Cal HR
1515 S Street, Suite 500
Sacramento, California 95811


RE: ESSENTIAL WORKER PREMIUM PAY DEMAND LETTER

AFSCME Council 57, Local 2620 is in receipt of your recent response dated 3/28/22. AFSCME is very concerned about the lack of progress and movement on this important issue. By not addressing this issue in a timely manner, AFSCME believes this is bargaining in bad faith. AFSCME's concerns are, but not limited to:

- The American Rescue Plan was signed into law in March of 2021.
- The State of California has been in receipt of the \$27 billion since June of 2021.
- The State received guidelines on the criteria from the Federal government and to this day guidelines by the State have not been established.
- BU 19 workers continued to work in conditions and settings during COVID-19 providing services to the general public and the clients in which we serve.
- According to the State, there is no established criteria to determine who is considered an "essential worker" nor do you have a timeframe for getting this done.
- As you are aware we have submitted several questions surrounding the essential worker pay and many of the responses we received were "We do not know at this time".

Therefore, AFSCME is formally demanding that the State begin to bargain in good faith and provide AFSCME with a written proposal on Essential Worker pay for BU 19 represented employees by the close of business on April 19, 2022. If we do not hear from you by the close of business on April 19, 2022, AFSCME will proceed accordingly.

Sincerely,


Juan Vazquez
Business Agent

Cc: Meet and Confer Team
Daniel Lastinger
Doris Oberlander
Kenjie Nwosu
Renee Williams
Amir Jafarinejad



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