

AFSCME Council 57, Sacramento Office 2295 Gateway Oaks Drive, Suite 140 Sacramento, California 95833 (916) 923-1860 (916) 923-1877 fax	AFSCME Council 57, Burbank Office 2550 N Hollywood Way, #209 Burbank, California 91505 (800) 698-6553 (818) 847-2523 fax
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Executive Board Meeting Minutes
01-08-22 | 10:27 am | Burbank/Zoom

Zoom Meeting Called to Order: 01-8-22 & Time: 10:27am

- Role Call** (names hi-lighted in green were present; names hi-lighted in yellow are excused absences; names hi-lighted in red are absent)

Executive Officers

- Shukimba Carlis
- Chelsea Harris
- Joseph Greene
- Sofia Herrera
- Janelle Fisher

Occupational Chairs

- Xochilt Martinez
- Denise Nicks
- Willow Saloum
- Tisha Hill
- Lisa Smith

- Hassan Juma-Ramadhan left meeting at 14:25
- Alex Pitz Joined at 14:20
- Inesita Arce left meeting at 14:20
- Bonnie Thomas

Regional Chief Stewards

- Ashley Massimino
- Brandi Brooks
- Deborah Leong
- Yvette James
- Lauren Moore
- Samira Jones

Facility Chief Stewards

- Brian Kaufman
- Adriel Reyes

Business Agents

- Cliff Tillman Jr.
- Rafael Garcia
- Rafael Garcia
- Juan Vazquez

Al Austin

Guests

- Yok Choi Trustee
 - Wanda Wullschleger
- Name

Quorum needed to conduct business: 12; QUORUM achieved.

- Review of Agenda
- Approval of Minutes
 - MOTION: To approve the November 2021 Executive board meeting minutes**
 - MOTION by:**
 - Seconded by: Joseph Greene**
 - MOTION Outcome:**
- Reading of Correspondences
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- Officers Report
 - President
 - Northern VP
 - Southern VP
 - Treasurer

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- e. Secretary
- 7. Staff Reports
 - a. Senior Business Agent
 - b. Administrative Operations
- 8. Old Business
 - a. All items listed below will be moved to the January 2022 Executive Board Meeting:
 - i. Occupational Committee - Updates on ideas for the Large Occupational Meeting coming up in January, meetings scheduled, etc. (Occ. Chairs/Group)
 - ii. Reminder to RCs, FCs, OCs - submission of proposed strategic plan and budget are due the first quarter of the year, per the constitution. If anyone needs assistance please reach out to Chelsea for assistance. (Requested by Chelsea Harris; presented by Chelsea Harris)
 - iii. To address the issue of EB burnout (requested by Alex Pitz; presented by Alex Pitz) ***This item was skipped due to Alex Pitz not being present at the time the item was discussed
 - 1. **MOTION:** To move all EB Meetings to Fridays instead of Saturdays
 - 2. **MOTION by:** Alex Pitz
 - 3. **Seconded by:**
 - 4. **MOTION Outcome:**
 - 5. **MOTION:** Motion to meet and confer with the State about reducing EB Member workloads
 - 6. **MOTION by:** Alex Pitz
 - 7. **Seconded by:**
 - 8. **MOTION Outcome:**
 - 9. **MOTION:** To move all EB Meetings to Fridays instead of Saturdays
 - 10. **MOTION by:** Tisha
 - 11. **Seconded by:**
 - 12. **MOTION Outcome:**
 - iv. <https://www.seiu1000.org/post/union-wins-discipline-protection-vaccine-verification-battle> (Alex Pitz/Group Discussion) “I saw this posted today and though we should discuss. If I’m not misunderstanding it looks like they are also still going to be negotiating over impacts of a vaccine mandate, like us, but they’ve secured protections for workers in the meantime.” - per Alex via email
 - v. Judicial Panel Decisions/Status Update (Group Discussion)
 - vi. JP 21-20 Nicks v Harris
 - vii. JP 21-39 Nicks v Harris et al

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- b. Vaccine Mandate (Group Discussion)
 - c. Board Reports that were not reported on at the previous executive board meeting
 - i. Occupational Chairs/Regional Chief Stewards/Facility Chief Stewards
9. New Business
- a. Extended Union Leave for the Treasurer (Sophia Herrera/Group Discussion)
 - b. Creation COVID-19 Safety Policy (Janelle Fisher/Group Discussion)
 - c. Member Appreciation (Group Discussion)
 - d. American Rescue Plan Act Premium Pay (Group Discussion)
 - e. Denise Nicks Steward Recertification (Denise Nicks/Group Discussion)
 - f. 2022 AFSCME Local 2620 Convention (Group Discussion) **Denise Nicks retracted this agenda item**
 - g. Discussion regarding TA's (Group Discussion)
 - h. All items listed below will be moved to the January 2022 Executive Board Meeting:
 - i. Occupational Committee - Updates on ideas for the Large Occupational Meeting coming up in January, meetings scheduled, etc. (Occ. Chairs/Group)
 - ii. Reminder to RCs, FCs, OCs - submission of proposed strategic plan and budget are due the first quarter of the year, per the constitution. If anyone needs assistance please reach out to Chelsea for assistance. (Requested by Chelsea Harris; presented by Chelsea Harris)
 - iii. To address the issue of EB burnout (requested by Alex Pitz; presented by Alex Pitz)
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 2. **MOTION by:** Alex Pitz
 3. **Seconded by:**
 4. **MOTION Outcome:**
 5. **MOTION:** Motion to meet and confer with the State about reducing EB Member workloads
 6. **MOTION by:** Alex Pitz
 7. **Seconded by:**
 8. **MOTION Outcome:**
 9. **MOTION:** To move all EB Meetings to Fridays instead of Saturdays
 10. **MOTION by:** Tisha
 11. **Seconded by:**
 12. **MOTION Outcome:**

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- iv. <https://www.seiu1000.org/post/union-wins-discipline-protection-vaccine-verification-battle> (Alex Pitz/Group Discussion) “I saw this posted today and though we should discuss. If I’m not misunderstanding it looks like they are also still going to be negotiating over impacts of a vaccine mandate, like us, but they’ve secured protections for workers in the meantime.” - per Alex via email
- v. Judicial Panel Decisions/Status Update (Group Discussion)
- vi. JP 21-20 Nicks v Harris
- vii. JP 21-39 Nicks v Harris et al
- b. Vaccine Mandate (Ashley Massimiono/Group Discussion)
- c. Board Reports that were not reported on at the previous executive board meeting
 - i. Occupational Chairs/Regional Chief Stewards/Facility Chief Stewards

10. New Business

- a. Member Appreciation (Group Discussion)
- b. American Rescue Plan Act Premium Pay (Group Discussion)
- c. Denise Nicks Steward Recertification (Denise Nicks/Group Discussion)
- d. Board Reports
 - i. Occupational Chairs
 1. State Psychologist (SPOC)
 2. Vocational Rehabilitation (VROC)
 3. Rehabilitation Therapist (RTOC)
 4. Social Worker (SWOC)
 - ii. Regional Chief Stewards:
 1. Region I (Vacant)
 2. Region II (Vacant)
 3. Region III (Vacant)
 4. Region IV (Vacant)
 5. Region V
 6. Region VI
 7. Region VII
 8. Region VIII (Vacant)
 9. Region IX
 10. Region X
 11. Region XI
 - iii. Facility Chief Stewards
 1. DSH-Atascadero (Vacant)
 2. DSH-Coalinga -
 3. DSH-Metropolitan

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- 4. DSH-Napa (Vacant)
- 5. DSH-Patton (Vacant)
- 6. Porterville Developmental Center (Vacant)
- 11. Committee Reports
- 12. Regular Session from 2:16-15:51
- 13. Closed Session 14:22-15:51
- 14. **Adjournment Time & 01/08/22 15:51**

MOTIONS

- 1. **Motion: to approve the 01/08/22 executive board meeting agenda**

MOTION by: Joseph Greene

Seconded by: Chelsea Harris

Wanda Wullschlegler wants to move the item regarding the trustees audit to after the portion of the agenda that includes the reading of official correspondence. Chelsea Harris requested item 5.A1 regarding the convention committee from the agenda. Add the discussion of TA's to new business

MOTION Outcome: No opposition, 1 abstain.

- 2. **Motion: To end the current discussion**

MOTION by: Joseph Greene

Seconded by: Janelle Fisher

MOTION Outcome: Motion Carries

- 3. **Motion: Refer the creation of the COVID-19 safety policy to the policy committee and that this is an urgent request**

MOTION by: Joseph Greene

Seconded by: Chelsea Harris *made an amendment a policy committee meeting must be scheduled by January 31, 2022.**

MOTION Outcome: Passes by consensus

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- 4. Motion: A policy committee meeting must be scheduled by January 31, 2022.**

MOTION by: Chelsea Harris
Seconded by: Joseph Greene
MOTION Outcome: Passes by consensus

- 5. Motion: Adopt the tentative covid-19 policy as emailed by Janelle Fisher until the executive board passes final policy including the amendment of the Rapid Antigen Test**

MOTION by: Chelsea Harris
Seconded by: Janelle Fisher ** Amends the motion to include the use of Rapid Antigen Tests
MOTION Outcome: Passed by consensus

- 6. Motion: To amend motion #5, the tentative covid-19 policy as emailed by Janelle Fisher to include the use of Rapid Antigen Tests**

MOTION by: Janelle Fisher
Seconded by: Chelsea Harris
MOTION Outcome: Passed by consensus

- 7. Motion: The union pays for rapid antigen tests for those members that come to in person union meetings**

MOTION by: Brian Kaufman
Seconded by: Lisa Smith
MOTION Outcome:

- 8. Motion: To postpone motion #7 until the next executive board meeting**

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MOTION by: Joseph Greene

Seconded by: Brian Kaufman

MOTION Outcome: