



04-09-22 Executive Officer Meeting Agenda

Attendees: Shukimba Carlis, Chelsea Harris, Joseph Greene, Janelle Fisher, Cliff Tillman, Juan Vasquez

Excused Absence: Sophia Herrera, Shukimba left the meeting at approximately 11:25am

Meeting Called to Order: 10:08am

Meeting Adjourned: 1:26pm

Agenda Items

1. **Old Business:** None

2. **New Business:**

2.1. Juan Vazquez needs to present an update on one of the SPB cases approved by the Arbitration committee: Termination was rescinded and amended to 1 month suspension. Pharmacists at CSP Cor having problems with their supervisor failing to follow the contract. It may result in a grievance. We are requesting the estimated cost of continuing with this case before voting to approve to go forward with this case. Juan Vasquez agreed to obtain the information this week and forward it to the executive officers.

2.2. Essential Worker Meet and Confer:

2.2.1. Created a demand letter and sent it to Janet Sanders. Setting up for bad faith bargaining. Will make the demand letter public via an eblast no later than Wednesday 4/13/22. This eblast will outline everything that was done/the strategy. We will be asking for back pay dating to the beginning of the pandemic. The state has to create criteria for essential worker pay. Research is being done regarding what other states have done. Cliff Tillman It is suggested we make another call for elections to include the LPA position, update the results of the most recent call for elections, and update the website accordingly.

2.3. Elections: Vacancies update

- 2.3.1.1. No one responded to the call for elections sent recently with the exception of Patton State Hospital and CHCF.
- 2.4. Judicial Panel
 - 2.4.1. Joseph sent a draft via email today at 11:28am of Article XVII. This will be addressed at the next Executive Board meeting.
- 2.5. Convention/Large Occupational update (EO needs to call special EB meeting to approve new budget)
 - 2.5.1. Meeting on a weekly basis on Tuesdays. The \$180K budget that the board has approved is not enough. A special board meeting must be called to spend more on the conventionis/large. A proposed amount will be decided up at the next convention committee meeting to occur on 4/11/22. The committee meets on Tuesdays necessitating union leave. The co-chairs are Sophia Herrera and Tisha Hill-Smith. Shukimba Carlis is suggesting a welcome gift is placed in each member's room. We have a few confirmed guest speakers and a long list of people we would like to invite but they were given too short of notice. Charles Allen is not available on 5/14 but is available on 5/15. The workshops have not all been confirmed with the exception of Cliff Tillman. The Executive Board meeting is 5/13/22, convention on 5/14, and the Large Occupational meeting on 5/15/22. Danielle Dixon will be providing Cliff Tillman with various deadlines as it relates to the to do list Ciff Tillman is sharing within this meeting.
- 2.6. Lobby days 2022: GAC is supposed to plan Lobby Days. Labor Fed and AFSCME People have had or will have 2022 Lobby Days. Lobby Days must occur before legislators approve a new budget on June 15, 2022. Joseph Greene suggests Yok Choi updates the executive board on that status of GAC/Lobby Days.
- 2.7. Distribution of Contracts: Half of the contracts are in the Sacramento office and the officer half are at the Burbank office. Large contracts are traditionally for stewards and executive board members. Small contracts are for the members. Anyone can call the office and request a contract to be mailed to them. Chelsea Harris states how the contracts are mailed to members should be a board decision and questions how much it will cost to email contracts to members or all the people we represent. The BA's will create a plan for distribution of contracts as well.
- 2.8. Meet and Confer updates (essential worker and 15% pay differential)
 - 2.8.1. First Meet and Confer Committee meeting is 4/21/22
- 2.9. 6 month plan (postponed due to President and Treasurer being absent during this portion of the meeting)

Motions

Motion #1: To approve the judicial panel amendment to be sent forward to the Executive Board at the next executive board meeting

First: Joseph Greene

Second: Chelsea Harris

Discussion:

Vote: Motion Passes by Consensus

Motion #2: Motion to adjourn at 1:26pm

First: Joseph Greene

Second: Janelle Fisher

Discussion: None

Vote: Passed by consensus

Motion #3:

First:

Second:

Discussion:

Vote: Yay Nay Abstain

Motion #4:

First:

Second:

Discussion:

Vote: Yay Nay Abstain

Motion #5:

First:

Second:

Discussion:

Vote: Yay Nay Abstain

Motion #6:

First:

Second:

Discussion:

Vote: Yay Nay Abstain

Motion to Adjourn

First: Janelle Fisher

Second: Joseph Greene

Discussion: None

Vote: Passed by consensus