

## **AFSCME rejects State's offer!**

The AFSCME meet and confer team met with the State last week. We were disappointed; however, not surprised to hear the State's opening proposal of a one-time \$1500 "Health Care Retention Payment". The State also proposed that this one-time appointment only be provided to those classifications in Correctional Facilities, Correctional Health Facilities, State Hospitals, Veterans Home, and/or Developmental Services Facilities.

We voiced our disappointment and frustration with the State's proposal. We explained that this proposal fails to recognize the hard work and dedication made by all our members across the state. Their proposal does not respect the sacrifices that all our members have made by continuing to provide essential services and keeping California running during the pandemic. AFSCME's position has and will continue to be that all Bargaining Unit 19 classifications shall receive the Essential Worker pay and that the State retroactively pay Essential Worker pay back to when the pandemic first began. AFSCME rejected the States proposal. We've submitted a counter proposal that we believe is not only fair but does recognize the hard work and sacrifices that all our members have made. The Essential Worker meet and confer team has continued to work tirelessly throughout this process. We will continue to fight on behalf of the members. The team will be scheduling additional bargaining dates soon.

### *Essential Worker Meet and Confer Team:*

- *Daniel Lastinger*
- *Doris Oberlander*
- *Kenjie Nwosu*
- *Renee Williams*
- *Amir Jafarinejad*
- *Juan Vazquez, Business Agent, Chief Spokesperson*
- *Shukimba Carlis, President*

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