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Executive Board Meeting Minutes
07-16-22 | 10:35 am | Zoom/In person

Hybrid Meeting Called to Order: 10:35 am 07-16-22 & Time am
Meeting adjourned at: 3:22pm

- 1. Role Call** (names **hi-lighted in green** were present; names **hi-lighted in yellow** are excused absences; names **hi-lighted in red** are absent)

Executive Officers

Shukimba Carlis
Chelsea Harris
Joseph Greene
Sofia Herrera
Janelle Fisher

Occupational Chairs

Xochilt Martinez
Denise Nicks
Willow Saloum
Tisha Hill

Lisa Smith

Hassan Juma-Ramadhan

Inesita Arce

Sarah Rojas

Bonnie Thomas

Regional Chief Stewards

Brandi Brooks

Deborah Leong

Yvette James

Samira Jones

Darryl Charbaszcz

Facility Chief Stewards

Brian Kaufman

Adriel Reyes

Business Agents

Cliff Tillman Jr.

Rafael Garcia

Rafael Serrano

Juan Vazquez

Al Austin

Guests

None

Quorum needed to conduct business: 12; QUORUM MET.

- 2. Review of Agenda**
 - a. Motion:** Approve the agenda for the 7-16-22 executive board meeting
 - b. Motion by:**
 - c. Seconded by:**
 - d. Motion Outcome:**
 - e. Motion #1:** Move item J to the top of the agenda for new business
 - i. 1st:** Joseph Greene
 - ii. 2nd:** Hassan Juma-Ramadhan
 - iii. Discussion:** Joseph Greene we need an actual functioning elections committee. Chelsea Harris is in support of the motion
 - iv. Vote:** Yes: 5 Opposed: 3 Abstain: 1

- v. **Motion #2:** Chelsea Harris Called to question
 - 1. 2nd: Lisa Smith
 - 2. Vote: Passed by Consensus
- vi. Joseph Greene: Move to approve the agenda as amended:
 - 1. Adriel Reyes
 - 2. Discussion: None
 - 3. Vote: Passed by consensus
- vii. **Motion #3:** Daryl Approve March 2022 Executive Board Meeting minutes
 - 1. 2nd: Sophia Herrera
 - 2. Discussion: None
 - 3. Vote: Passed: All rest votes in favor Opposed:1 Abstain: 1
- viii. **Motion #4:** Daryl Motion to approve the May minutes
 - ix. 2nd: Janelle Fisher
 - x. Discussion: Chelsea Harris sent changes to the May 2022 Executive Board Minutes. Denise Nicks states she did not review the email and make changes
 - xi. Vote (no vote. Minutes need to be amended prior to approval by the executive board)
- f. **Motion #5:** to postpone the adoption of the May 2022 Executive Board Meeting Minutes to the next executive board meeting
 - i. 2nd: Janelle Fisher
 - ii. Vote: Passed by consensus
- 3. Approval of Minutes
 - a. **MOTION:** Approved the for the 05/14/22 Executive Board Meeting Minutes
 - b. **MOTION by:**
 - c. **Seconded by:**
 - i. **MOTION Outcome:**
- 4. Reading of Correspondences
- 5. Officers Report
 - a. President
 - b. Northern VP
 - c. Southern VP
 - d. Treasurer
 - e. Secretary
- 6. Staff Reports
 - a. Senior Business Agent
 - b. Administrative Operations
- 7. Old Business
 - a. Joint Labor Management Meetings
- 8. New Business
 - i. Essential worker pay meet and confer update (group discussion)
 - ii. 15% salary increase CDCR-PIP (group discussion) Pay differential for members working in the PIP (rehabilitation therapists, recreation therapists, clinical psychologists, senior psychologists specialists, clinical

social) workers. The 2nd proposal is for all psychologists and senior psychologists specialists.

- iii. Ratification of Proposed Elections Committee Members (Joseph Greene)
 - iv. California prison psychiatrists demand pay raise, rip state spending on contractors Per Victor Pacheco, a similar movement is being created (group discussion)
 - v. Purchasing AFSCME Strong T-shirts (Brandi Brooks/group discussion)
 - vi. Policy on Meet and Confer member selection (Tisha Hill-Smith)
 - vii. Business Agents being told by the c57 that they are not permitted to use their credit cards to purchase food for the membership meetings that they, themselves hold for members. (Shukimba Carlis') 2 business agents were written up for using their business/work credit card to buy food for member related meetings. Local 2620 is the only local that does meetings throughout the state. It is in their contract that the business agents are granted American Express cards. Business agents managements are now restrictions as it relates to using their American Express cards. Shukima Carlis wants a resolution of support regarding this issue.
 - viii. Increasing per diem rates for hotel, food, and gas for state employees (Samira Jones): will be discussed at contract negotiations
 - ix. Opt out/NOPA process (Sophia Herrera)
 - x. Trustee Audit (Brian Kaufman)
 - xi. Judicial Panel Constitutional Amendment (Joseph Greene)
 - xii. Review/possible appointment recommended members for appointment to the Elections Committee (Chelsea Harris/group discussion)
- b. Board Reports
- i. Occupational Chairs:
 - 1. Chaplains (CHOC)
 - 2. Dietitian/Nutritionist (DNOC) -
 - 3. Individual Program Coordinators (IPCOC)
 - 4. Licensing Program Analyst (LPAOC)
 - 5. Pharmacist (PharmOC) -
 - 6. State Psychologist (SPOC)
 - 7. Vocational Rehabilitation (VROC)
 - 8. Rehabilitation Therapist (RTOC)
 - 9. Social Worker (SWOC)
 - ii. Regional Chief Stewards:
 - 1. Region I (Vacant)
 - 2. Region II (Vacant)
 - 3. Region III (Vacant)
 - 4. Region IV (Vacant)
 - 5. Region V
 - 6. Region VI
 - 7. Region VII
 - 8. Region VIII (Vacant)

9. Region IX
 10. Region X
 11. Region XI
- iii. Facility Chief Stewards
 1. DSH-Atascadero (Vacant)
 2. DSH-Coalinga
 3. DSH-Metropolitan
 4. DSH-Napa (Vacant)
 5. DSH-Patton (Vacant)
 6. Porterville Developmental Center (Vacant)
9. Committee Reports
 10. **Adjournment Time & Date**

MOTIONS

#6 MOTION: Ratify the slate of electors proposed by Shukimba Carlis July 15, 2022

Bishop Brown, DSH-Metro

Tracy Chovenec, CDCR-SVSP

Rita Copeland, DSH-Napa

Veronica French, DSH-Patton

Albert Freguzo, CDCR-CMC

Cyndria Hopkins, DSH-Metro

Chantal Miller, DSH-Napa

Victor Pacheco, CDCR-CMF

MOTION by: Joseph Greene

Seconded by: Lisa Smith

Discussion: Denise Nicks Victor Pacheco was found guilty of judicial charges and should not be on the elections committee as a result

MOTION Outcome: Yes: 13 No: 1 Abstain: 0

MOTION #7: To amend and withdraw Katy Franco from the list of electors in the previous motion

MOTION by: Daryl Charbaszcz

Seconded by: Yvette James

Discussion: Lisa Smith asks for clarification of Katy Franco quitting when being on the elections committee previously. Lisa Smith questions if Katy Franco actually resigned as is being alleged. Denise Nicks states the election was deferred to the outcome of the judicial panel. Xochilt Martinez states, someone stepped down due to challenges faced by the election committee members. Shukimba Carlis states she is withdrawing the appointment of Katy Franco to the elections committee.

MOTION Outcome:

MOTION #8: Policy on Meet and Confer member selection

MOTION by: Tisha Hill-Smith

Seconded by: Bonnie Thomas

Discussion: Requires a constitutional amendment

MOTION Outcome:

MOTION #9: Refer item F policy on meet and confer member selection to the policy committee

MOTION by: Brian Kaufman AFSCME Local 2620

Seconded by: Joseph Greene

Discussion: None

MOTION Outcome: Passed by consensus

MOTION #10: 10 minute recess

MOTION by: Daryl Charbaszcz

Seconded by: Janelle Fisher

MOTION Outcome: Passed by consensus

MOTION #11: That the business agents assigned to support local 2620 be authorized and allowed to use their designated american express credit card to support 2620 membership events.

MOTION by: Yvette James

Seconded by: Darryl Charbaszcz

Discussion: None

MOTION Outcome: Passed by consensus

MOTION #12: To provide the trustees one day of access to all of the local's financial records before the end of the month. The union shall cover any and all paid union leave and travel expenses not to exceed \$5000

MOTION by: Brian Kaufman AFSCME Local 2620

Seconded by: Bonnie Thomas

Discussion: Brian Kaufman too long since last trustee review

MOTION Outcome:

MOTION #13: Postpone until after the judicial panel has concluded on this issue (See motion #12)

MOTION by: Adriel Reyes

Seconded by: Janelle Fisher

Discussion: Adriel Reyes states this issue is currently being adjudicated by the Judicial Panel Lisa Smith wants to follow the constitution and complete the audit.

MOTION Outcome: Yes: 7 No: 7 Abstain: 1 President votes yes Motion passes

Roll Call Vote Requested

Hassan Juma-Ramadhan: Abstain

Yvette James : No

Janelle Fisher : Yes

Adriel Reyes: Yes

Darry: Yes

Sophia: Yes

Bonnie Thomas: No

Xichil Martines: Yes

Brian Kaufman: No

Denis: Yes

Inesita: Yes

Tisha Hill Smith: No

Lisa Smith: No

Chelsea Harris: No

Joseph Greene: No

MOTION #14: I vote we recommend the constitutional amendment that was proposed for submission to the membership

MOTION by: Joseph Greene

Seconded by: Yvette James

Discussion: Shukimba Carlis rules this motion is out of order

MOTION Outcome:

MOTION #15: Appealed motion Shukimba Carlis ruling the previous motion out of order

MOTION by: Joseph Greene

Seconded by: See Zoom recording

Discussion:

MOTION Outcome: Yes: 7 No: 7 Abstain: 0 Shukimba Carlis is the tie breaker and voted no

Yvette James: No

Janelle Fisher: No

Adriel Reyes: No

Darryl : No

Sophia Herrera: No

Joseph Greene: Yes

Hassan: Yes

Denise Nicks: No

Xochilt Martinez : Yes

Bonnie : Yes

Brian : Yes

Inesita: No

Lisa Smith: Yes

Tisha H: Yes

Chelsea Harris : Absent

#16 MOTION: To Adjourn 15:22

MOTION by: Brian Kaufman AFSCME Local 2620

Seconded by: Joseph Greene

Discussion: None

MOTION Outcome: Passed by consensus