

AFSCME Council 57, Sacramento Office 2295 Gateway Oaks Drive, Suite 40 Sacramento, California 95833	AFSCME Council 57, Burbank Office 2550 N Hollywood Way, #09 Burbank, California 91505
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Executive Board Meeting Minutes

1-7-2023 | 0915 | Zoom Meeting

<https://us06web.zoom.us/j/8175286672?pwd=TU10YnUyVDI1cCtkY2k2RjA1U1FUZz09>

Presiding Officer: Brandi Brooks | Recording Secretary: Martha Mossman (volunteer)

Minutes

Zoom Meeting Called to Order: 10:05am

1. Roll Call names with an "X" are present.

Executive Officers		Regional Chief Stewards		Business Agents	
X	Brandi Brooks, President <small>(sworn in 11/19/2022)</small>		Cindy Culp (II) <small>(sworn in 11/19/2022)</small>	X	Juan Vazquez
X	Will Foreman, NVP <small>(sworn in 11/19/2022)</small>		Monica Kroenlein (III) <small>(sworn in 11/19/2022)</small>		Rafael Garcia
X	Sonia Ruiz, SVP	X	Patrick Barnes (V) <small>(sworn in 11/19/2022)</small>	X	Rafael Serrano
X	Bonnie Thomas, Treasurer		Kalpana Singh (VI) <small>(sworn in 11/19/2022)</small>	X	Al Austin
	Armanda Pruitt, Secretary <small>(sworn in 11/19/2022) - Unable to</small>	X	Sharon Sindel (VII) <small>(sworn in 11/19/2022)</small>		Courtney Jordan-Navarro
	<small>serve, recently deceased</small>	X	Katie Franco (X) <small>(sworn in 11/19/2022)</small>		
Occupational Chairs			Victor Alday III (XI) <small>(sworn in 11/19/2022)</small>	Guests	
X	Xochilt Martinez, CHOC <small>(sworn in 11/19/2022)</small>			X	Wanda Wullschleger
X	Chelsea Harris, RTOC <small>(sworn in 11/19/2022)</small>			X	Tisha Hill-Smith
X	Hassan Juma, PMOC <small>(sworn in 11/19/2022)</small>			X	Richard Taylor
X	Yok Choi, SPOC			X	Joe DiBenedetto
X	Maria Rodriguez, VROC <small>(sworn in 11/19/2022)</small>			X	Sergia Villa
X	Solmaz Naghsh, PharmOC <small>(sworn in 11/19/2022)</small>	Facility Chief Stewards		X	Lucy?
X	Angela Dawson, DNOC	X	Marla Berry (Patton) <small>(sworn in 11/19/2022)</small>	X	Denise?

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X	Eric Hernandez, SWOC <small>(sworn in 11/19/2022)</small>		Leticia Tshipamba (Metro) <small>(unable to serve effective 11/19/2022)</small>		

Quorum needed to conduct business: 10/19; **QUORUM MET.**

2. Review of Agenda

Main Motion #1: Moved by Chelsea Harris to approve the agenda for January 2023. Seconded. The motion carries by consensus.

3. Review and Approve Past Meeting Minutes

Main Motion #2: Moved by Chelsea Harris to approve November 19, 2022 Minutes. Seconded. Motion carries. S. Ruiz inquired about president's leave. C. Harris located on page 3. Matter addressed

Main Motion #3: Moved by Chelsea Harris to approve 12/2/2022 Special Board Meeting Minutes. Seconded. Motion carried. Yes=7; No=1; Abstain=4

4. Officers Report
a. President

Main Motion #4: Moved by Chelsea Harris to approve president's appointment of Martha Mossman as Board secretary through 11/2024 election as a voting member of the Board. Seconded. Yok Choi called a point of order regarding acceptance of other nominations. President B. Brooks clarified that by the constitution she could make appointments and ask for Board approval and that this motion was to approve the appointment, not a nomination. Discussion ensued questioning why not call an election as soon as possible and fill in the vacancy in that way. A member of the Board pointed out there were other remedies for the vacancy (temporary appointment, another officer can volunteer to fill the role or Chelsea Harris can amend her motion. President B. Brooks asked BA Al Austin for consultation and he reiterated options available as above. Chelsea Harris withdrew the motion.

Main Motion #5. Xochilt Martinez moved to appoint Martha Mossman as secretary temporarily until an election could be conducted. Seconded. Yok Choi was recognized by the chair and voiced objection because the position has not been moved to election, so the motion is out of order. Bonnie Thomas reminded members of other options for filling the void and indicated that the Board needed to be fair to others. Yay=8, Nays=6, Abstain=0. Presidents appointment requires 2/3 vote of EB present. **Nays have it and motion defeated.**

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Y. Choi suggested tabling the motion or opening nominations to other Board members. President Brooks restated constitutional provisions, indicated that the motion did not pass, so the Board doesn't have a secretary. Bonnie Thomas opined her preference of opening nominations to others.

Main Motion #6: Moved by Hassan Juma to approve President's Committee appointments as detailed in President's report for Arbitration, Communication, Constitution and Policy, Contracting, Elections, Organizing/Next Wave Committees. Seconded. Bonnie Thomas clarified that the motion did NOT include appointments to the Finance Committee, which was affirmed by President Brandi Brooks. Xochilt Martinez also asked for a point of clarification that a Business Agent was assigned to the Good and Welfare committee. Affirmed.

Amendment #1 to Main Motion #6. Sonia Ruiz moved to add Marla Berry to the Organizing/Next Wave Committee. Seconded. S. Ruiz noted that VPs are ex-officio members of all committees and **the motion was withdrawn**. Y. Choi asked about pages of the President's Committee report that she was missing and a copy was e-mailed to all Board members in the moment.

Amendment #2. Sonia. Ruiz moved to add Marla Berry to the Organizing/Next Wave Committee per her request and to add W. Foreman as GAC chair. Seconded. . Motion carries by Voice and Zoom voting. Yays=10; Nays=0, Abstain=0

Main Motion #7: Moved by S. Ruiz to appoint Yok Choi to Training Committee as she had also expressed interest in that Committee assignment. President indicated that the action should be tabled until the next meeting and discussion ensued about Board members' understanding of President's statement during Main Motion #6, Amendment #2. Yok Choi indicated that there was an urgency since the Training committee had a budget approved and there were a number of upcoming trainings. **President called the vote: Yes=11, No=0, Abstain =1, Motion passes.** Yok Choi recused herself from voting on the motion in which she had an interest.

President B. Brooks asked for a Board member to motion for acceptance of her recommended changes to the Finance committee given importance of preparing for taxes. A number of members suggested adding to the committee but not removing anyone. Yok Choi indicated that she and Mirielle Castan had been appointed by the Board and their removal required specific and separate actions of the Board. Potential conflicts of interest and perceived conflicts of interest were discussed, specifically related to addressing the list of missing items as President Brooks stated that the Finance Committee will be tasked with addressing this. Creates a "situation where less-than-objective credibility to members and high standards" of the Finance Committee. President Brooks also stated that she had sought consultation on this issue and the Finance Director provided this direction that we can't move forward with tax issues without making committee adjustments.

Lunch Break at 12:05 pm; Convened at 12:35 pm

President B. Brooks introduced Council 57 Organizing Director Shane Anderson to describe his role and ways he can work with the Board.

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Main Motion #8: Moved by Marla Berry to appoint Finance Committee with 2 added members and 2 removals. Seconded. Yok Choi: point of order: Has to be removed in a separate and specific motion since appointed by the Board. Motion nullified.

Main Motion #8: Moved by Hassan Juma that Yok Choi and Mirielle Castan be removed from Finance Committee. Seconded. In discussion Sonia Ruiz indicated confusion as she thought the conflict had been resolved in the pre-lunch discussion that Choi and Castan would recuse themselves from reviewing any past items. Bonnie Thomas, speaking against the motion also thought the issue was resolved with voluntary recusals and that e-mails regarding sensitive transactions could be sent to other committee members separately, not to the whole group. Advocated for compromise. Marla Berry also speaking against requested a written legal opinion regarding the potential conflict of interest. Hassan Juma as maker of the motion stated that he believes the issue has been thoroughly discussed and doesn't require more justification. **Yay=2; Nay = 7, defeated, does not carry. Yok Choi again asked that it be noted that she abstained from voting on an action that concerned her.**

Amended Main Motion #9: Moved by C. Harris to appoint S. Williams and L. Chen to Finance Committee. Seconded. Voice Vote: Nay=0, Abstain=0, pass by consensus.

Main Motion #10: Moved by M. Rodriguez to appoint DOR Reclassification and Salary Adjustment committees as detailed in President's Appointment report. Tisha Hill-Smith stated multiple reasons for disagreeing with the leadership decision, which were discussed by members. Chelsea Harris voiced concern that Board was not following Parliamentary procedures. BA Al Austin was consulted and he indicated that the union is a fluid organization and leadership roles change. Constitution give the President power to appoint standing and ad hoc committees. President Brooks added that a newly elected Board can consider presidential appointments even if a prior Board previously considered. Various resolutions were discussed, however it was noted that Maria. Rodriguez is the duly elected Occupational Chair for DOR and as such has the authority to appoint all subcommittees. Both Reclassification and Salary Adjustment are subcommittees under DOR. It was determined the motion was **in error and thus voided**. Subsequent discussion included noting that the prior Board did not have the authority either and that the Senior Business Agent Chief Steward had stated that these two committees were not appointed by the OC.

Amendment #1 to Main Motion #10: For documentation and clarification purposes, President Brandi Brook asked for a motion to capture this board's decision. Maria Rodriguez moved that the DOR OC will select chairs for any DOR subcommittees including, but not limited to, Reclassification and DOR Salary Adjustment. Seconded. In support of her motion, M. Rodriguez stated "I was elected to represent the occupations and can choose the committee leaders. We can work together to insure that all members get what they deserve. Yok Choi, point of order, "Didn't Bonnie move to table this? Brandi Brooks: "No, it was not a formal motion, rather a suggestion. Motion **carries** by hand vote. 7 Yes; 0 No; 4 Abstain. Brandi Brooks: "This Concludes appointment of Committees."

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a. President's Board Report:

Brandi Brooks noted that her written report would be attached to the minutes. However, she also reviewed Dates and Activities since the last Board meeting and Key Accomplishments.

b. Northern Vice President:

Will Foreman indicated that he will resubmit and reformat his report per the attached template. Stated Arbitration Committee met and accepted three cases and returned one. He indicated that CDCR is voiding due process in going after licenses. Letter sent to federal receiver requesting regular meetings. Lobby days coming in March. More details to follow.

c. Southern Vice President:

Sonia Ruiz indicated that her report had been sent to all Board members. She stated her meetings were listed, but not all the transition activities. Noted that she observed that the membership process is complicated, NDA is important and there could be a better match between our e-mail list and the Constant Contact list.

d. Treasurer:

Bonnie Thomas reported on purchase of ~~12~~ **10** laptops for Board members and time spent developing Credit Card Transition Plan. Xochilt Martinez asked about backlog of reimbursements with respect to challenges of current process. Bonnie Thomas indicated that the second reviewer process adds time and it could be more efficient with a single-reviewer process.

Main Motion #11: Moved by Xochilt Martinez to increase the budget of the Good & Welfare Committee to \$2000 (from \$250). It was noted that inflation has increased costs. Sharon Sindel asked about criteria for sending flowers.

Amendment #1 to Main Motion #11: Moved by Yok Choi. To approve the budget increase, but requested the committee develop a written policy statement, including person/s authorized to approve. Seconded. Motion **carries** by hand and voice vote. 13 Yes; 0 No; 0 Abstain

Main Motion #12: Moved by Bonnie Thomas to authorize a single reviewer process (review and approve reimbursement claims) with two executive officer's review required for check signing. Seconded. Discussion of electronic modality, meetings, file sizes and confidentiality of members' information. **C. Harris called the question, Seconded. Motion to close discussion and vote on Main Motion #12 passed with hand and voice vote. Yes=9; No=1, Abstain=1. Main Motion#11 carries by hand and voice vote. 9 Yes; 0 No; 3 Abstain.**

V. Staff Reports

- a. Al Austin: provided staffing update and probable contract negotiation timeline. He reported all CDCR bargaining units, including AFSCME received "Sunshine Notice" from CalHr with public meeting likely around Feb 7, 2023. Also described steps in bargaining process and noted

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importance of training bargaining team within the next month. Also discussed 2022 SPD report to Board of all disciplinary matters in the past 12 months by classification, department, and type of adverse action.

VI. Board Reports/Committee Reports

- a. Xochilt Martinez, CHOC: Gearing up for contract report. Needs updates from BAs of members in grievance. Issues to be addressed around professional standing. Developing schedule of meetings moving forward for strategizing.
- b. Angela Dawson: Not available, on chat.
- c. Hassan Juma: No response
- d. Somaltz Naghsh, Pharmacy OC: No response
- e. Yok Choi, SPOC: requested 4 motions

Main Motion #13: C. Harris moved to reimburse Yok Choi \$100.09 for printer cartridge consumed in completing Adverse Action reports with BA. Seconded. Passed by consensus in voice vote Abstain=0; No=0.

Main Motion #14: Yok Choi moved to approve member-get-a-member initiative with use of Gift Cards as incentive. Proposed running for 2 months (January and February) and see if membership increases. Seconded. Discussion included tracking system and concern if the cards needed to be preserved as evidence. The motion **carries** by voice consensus.

Amendment #1 to Main Motion #14: Moved by Chelsea Harris. Refer the initiative to MOC to develop the idea and tracking system. Seconded. Motion **carries** by hand and voice vote. 7 Yes; 0 No; 4 Abstain.

Main Motion #14: Yok Choi moved to budget \$50000.00 for member attendance at two large occupational meetings, one in the north, one in the south to reimburse members for mileage, provide 1 meal and costs of meeting room rental. Seconded. Passed by consensus by voice and hand vote Yes=5; No=2; Abstain=4.

Main Motion #15: Yok Choi moved to increase SPOC budget to \$6000 due to expenses for two site visits. Seconded. President B. Brooks noted the time and indicated that the Board needed to either adjourn or agree to extend the meeting time.

Main Motion #16: Chelsea Harris moved to end the meeting as scheduled at 4 pm in honor of Amanda Pruitt. Motion to adjourn at 4 pm passed by voice and hand vote Yes=9; Abstain=1; No=3. Adjourned meeting prior to voting on Main Motion #15.

9. **Adjournment 4:00pm**

10. **Unfinished Business**

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Action Items			
Date	Action Item	Responsible Party	Due Date
1/7/23	Complete Voting on Main Motion #15	B. Brooks	EB Meeting on 3/11/2023
1/7/23	Complete Board/Committee Reports	B. Brooks	EB Meeting on 3/11/2023
1/7/23	Identify minute-taker for next EB meeting	B. Brooks	EB Meeting on 3/11/2023